



2019 Ontario Public Salary Disclosure List

| LAST NAME | FIRST NAME | POSITION TITLE | SALARY PAID | TAXABLE BENEFITS |
|----------------|------------|--|---------------|------------------|
| France | Patricia | President | \$ 300,160.08 | \$ 376.32 |
| Fairley | John | Vice President, College Communications and Community Relations, Executive Director, Foundation | \$ 184,953.98 | \$ 146.16 |
| Habash | Waseem | Vice President, Academic | \$ 184,953.98 | \$ 310.56 |
| Jones | Marc | Vice President, Finance and Chief Financial Officer | \$ 184,953.98 | \$ 146.16 |
| Seguin | Ronald | Vice President, International Relations, Campus Development and Student Services | \$ 184,953.98 | \$ 146.16 |
| Sirianni | Joseph | Vice President, Human Resources, Safety, Security and Facilities Management | \$ 184,953.98 | \$ 146.16 |
| Beneteau | Wayne | Executive Director, Program and Degree Accountability | \$ 159,102.15 | \$ 187.56 |
| Rorai | Daniel | Executive Director, Centre for Academic Excellence | \$ 152,108.20 | \$ 277.08 |
| Sanderson | John | Professor | \$ 151,396.53 | \$ 110.88 |
| Nikita | Peter | Professor | \$ 147,288.28 | \$ 68.16 |
| Gill-Gore | Karen | Associate Vice President, Employment and Training Services | \$ 146,219.91 | \$ 264.48 |
| Silvaggi | Michael | Associate Vice President, Student Services and Registrar | \$ 146,219.91 | \$ 264.48 |
| Singh | Amar | Associate Vice President, Communications and Information Technology | \$ 146,219.91 | \$ 264.48 |
| Blanchette | Ken | Associate Vice President, Academic | \$ 140,564.63 | \$ 253.20 |
| Demchuk | Rebecca | Associate Vice President, Safety, Security and Facilities Management | \$ 140,564.63 | \$ 253.20 |
| Favaro | Susan | Executive Director, President's Office, Corporate Secretary and Ministry Compliancy | \$ 140,141.86 | \$ 110.28 |
| Marsh | James | Dean, Business, Information Technology and Media Art and Design | \$ 138,970.23 | \$ 867.06 |
| Ouellette | Michael | General Manager, Skilled Trades Regional Training Centre | \$ 136,035.32 | \$ 197.28 |
| Watson | Linda | Chair, School of Nursing, Windsor and Chatham | \$ 136,035.32 | \$ 197.28 |
| Benoit | Mark | Chair, School of Academic Studies | \$ 136,035.32 | \$ 239.64 |
| D'Angela | Joe | Director, Saint Clair Centre for the Arts | \$ 136,034.82 | \$ 112.80 |
| Susannah | Ruth | Professor | \$ 129,741.24 | \$ 2,956.88 |
| Zuccato | Lido | Chair, School of Apprenticeship and Skilled Trades | \$ 129,637.68 | \$ 110.40 |
| Tighe | Monica | Chair, School of Health Sciences | \$ 129,637.68 | \$ 151.80 |
| Semeniuk | Randal | Chair, School of Community Studies | \$ 128,293.53 | \$ 229.68 |
| Tiegs | Timothy | Professor | \$ 126,221.75 | \$ 110.88 |
| Strutt-MacLeod | Elizabeth | Professor | \$ 123,770.77 | \$ 68.16 |
| Kuipers | Nicholas | Professor | \$ 121,807.84 | \$ 110.88 |
| Skoyles | Craig | Professor | \$ 121,429.46 | \$ 110.88 |
| Corriveau | Kevin | Professor | \$ 120,990.70 | \$ 110.88 |
| Siwek | Michael | Professor | \$ 120,245.50 | \$ 110.88 |
| Ellis | Sandra | Professor | \$ 120,089.82 | \$ 110.88 |
| Lassaline | John | Professor | \$ 119,476.56 | \$ 110.88 |
| Reynolds | Kenneth | Professor | \$ 119,468.91 | \$ 96.64 |
| Collins | Jerome | Professor | \$ 119,147.33 | \$ 110.88 |
| Vrantsidis | George | Professor | \$ 118,694.77 | \$ 68.16 |
| Jones | Kim | Professor | \$ 118,580.44 | \$ 110.88 |
| Goens | Cindy | Professor | \$ 118,535.16 | \$ 110.88 |

| | | | | | | |
|--------------|-----------|--|----|------------|----|--------|
| Nadalini | Richard | Professor | \$ | 118,078.50 | \$ | 82.32 |
| Kemble | Joy | Professor | \$ | 118,068.20 | \$ | 110.88 |
| Sivyer | Connie | Professor | \$ | 118,022.26 | \$ | 68.16 |
| Mancini | Anthony | Chair, School of Business and Information Technology | \$ | 117,986.65 | \$ | 101.81 |
| Mandal | Veronique | Professor | \$ | 117,867.55 | \$ | 68.16 |
| DeWagner | Heather | Professor | \$ | 117,685.16 | \$ | 110.88 |
| Beck | Warren | Professor | \$ | 117,654.05 | \$ | 110.88 |
| Curtis | Floyd | Professor | \$ | 117,652.99 | \$ | 110.88 |
| Rice | Michele | Professor | \$ | 117,602.43 | \$ | 110.88 |
| Korenic | Ann | Professor | \$ | 117,481.91 | \$ | 68.16 |
| Cacciato | Nicolo | Professor | \$ | 117,339.28 | \$ | 110.88 |
| Avolio | Crystal | Professor | \$ | 117,336.28 | \$ | 110.88 |
| Beattie | Eva | Professor | \$ | 117,336.28 | \$ | 103.92 |
| Bondy | Gina | Professor | \$ | 117,336.28 | \$ | 68.16 |
| Ferrari | Deborah | Professor | \$ | 117,336.28 | \$ | 110.88 |
| Hill | Linda | Professor | \$ | 117,336.28 | \$ | 110.88 |
| MacDougall | Linda | Professor | \$ | 117,336.28 | \$ | 110.88 |
| Rance | Philip | Professor | \$ | 117,336.28 | \$ | 68.16 |
| Sedlacek | Barbara | Professor | \$ | 117,336.28 | \$ | 110.88 |
| Szabo Verzoc | Elizabeth | Professor | \$ | 117,336.28 | \$ | 72.96 |
| Belanger | David | Professor | \$ | 117,283.21 | \$ | 110.88 |
| Merritt | Jody | Professor | \$ | 117,142.09 | \$ | 177.48 |
| Hansen | Kathryn | Professor | \$ | 116,807.74 | \$ | 110.88 |
| Tenzer | Peter | Professor | \$ | 116,691.15 | \$ | 68.16 |
| Kaszas | Katherine | Artistic Director | \$ | 116,473.30 | \$ | 128.40 |
| Ducharme | Greg | Professor | \$ | 116,245.56 | \$ | 68.16 |
| Barron | Alice | Professor | \$ | 116,096.25 | \$ | 110.88 |
| Rawlings | William | Professor | \$ | 116,038.38 | \$ | 110.88 |
| Rourke | Nicole | Professor | \$ | 115,713.25 | \$ | 68.16 |
| Dunmore | Brian | Professor | \$ | 115,708.27 | \$ | 68.16 |
| Malkoun | Michael | Professor | \$ | 115,659.78 | \$ | 110.88 |
| Graziano | Giuseppe | Professor | \$ | 115,591.74 | \$ | 110.88 |
| Taylor | Teresa | Professor | \$ | 115,336.94 | \$ | 68.16 |
| Moy | Richard | Professor | \$ | 115,336.38 | \$ | 110.88 |
| Sinnaeve | Dale | General Manager, Operations-Engineering and Skilled Trades | \$ | 115,277.85 | \$ | 135.24 |
| McEachern | Stephen | Professor | \$ | 115,012.12 | \$ | 110.88 |
| Kellam | Paula | Professor | \$ | 114,976.21 | \$ | 110.88 |
| Nawrocki | Bernard | Professor | \$ | 114,825.37 | \$ | 103.92 |
| Schneider | Kerstin | Professor | \$ | 114,704.94 | \$ | 110.88 |
| Legebow | Chris | Professor | \$ | 114,636.10 | \$ | 68.16 |
| Sirianni | Nino | Professor | \$ | 114,563.00 | \$ | 110.88 |
| Papadeas | Panayota | Professor | \$ | 114,411.28 | \$ | 110.88 |
| Smallhorn | Kim | Professor | \$ | 114,411.28 | \$ | 68.16 |
| Chapple | Barbara | Professor | \$ | 114,368.00 | \$ | 68.16 |
| Deshaies | Kathryn | Professor | \$ | 114,368.00 | \$ | 68.16 |
| Peters | George | Professor | \$ | 114,368.00 | \$ | 68.16 |

| | | | | | | |
|------------------|-----------|---|----|------------|----|--------|
| Ouerfelli | Mohamed | Professor | \$ | 114,215.40 | \$ | 110.88 |
| Gehl | Tammy | Professor | \$ | 114,207.17 | \$ | 68.16 |
| MacDonald | Sandy | Professor | \$ | 113,739.43 | \$ | 68.16 |
| Bertucci | Serge | Professor | \$ | 113,582.20 | \$ | 110.88 |
| Dinardo | Andrea | Professor | \$ | 113,575.63 | \$ | 68.16 |
| Henderson | William | Professor | \$ | 113,575.63 | \$ | 110.88 |
| Purdie | Garfield | Professor | \$ | 113,575.63 | \$ | 110.88 |
| Pepper | Ryan | Professor | \$ | 113,519.95 | \$ | 110.88 |
| Lein | John | Professor | \$ | 113,470.69 | \$ | 110.88 |
| Gatto | Christina | Director, College Recreational Services | \$ | 113,265.85 | \$ | 204.72 |
| Bonkoski | Mark | Professor | \$ | 113,104.91 | \$ | 96.64 |
| Hayward | Bruce | Professor | \$ | 113,039.89 | \$ | 68.16 |
| Jacklin | Janith | Professor | \$ | 113,037.63 | \$ | 68.16 |
| Henley | Kelly | Professor | \$ | 112,908.98 | \$ | 68.16 |
| Perissinotti | Frank | Professor | \$ | 112,815.89 | \$ | 68.16 |
| McIntosh | Marcy | Professor | \$ | 112,684.31 | \$ | 68.16 |
| Huff | Brenda | Professor | \$ | 112,636.12 | \$ | 110.88 |
| Lapeer | James | Professor | \$ | 112,523.00 | \$ | 110.88 |
| Melillo | Susan | Professor | \$ | 112,450.85 | \$ | 110.88 |
| Cohen | Phil | Professor | \$ | 112,155.07 | \$ | 68.16 |
| Jones | Beverley | Professor | \$ | 112,111.71 | \$ | 68.16 |
| Specht | Jane | Professor | \$ | 111,942.05 | \$ | 68.16 |
| Colangelo | Mark | Professor | \$ | 111,885.84 | \$ | 110.88 |
| Graham | Barbara | Professor | \$ | 111,808.96 | \$ | 110.88 |
| Wright | Torrie | Professor | \$ | 111,753.51 | \$ | 110.88 |
| Markham-Petro | Kathryn | Professor | \$ | 111,654.85 | \$ | 68.16 |
| Jaques | Barbara | Professor | \$ | 111,566.09 | \$ | 110.88 |
| Lambert | Mark | Professor | \$ | 111,560.86 | \$ | 103.92 |
| Putman | Heather | Professor | \$ | 111,496.24 | \$ | 110.88 |
| Johnston | Marc | Professor | \$ | 111,469.66 | \$ | 110.88 |
| Laselva | Deborah | Professor | \$ | 111,459.60 | \$ | 110.88 |
| Ulakovich | John | Professor | \$ | 111,459.60 | \$ | 68.16 |
| Boersma | Deborah | Professor | \$ | 111,454.18 | \$ | 110.88 |
| Bake | Anastasia | Professor | \$ | 111,452.54 | \$ | 110.88 |
| Acton | Kenneth | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Aylesworth | Philip | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Boghean | Barry | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Botek | Catherine | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Breshamer | Judith | Professor | \$ | 111,443.00 | \$ | 82.32 |
| Bryan | Roger | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Bultman | Rosemary | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Canil-Durocher | Patricia | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Carter | Michael | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Colella | Luisa | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Corro DeThomasis | Claudia | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Crowder | Donald | Counsellor | \$ | 111,443.00 | \$ | 68.16 |

| | | | | | | |
|-----------------|-----------|------------|----|------------|----|--------|
| Decator | Stephen | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Dierckens | Sharron | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Doxtator | Thomas | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Fuerth | Charles | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Garro | Heather | Professor | \$ | 111,443.00 | \$ | 110.88 |
| General | Geraldine | Counsellor | \$ | 111,443.00 | \$ | 89.76 |
| Groulx | Thomas | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Jane | Derek | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Jovanovic | Marko | Counsellor | \$ | 111,443.00 | \$ | 68.16 |
| Kapetanov | Laurisa | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Karr | John | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Linner | Catherine | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Lovell | Michael | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Lukawski | Pawel | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Mailloux | Daniel | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Mamer | Elaine | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Marion | Connie | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Marontate | Sandra | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Menon | Jyothi | Professor | \$ | 111,443.00 | \$ | 75.36 |
| Parr | Michael | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Purdy | Anita | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Redko | Patrick | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Revenberg | Elizabeth | Professor | \$ | 111,443.00 | \$ | 68.16 |
| Rocca | Enzo | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Secen | Angelina | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Tedla | Mulugeta | Professor | \$ | 111,443.00 | \$ | 110.88 |
| Mullins | Stephen | Professor | \$ | 110,871.31 | \$ | 68.16 |
| Smith | Walter | Professor | \$ | 110,767.55 | \$ | 110.88 |
| Vincent | Daniel | Professor | \$ | 110,594.64 | \$ | 110.88 |
| Spadotto | Michael | Professor | \$ | 110,461.88 | \$ | 110.88 |
| Frey | Sherry | Professor | \$ | 110,052.02 | \$ | 68.16 |
| Epp | Sheryl | Professor | \$ | 110,051.55 | \$ | 110.88 |
| Smart | Kimberly | Professor | \$ | 109,685.75 | \$ | 82.32 |
| Denomme | Shelley | Professor | \$ | 109,485.50 | \$ | 110.88 |
| Shettell | Jennifer | Professor | \$ | 109,474.26 | \$ | 68.16 |
| Meloche | Patricia | Professor | \$ | 109,474.23 | \$ | 68.16 |
| Serafimovski | Vesna | Professor | \$ | 109,395.50 | \$ | 110.88 |
| Pallister | Cindy | Professor | \$ | 109,036.38 | \$ | 89.76 |
| Bloxham-Jenkins | Kimberly | Professor | \$ | 108,813.14 | \$ | 68.16 |
| Baillargeon | Brady | Professor | \$ | 108,636.05 | \$ | 110.88 |
| Ross | Carolyn | Professor | \$ | 108,517.97 | \$ | 110.88 |
| Jimmerfield | Michael | Professor | \$ | 108,503.47 | \$ | 110.88 |
| Napolitano | Charlene | Professor | \$ | 108,503.47 | \$ | 110.88 |
| Turton | Rosemarie | Professor | \$ | 108,503.47 | \$ | 110.88 |
| Johnston | Jessica | Professor | \$ | 108,227.28 | \$ | 103.92 |
| Beecroft | Cathy | Professor | \$ | 107,771.45 | \$ | 68.16 |

| | | | | | | |
|--------------|-----------|--|----|------------|----|--------|
| Tait-Rayner | Kathie | Professor | \$ | 107,448.47 | \$ | 68.16 |
| Harrison | David | Professor | \$ | 107,298.46 | \$ | 96.64 |
| Berthiaume | Patricia | Professor | \$ | 107,159.85 | \$ | 68.16 |
| Zokvic | Mark | Professor | \$ | 107,074.42 | \$ | 110.88 |
| Pepper | Andrea | Professor | \$ | 106,715.31 | \$ | 110.88 |
| Fitzpatrick | Anne | Professor | \$ | 106,701.55 | \$ | 110.88 |
| Koresky | Danielle | Professor | \$ | 106,690.29 | \$ | 68.16 |
| McWhinnie | Thomas | Professor | \$ | 106,512.74 | \$ | 110.88 |
| Storey | Beth | Manager, Information Technology Systems Services | \$ | 106,371.17 | \$ | 188.28 |
| Panzica | Peter | Manager, Facilities Maintenance and Energy Management | \$ | 106,359.50 | \$ | 155.16 |
| Primeau | Randall | Manager, Construction and Engineering Services | \$ | 106,359.50 | \$ | 88.68 |
| LaMarre | Tracy | Professor | \$ | 106,315.95 | \$ | 110.88 |
| Fujimoto | Lynn | Manager, Information Technology Client Services | \$ | 106,224.17 | \$ | 188.28 |
| Delisle | Jody | Professor | \$ | 106,190.08 | \$ | 110.88 |
| Briscoe | Scott | Professor | \$ | 105,908.10 | \$ | 110.88 |
| Morris | Jason | Professor | \$ | 105,852.87 | \$ | 110.88 |
| Hermesen | Debra | Professor | \$ | 105,705.99 | \$ | 110.88 |
| Nanson | Catherine | Professor | \$ | 105,561.08 | \$ | 110.88 |
| Stollar | William | Professor | \$ | 105,561.08 | \$ | 110.88 |
| Suffield | Scott | Professor | \$ | 105,561.08 | \$ | 110.88 |
| Bendall | Robert | Professor | \$ | 105,529.88 | \$ | 68.16 |
| Vu | Anh | Professor | \$ | 105,504.78 | \$ | 110.88 |
| Sitarz | Hali | Professor | \$ | 105,482.26 | \$ | 110.88 |
| Aryapour | Arash | Professor | \$ | 105,367.73 | \$ | 110.88 |
| Schlichther | John | Professor | \$ | 104,937.12 | \$ | 68.16 |
| Sharpe | Gregory | Professor | \$ | 104,743.64 | \$ | 110.88 |
| Titus | Howard | Professor | \$ | 104,555.83 | \$ | 110.88 |
| Wawrow | Peter | Director, Applied Research and Development | \$ | 104,453.38 | \$ | 205.40 |
| Easby | Annamaria | Professor | \$ | 104,125.42 | \$ | 68.16 |
| Savic | Bob | Professor | \$ | 103,997.00 | \$ | 110.88 |
| DeFranceschi | Stephanie | Professor | \$ | 103,883.95 | \$ | 110.88 |
| Ivey | Deborah | Professor | \$ | 103,773.01 | \$ | 110.88 |
| McGuire | Jeffrey | Professor | \$ | 103,765.75 | \$ | 68.16 |
| Douglas | Alan | Professor | \$ | 103,760.40 | \$ | 68.16 |
| Moore Davis | Irene | Manager, Continuing Education Windsor | \$ | 103,751.00 | \$ | 78.60 |
| Keenan | Lizette | Professor | \$ | 103,691.75 | \$ | 68.16 |
| Steele | Andrew | Professor | \$ | 103,687.76 | \$ | 110.88 |
| Lapointe | Nicole | Professor | \$ | 103,601.67 | \$ | 68.16 |
| Frank | Deborah | Professor | \$ | 103,350.79 | \$ | 110.88 |
| Cross | Eva | Professor | \$ | 102,618.69 | \$ | 110.88 |
| Smillie | Scott | Professor | \$ | 102,617.42 | \$ | 110.88 |
| Mulawka | Catherine | Professor | \$ | 102,604.36 | \$ | 68.16 |
| Zinn-Shamisa | Zita | Professor | \$ | 102,573.67 | \$ | 110.88 |
| Lauzon | Richard | Manager, Apprenticeships | \$ | 102,132.22 | \$ | 87.24 |
| Pirouet | Beth | Human Resources Services Manager and College Resolutions Officer | \$ | 102,132.22 | \$ | 119.88 |
| Pocock | Joan | Human Resources Services Manager | \$ | 102,132.22 | \$ | 152.76 |

| | | | | | | |
|-----------|-----------|---|----|------------|----|--------|
| Payne | Cameron | Professor | \$ | 101,609.65 | \$ | 110.88 |
| Child | Tammy | Professor | \$ | 101,520.47 | \$ | 110.88 |
| Johns | Jennifer | Counsellor | \$ | 101,493.29 | \$ | 110.88 |
| Dufour | Scott | Professor | \$ | 101,342.70 | \$ | 68.16 |
| Cott | Edward | Professor | \$ | 101,313.30 | \$ | 110.88 |
| Appleyard | Steven | Professor | \$ | 100,821.66 | \$ | 68.16 |
| Jacobs | Crystal | Professor | \$ | 100,806.80 | \$ | 110.88 |
| Lauzon | Christine | Professor | \$ | 100,806.80 | \$ | 110.88 |
| Mailloux | Lawrence | Professor | \$ | 100,730.93 | \$ | 110.88 |
| Incitti | Carmine | Executive Chef, Saint Clair Centre for the Arts | \$ | 100,718.12 | \$ | 182.04 |
| Prendi | Lindita | Professor | \$ | 100,686.58 | \$ | 110.88 |
| Pyne | Corey | Professor | \$ | 100,686.58 | \$ | 68.16 |
| Majumder | Punam | Instructor | \$ | 100,423.21 | \$ | - |