

Program Physical Demands Analysis

Program	Native Early Childhood Education (K951)	Date	January 2018
Co-Ordinator	Kathy Hansen	Chairperson	Mark Benoit

		STRE	NGTH				
	WEI	GHT	* FREQUENCY				
Physical Demands	Maximum (in lbs)	Usual (in lbs)	Never	Seldom	Minor	Required	Major
Lifting	40	20					\boxtimes
Carrying	40	20					\boxtimes
Pushing	20	10					
Pulling	20	10					
Fine Finger Movements							
Handling							
Gripping					\boxtimes		
Reaching (Above Shoulder)							
Reaching (Below Shoulder)							
Foot Action (1 Foot)				\boxtimes			
Foot Action (2 Foot)							
Comments:					<u> </u>		

<u>MOBILITY</u>						
	* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major	
Throwing			\boxtimes			
Sitting					\boxtimes	
Standing					\boxtimes	
Walking					\boxtimes	
Running				\boxtimes		
Climbing		\boxtimes				
Bending/Stooping			\boxtimes			
Crouching					\boxtimes	
Kneeling			\boxtimes			
Crawling			\boxtimes			
Twisting			\boxtimes			
Balancing		\boxtimes				

In order to effectively supervise, students are required to position selves at children's level.								
WORK ENVIRONMENT								
	* FREQUENCY							
Physical Demands	Never	Seldom	Minor	Required	Major			
Inside Work					\boxtimes			
Outside Work				\boxtimes				
Hot/Cold				\boxtimes				
Humid/Dry				\boxtimes				
Dust		\boxtimes						
Vapour Fumes								
Noise					\boxtimes			
Moving Objects					\boxtimes			
Hazardous Machines								
Electrical		\boxtimes						
Sharp Tools etc.		\boxtimes						
Radiant/Thermal Energy								
Slippery		\boxtimes						
Congested Worksite								

SENSORY / PERCEPTUAL					
	* FREQUENCY				
Physical Demands	Never	Seldom	Minor	Required	Major
Hearing – Conversation					
Hearing - Other Sounds					\boxtimes
Vision – Far					\boxtimes
Vision – Near					\boxtimes
Vision - Colour			\boxtimes		
Vision - Depth					\boxtimes
Perception - Spatial					
Perception – Form					
Feeling					\boxtimes
Reading					\boxtimes
Writing					\boxtimes
Speech					\boxtimes
Comments					

It is imperative that students are able to observe and respond to situations in the classroom immediately.

CONDITIONS OF WORK						
	* FREQUENCY					
Physical Demands	Never	Seldom	Minor	Required	Major	
Travelling						
Work Alone		\boxtimes				
Work Independent but in group				\boxtimes		
Deadline Pressures					\boxtimes	
Interact with Public					\boxtimes	
Operate Equipment/ Machinery		\boxtimes				
Comments:						
		<u>-</u>	•			

<u>Accessibility</u>						
Wheelchair accessible	⊠ yes	☐ no				
Comments:						

* Frequency:

Comments:

Never.....Not performed.

SeldomSeldom performed. Not daily.

Minor daily activity. Less than 1 hour
RequiredFrequent repetition, for 1-3 hours daily
MajorMajor job demand. Maximum ability required. Frequent repetition for more than 3 hours daily.