

**ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY**

**MINUTES OF THE**

**FULL BOARD MEETING of the BOARD OF GOVERNORS**

Held on March 27, 2018 at 7:10 pm, in Room 342, Windsor Campus, Windsor, Ontario.

**PRESENT:**

Mr. D. Allen, **Chair**  
Mr. K. Beaudoin  
Ms. T. Bendo  
Dr. K. Blanchette  
Ms. P. France, **President**  
Ms. N. Jammu-Taylor  
Ms. L. Kempe, **Chair-Elect**  
Ms. R. Khosla  
Mr. P. McMahon  
Mr. R. Renaud  
Mr. E. Sovran  
Mr. C. Topliffe  
Ms. M. Wickham  
Ms. T. Wonsch

**REGRETS:**

Ms. K. Behune-Plunkett  
Ms. M. Corey  
Mr. F. Curtis

**Also Present:**

Mr. D. Barsanti, Vice President, Student Services & Administration  
Mr. E.P. Chant, Editor, SAINT, Student Newspaper  
Mr. J. Fairley, Vice President, College Communications and Community Relations  
Ms. S. Favaro, Corporate Secretary & Manager, President's Office  
Mr. W. Habash, Vice President, Academic  
Mr. B. Jones, Retirees Association  
Mr. M. Jones, Chief Financial Officer  
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development  
Mr. J. Sirianni, Vice President, Human Resources  
Mr. G. Vrantsidis, Faculty Observer

Having a quorum of Governors in attendance and the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Mr. Allen chaired the meeting and Ms. Favaro was the recording Board Secretary.

1.0 **Adoption of the Agenda and Declaration of Conflict of Interest**

Hearing no declarations of conflict of interest and no changes to the agenda, it was

**RESOLVED THAT** the Board of Governors adopt the Full Board agenda as distributed.

2.0 **Approval of the Full Board Minutes of the February 27, 2018 Meeting Held in Windsor, ON**

Hearing no amendments, errors or omissions to the Minutes, it was

**RESOLVED THAT** the Board of Governors approve the Full Board minutes of the February 27, 2018 meeting.

3.0 **Constituent Reports**

**Faculty**

Mr. Vrantsidis reported the following on behalf of the Faculty:

- This past weekend the campus held its Annual Open House that was a resounding success. The College also held the Get Skilled Competition and over 70 secondary school students participated in 8 different skills areas, including: Architectural CAD, Auto Service, Carpentry, Culinary, Mechanical CAD, Photography, Precision Metal Cutting and Welding.
- The Windsor Regional Science Technology & Engineering Fair was held and over 200 projects were submitted by elementary and secondary students from Windsor & Essex county.
- 4<sup>th</sup> year Nursing students created posters to exhibit their research and emerging trends in nursing care. The posters were displayed at the College on Monday, March 26, 2018.

- Three Interior Design students submitted entries to the Student Design Competition component of the Interior Design Educators Conference. The theme was Designing for Spatial & Spiritual Experiences. Mr. Vrantsidis noted that participation is an extra curricular activity that students undertake on their own time, outside of classroom.
- Students from the Interior and Graphic Design programs, in partnership with a local real estate agent, are working on designing a space in Downtown Windsor. As part of their curriculum, Interior Design students are designing the interior of the space and the Graphic Design students are responsible for designing the branding.

## Retirees

Mr. Jones reported the following on behalf of the Retirees Association:

- The Retirees Association have established two scholarships (one to be awarded for Windsor and one to be awarded for the Chatham), with a value of \$250.00 each. Eligible students must be registered in a program that focuses on the care of the aging population.
- The Retirees Association is sponsoring a hole at Woodland Hills Golf Course for 2018 at a cost of \$650.00.
- The Annual General Meeting will be held on April 4, 2018 at the SportsPlex. Elections will be held for President, Vice-President and some Officers.
- A trivia competition is planned for March 27, 2018.
- The Executive of the Retirees Association will be attending a Spring Breakfast meeting with President France and J. Fairley on April 17, 2018, at Eatery 101.
- The 25<sup>th</sup> Anniversary of the Retirees Association will be celebrated on April 19, 2018 at the St. Clair College Centre for the Arts.
- The Retirees Associations of St. Clair, Fanshawe and Lambton Colleges are planning a combined event at the Chatham Campus in the near future.
- The Association is continuing its active fundraising efforts and financial support to the College. Mr. Jones highlighted the following donations:
  - SportsPlex/Healthplex      \$ 37,879 (126% of original target)
  - Foundation for Life        \$ 1,000 (2018)
  - Sports Park                    \$ 1,000 (2018)
  - Wood Hills Sponsorship    \$ 650 (2018)
  - Two Scholarships            \$ 500 (2018)
- Mr. Jones announced that he will remain the observer for the Retirees Association to the Board of Governors meetings for 2018-19.

#### 4.0 **President's Report**

The Chair called on the President to present her report to the Board. The President reported on the following activities:

- Presidential Speaking Engagements in March 2018:
  - International Women's Day Celebration – March 4, 2018
  - Ontario College Management Academy, President's Panel – March 8, 2018
  - Recognizing Women In Trades: Building Futures – March 22, 2018
- Open House was held on Saturday, March 24, 2018 at the Main Campus in Windsor, the St. Clair College Centre for the Arts and at the Chatham Campus.
- The College issued a Request For Proposals for the Academic Tower for Architectural Services and for the Construction Manager.
- The Windsor Star published an article on Monday, March 26, 2018 entitled "St. Clair Plans to Join Smoke-Free Campuses in Canada". The President clarified that there has been no decision made in the implementation of a smoke-free campus and that a move in this direction would require input from all key stakeholders. Communication was sent to all staff and students clarifying the article.

The President report is attached to the Minutes as Item #4.0.

#### 5.0 **Consent Agenda**

- 5.1 Improve Ministry Metrics as Defined in the SMA - Explore academic pathways for students (college to college, college to university and university to college).
- 5.2 Improve Ministry Metrics as Defined in the SMA - Increase number of on-line course offerings by 3%.
- 5.3 Build Research Capacity - Build Faculty and Student Experiences, Knowledge, Skills and Abilities as it Relates to Research.
- 5.4 Support Student Success - Provide clear expectations (Student Code) and supports for success – Reduce the number of student issues and increase compliance to the Code of Student Rights and Responsibilities.
- 5.5 Support Student Success - Provide clear expectations (Student Code) and supports for success – Track the number of students utilizing services.
- 5.6 Enhance Student Life - Formalize and publish Athletic Performance Indicators (APIs) that align with academic/corporate priorities.

- 5.7 Development of our Human Resources with a Focus on Academic Quality and Student Success - Succession Planning – Implementation of the College’s Talent Management Strategy.
- 5.8 Development of a Deferred Maintenance Plan - Monitor Deferred Maintenance Plan in conjunction to Strategic Investment Fund (SIF) requirements.
- 5.9 Development of a Deferred Maintenance Plan - Completion of Strategic Investment Fund (SIF) projections.
- 5.10 Campus Beautification - Continuation of campus beautification initiatives.

**RESOLVED THAT** the Board of Governors receive and approve the contents contained in the Consent Agenda of the March 27, 2018 Full Board meeting, as presented.

## 6.0 **Monitoring Reports**

### 6.1 Abbreviated Financial Update

Mr. Jones provided an update to the Board on the College’s financial position as at February 28, 2018 in comparison with the same period of the previous year. His presentation contained an update on the following areas: revenues, expenditures, ancillary and capital.

Mr. Jones highlighted key financial information, as follows:

- The Mid-Year Review for the 2017-18 Budget provided for a surplus position of \$5.2M.
- The College is trending towards a surplus significantly higher than forecasted at Mid-Year Review (estimated at \$17M).
- The increase in revenue is primarily due to an increase in international tuition, Acumen revenue and Divisional income.
- Expenditures are below target compared to the mid-year budget projections primarily due to lower full-time faculty costs as a result of the 5-week work stoppage.
- Ancillary revenues are trending consistent with the mid-year budget projections.
- Mr. Jones provided an update on the capital projects, currently totaling \$8.6M.
- Mr. Jones provided an update on the financial implications as a result of the work stoppage. He reported that costs are trending lower than projected at mid-year

Following a brief question period, it was

**RESOLVED THAT** the Board of Governors receive the February 28, 2018 Financial Monitoring report for information.

Mr. Jones's PowerPoint presentation is attached to the Minutes as Item #6.1.

## 6.2 Program Suspensions and Cancellations

The Chair clarified that Item 6.2 reads as an Information Item on the agenda, however, the item should read as an Approval item.

The President explained that the Ministry of Advanced Education and Skills Development (MAESD) requires that the Board of Governors inform the Ministry of all final decisions to cancel any Ministry-funded program. As such, the Ministry has provided the College with a list of St. Clair College programs that have been reported as suspended or inactive for over five years. The President reported that Senior Administration has agreed that the programs reported on the list will remain at a suspended state and will not be positioned for cancellation at this time.

**RESOLVED THAT** the Board of Governors approve the list of suspended programs, as provided by the Ministry and that the programs not be positioned for cancellation at this time.

## 7.0 **Information Items**

### 7.1 Program Advisory Committees

Mr. W. Habash provided an overview of the report on Program Advisory Committee activities for the 2016-17 academic year. President France acknowledged the efforts of the Academic Chairs, the Coordinators, the faculty and the support staff for their hard work in facilitating the Program Advisory Committee meetings.

**RESOLVED THAT** the Board of Governors receive the summary report on the Program Advisory Committee activities for the 2016-2017 academic year for information.

## 8.0 Approval Items

### 8.1 2018/2019 Budget Presentation

Mr. Jones provided an overview of the 2018-2019 Financial Plan Report. He presented a PowerPoint presentation and highlighted the following key financial information:

- The preliminary Budget for 2018-19 projected a deficit position of \$4.5M of revenues over expenditures which is a variance of \$9.7M.
- Administration is projecting a surplus to the Budget Income Statement for 2018-19 at \$2.7M, which represents a decrease of \$2.5M over the Mid-Year Review.
- Mr. Jones provided an overview of revenues and expenditures.
- Budget Pressures & Risks
  - Ministry grant funding is static and limited. One-time funding allotments versus sustained funding.
  - Restricted tuition increases.
  - Declining domestic enrolment.
  - Immigration processes, unpredictable world events, and agents.
  - Public Private Partnership Wind Down.
  - Bill 148 and part-time unionization.
  - Aging infrastructure, deferred maintenance and utility costs.
  - Organizational capacity (human resources and space).
  - Organizational change/culture and knowledge transfer.
- Opportunities to Minimize Risks
  - Destination College initiatives.
  - Ministry/Federal advocacy.
  - Academic program rationalization and change/flexible program delivery.
  - Weekly financial reviews by Senior Management.
  - Quarterly reports to the Board of Governors.
  - Knowledge transfer/succession planning.
  - Greater use of technology.
- For the 2018-19 academic year, there is a planned reduction in enrolment of 4.7%, which is outside our Strategic Direction of 3%.
- The Balance Sheet projection indicates a strong financial position at approximately \$55M.
- The non-committed cash projection for 2018-19 includes long-term debt commitments.

- Financial Sustainability Metrics – the projection for March 31, 2019 is no flags.

A Governor asked that Administration provide an update on the ongoing budget pressures & risks in the quarterly financial monitoring reports to the Board.

Following a question and answer period, it was

**RESOLVED THAT** the Board of Governors approved the 2018/2019 Financial Plan, as presented.

Mr. Jones's PowerPoint presentation is attached to the Minutes as Item #8.1.

## 9.0 **Policy/By Law Review**

### 9.1 **By Laws 38 & 39 – 2<sup>nd</sup> Reading**

The President stated that Administration is recommending that the signatory requirement noted in By Law 39.3 be removed as it has not been the practice in many years.

**RESOLVED THAT** the Board of Governors approve 2<sup>nd</sup> Reading of By Laws 38 & 39, as presented.

## 10.0 **Date of The Next Meeting**

10.1 The next Full Board meeting will be held on Tuesday, April 24, 2018 in Chatham, ON.

The meeting adjourned at 7:50 pm.



# St. Clair College In The News

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Blackburn News – March 25, 2018

# Event held in honour of C-K cop battling leukemia

Chatham Daily News -Tuesday, February 27, 2018 4:54:11 EST PM



There was a strong turnout for Saturday's blood drive held in honour of Chatham-Kent police Const. Andrew Gaiswinkler, centre, who's battling leukemia. (Handout)

About 150 people came through the doors of the St. Clair College HealthPlex on Saturday to give blood in honour of a Chatham-Kent police officer fighting leukemia.

This past November, Const. Andrew Gaiswinkler was diagnosed with acute myeloid leukemia, which is a cancer of the blood and bone marrow.

He immediately began chemotherapy and has been in and out of hospital since, receiving blood transfusions and other treatment.

Interest was so high at Saturday's clinic, it was not able to accommodate everyone. Many people rescheduled to the March 14 clinic date at the Spirit and Life Centre in Chatham.

In total, 104 units of blood were collected whereas a typical clinic averages 58 units, achieving 179.31% of the target goal. Thirty-seven new donors also attended the clinic.

"Arms Out for Andrew was a beautiful outpouring of love and support," said Marisa Gatfield, Canadian Blood Services territory manager, in a media release.

Gaiswinkler is now on the 'One Match' registry, awaiting a stem cell donor and transplant. The search has gone international in the hopes of finding a match.

He has been a member of the police service since 2000 and is currently assigned to the traffic unit.

If anyone missed Saturday's clinic, but would like to make an appointment to donate blood, call Canadian Blood Services at 1-888-2-DONATE or click [www.blood.ca](http://www.blood.ca). Register your donation under Partner for Life #CHAT011624

If you are under 35 years, consider signing up for 'One Match' which is the Stem Cell Donor registry. For more information, visit <https://blood.ca/en/stem-cell/onematch-information-new-registrants>

# Border City Wrestling Making An Impact Worldwide

WindsoriteDOTca News - Wednesday February 28th, 2018



Getting ready to step in the ring, [Border City Wrestling](#) (BCW) is flying high on increased exposure.

Partnering with St.Clair College the promotion will host their annual March Breakdown event on Saturday, March 3rd, starting at 7:30pm (doors open at 6:45pm) V.I.P. tickets are sold out with only general admission remaining. Needless to say, demand is high.

Mixing BCW and outside talent, the show will be filmed to air worldwide for [Impact Wrestling](#).

“March Breakdown will feature many of Impact Wrestling’s biggest stars including current World Champion Austin Aries, Alberto El Patron, and Matt Sydal (the former Evan Bourne from WWE.)” said BCW partner, James Trepanier. “We’ll also have Eli Drake, Moose, Braxton Sutter, Trevor Lee, and Knockouts Allie and Sienna! I think the most interesting match will be our Tag-Team championship match as champions Phil Atlas & Brent Banks have been at odds lately — we’ll be settling our Tag-Team Championship situation in an interesting fashion.”

The stacked card is partially due to BCW’s Scott D’Amore becoming Impact Wrestling’s Executive Vice President. Although he’s written for them several times in the past, his new position has strengthened the long-running affiliation.

“It’s already resulted in a great deal of added exposure for BCW,” said Trepanier. “Matches from our last St. Clair College and Belleville Michigan shows have been prominently featured on Impact Wrestling programming and storylines. The outlook for 2018 and beyond is that we can expect more Impact cameras at our events to continue to bring BCW to a Worldwide audience.”

On top of this, graduates from BCW's Can-Am Wrestling School are also making waves in the industry. El Reverso, a past graduate, returned to the promotion last year and has enjoyed great momentum since. More pro-wrestlers have been making their way onto television as well with BCW's current champion Kongo Kong becoming a regular fixture on Impact Wrestling. Hakim Zane won a contract through their Global Forged competition and is now part of the Desi Hit Squad as well.

March Breakdown also continues another long-running partnership. Working with St. Clair College Entertainment Technology students, BCW's live shows are able to evolve. This includes making changes to pyrotechnics, lighting and entrance sets.

Running for 25 years, the promotion stays fresh in other ways too. Beyond bringing in big names, BCW has something to ensure everyone gets their money's worth.

"[WWE superstar] Mick Foley famously referred to pro wrestling as the 3 ring circus that it is," said Trepanier. "We try to provide our fans with all 3 rings so-to-speak. We are well known for action packed family friendly events, we always feature great in-ring action, amazing high flyers, great Women's action, big stars, local favourites, a little bit of something for everybody."

\$20 general admission tickets for March Breakdown can be purchased at BCW's [website](#): They'll also be available at the door and through their ticket outlets.

For more information on matches and news about upcoming shows, fans can [follow BCW on facebook](#).

# St. Clair College details plans for \$20M sports park

Windsor Star - March 1, 2018

Details about a proposed \$20-million state-of-the-art Sports Park at St. Clair College surfaced on the very day the University of Windsor held an open house about its own planned recreation centre.

Concept drawings for the \$73-million Lancer Sport and Recreation Centre were on display at a university campus event Wednesday. That same day, details about St. Clair's proposal to revamp and expand its outdoor facilities appeared in a tweet from the college's Student Representative Council.

Plans there call for a soccer stadium, a softball stadium, sand volleyball courts and potentially an indoor tennis facility and a soccer dome with retractable roof.

The complex will feature an interactive jumbo scoreboard worth \$400,000.

The grounds will boast a \$1.3-million walking path with streetscape lighting, landscaping and dramatic gateway entrance.

"It's a destination park," said Ron Seguin, the college's vice-president of international relations, training and campus development.

College officials weren't quite ready to go public with specifics about the project but relented once the SRC tweet spilled the beans.

"It's going to be a beautiful place designed to attract students across the country," Seguin said while stressing concept drawings that accompanied the SRC story are far from finalized.

"Those concepts may not be the reality," he said. "Our architects are in a redesign so to speak."

Several changes were made to meet the regulatory requirements of the Ministry of Transportation and the Essex Region Conservation Authority.

A memo from Seguin and college president Patti France outlined details of the park to the college's board of governors at their February meeting.

It calls for a nearly \$6-million soccer stadium featuring artificial turf, lighting, dressing rooms, press box, concessions and seating for 1,500. The \$5 million indoor tennis facility is described as "futuristic" with five courts, a pro shop, dressing rooms and viewing area.

The \$3.6-million softball stadium will feature artificial turf, lighting, dressing rooms, press box, concessions and seating for 650.

"The ladies' softball stadium will be by far the best in the country," Seguin said.

Developing such high-end outdoor facilities would complement the college's \$25-million SportsPlex that opened just four years ago.

Seguin hopes construction on the project's first phase – the walkway — can start by late-spring.

The SRC, the Student Athletic Association and administration developed a sequential order to the construction of all projects with a timeline of two years for completion of the list.

Students will contribute \$13 million to the project.

"The final touches may change but it's not going to be chain link fence around a football field," Seguin said.

# Saints Stars Honoured

AM800 CKLW – March 2, 2018



(photo courtesy of @stclairathletics)

The St. Clair College Women's Basketball team had two players earn recognition at the OCAA Championship Banquet that was held at the Holiday Inn Toronto International Airport.

Shannon Kennedy added to her list of accomplishments after being named as a West Division 1st Team All-Star for the 4th time in her career.

She has been a 1st team all-star in each of her five seasons in addition to a 2nd team selection in the 2015-16 campaign.

This past season Kennedy was among the leaders in provincial scoring at 15.7 points per game which stood 13th overall in the OCAA.

Kennedy finished with a remarkable 1,401 points scored which makes her the OCAA's All-time career leader in that category over her 89 regular season games played as a Saint.

1st year guard Logan Kucera was also acknowledged after she was named to the West Division All-Rookie team.

Kucera averaged 12.6 PPG and started all 20 league games this past season while shooting 72.5% from the free throw line (11th OCAA).

The Saints (13-8) take on undefeated Humber College today at 3:00pm in the quarterfinals of the 8-team OCAA Provincial Championship bracket.

Undefeated Humber (20-0) is the host and has been the top ranked college team in Canada all season.



# Freezing For A Reason At The Annual Polar Plunge Windsor-Essex

AM800 CKLW – March 2, 2018



AM800 file photo

They were freezing and screaming for a reason at St. Clair College Friday.

The fourth annual Polar Plunge Windsor-Essex is taking place today at 11am, 2pm and 6pm to raise money for the Ontario Special Olympics.

In the past four years, it has raised more than \$130,000.

Windsor Police, the OPP, LaSalle Police Service, Amherstburg Police and other members of the community took the plunge into a pool of ice cold water.

When they quickly jumped out of the pool, they were met by someone asking if they were ok and if they needed EMS.

The majority of plungers were smiling and enjoying themselves.

"I feel wet, cold and relieved that it is over," says Ruth Ellen McIntyre who works at Caesars Windsor.





The Polar Plunge at St. Clair College. March 2, 2018 (Photo by AM800's Teresinha Medeiros)

Windsor Police Constable Andrew Drouillard has taken the icy plunge in the past and says it definitely wakes you up.

"It is almost like having a shot of espresso," he laughs. "I'm ready to go, this is how you should start your day every day."

Windsor-Essex has 120 athletes that compete in the Special Olympics.

# PHOTOS: Annual Polar Plunge

WindsoriteDOTca News - Friday March 2nd, 2018

The annual Polar Plunge took place today at St. Clair College.





# Photos: Taking the Polar Plunge for a great cause at St. Clair College

Windsor Star - March 2, 2018

The 4th annual Polar Plunge Windsor-Essex in support of Special Olympics Ontario was held on March 2, 2018, at the St. Clair College SportsPlex. A pair of masked students from St. Anne high school react to the cold water during the event. Dan Janisse / Windsor Star



Caesars Windsor's Andre Houad, dressed as Santa, was just one of the heroes who took to the wintry waters at this year's Polar Plunge Windsor-Essex in support of Special Olympics Ontario which was hosted by St. Clair College on Friday. Dan Janisse / Windsor Star



Members of the Windsor Police Service ESU unit, always working as a team, leave their weaponry and boots behind and take the plunge on Friday. Dan Janisse / Windsor Star





Kim Carrier from Caesars Windsor gasps for air after resurfacing from her refreshing winter plunge in the polar pool at the St. Clair College SportsPlex. Dan Janisse / Windsor Star



St. Clair College student Travis Szalay reacts to the icy waters at Friday's 4th annual Polar Plunge Windsor-Essex in support of Special Olympics Ontario. Dan Janisse / Windsor Star



St. Clair College students Travis Szalay, left, and Kaitlyn Pretli show true aerial style on their way into the icy outdoor pool at Friday's Polar Plunge Windsor-Essex at the St. Clair College SportsPlex. Dan Janisse / Windsor Star



4th Annual Polar Plunge at the St. Clair College SportsPlex, Windsor, March 2, 2018.

## Polar Plungers Support Special Olympics

Blackburn News - March 3, 2018

Warm-hearted jumpers plunged into cold water for a good cause Friday.

It was the fourth annual Polar Plunge Windsor-Essex at the St. Clair College SportsPlex. Dozens of brave students, law enforcement officers, and supporters lined up in near-zero air temperatures to plunge into a swimming pool full of water that was not much warmer.

Many of those attending were dressed head to toe in costume, others had stripped down to swimming trunks, but all were escorted shivering or “freezin’ for a reason” back into the SportsPlex where hot food was waiting. Jumpers had a choice of three plunge times, one at lunchtime, one in mid-afternoon, and one in the early evening.

The event is a long-running fundraiser for the Ontario Law Enforcement Torch Run for Special Olympics Ontario, which opens up sports and athletic opportunities for people of all ages with an intellectual disability. Law enforcement agencies have been active partners in similar Polar Plunges taking place across the province.

Windsor Police Chief Al Frederick was on hand with St. Clair College President Patti France to cheer on the jumpers. Frederick reminded the crowd that the 2017 event had raised over \$54,000, to bring the three-year total to over \$131,000. Organizers say the Windsor plunge is among the more successful in Ontario.

Totals for this year were not immediately available.

Officers from the Windsor Police, Ontario Provincial Police, and other law enforcement agencies attended the Friday event.

[For complete information](#) on Polar Plunges across Ontario, visit their official website.





# Work To Begin Soon On Outdoor Sports Park At St. Clair College

AM800 CKLW - Monday, March 5th 2018



Work is expected to begin this spring on a new \$13-million outdoor Sports Park at St. Clair College.

The Board of Directors has recently approved the final plans and the project will go out for a Request for Proposals.

College President Patti France says it will include volleyball courts, replacing the women's baseball diamond, soccer and tennis courts.

She adds another phase, which would cost more money, would also include a parking garage.

"If you listen to our students, the one thing that our students often tell us about is parking, parking and more parking," says France.

She says the project is being funded by an extension to the health wellness fee paid by students.

"Both the Student Representative Council and Student Athletic Association are taking on the responsibility for the complete project. They are funding it and they are building it."



The health wellness fee helped to pay for the Sportsplex on campus and the Student Representative Council and Student Athletic Association have agreed to extend the fee for another 11 years to pay for the outdoor Sports Park.

The Park will be located at the far south end of campus.



# Berenstain Bears Coming To Chrysler Theatre

The Square - 6 March 2018

(WINDSOR, ON) – The Berenstain Bear family will sing and dance for 55 minutes in their own Off-Broadway musical, *The Berenstain Bears Live Family Matters*, March 10 at 2pm on the Chrysler Theatre stage at downtown’s St Clair Centre for the Arts.

Stan and Jan Berenstain published *The Big Honey Hunt* in 1962 and went on to write 300 more Bears books and watch over the Bears in two television programs. Almost 300 million copies of the books have been sold, in some 23 languages.

Their enterprising company is now operated by the authors’ son Mike, who officially approved of the musical. As with all Berenstain works, the stars of the show will be Papa and Mama Bear and their three offspring.

This is an all-ages show. Young children will have the opportunity to figuratively meet the bears for the first time while their parents can enjoy an afternoon of nostalgia with a bright and colorful musical.



# Unique Tool and Gauge creates training program to fill skills gap

Windsor Star - March 6, 2018

In an industry that can spend millions on a single machine, it doesn't make sense not to spend the money to train the employees required to run it, says Darcy King, CEO and president of Unique Tool and Gauge.

Last month the Windsor company launched its school-within-the plant concept it believes will help fill its need for skilled tradespeople.

"We could've hired 20-30 people on the spot in the past year, but we just can't find them," King said.

"Anything we do here is going to help the industry. We'll try to retain as many as possible. But over the course of the next 10 years, we'll be creating we hope at least 200 well-trained employees for the industry."



Unique Tool and Gauge in Windsor has created a new one-year program to train high school, college and non-students to help fill the skills gap. Company CEO/President Darcy King is shown at the business on Tuesday, March 6, 2018. Dan Janisse / Windsor Star

King said the startup costs (\$500,000 to \$750,000) for the first group of 10 people will probably take six to 12 months to recoup. The company is budgeting close to \$1 million annually for the program, which King hopes will quickly expand to 16 to 20 students.

"The cost of not doing anything was much greater," King said. "There's such a skilled trades shortage.

"We'll do some self evaluation in six months and look at how many we can handle in the next intake. This program is here to stay."

The plan is open to non-students and the company hired a veteran skilled tradesman whose only job is to teach the individuals in the program.

“We didn’t want to limit it to just students because we didn’t want to shut out potential employees, who may be mechanically inclined, but didn’t know how to access a route to the skilled trades,” King said.



Unique Tool and Gauge in Windsor has created a new one-year program to train high school, college and non-students to help fill the skills gap. Nicholas Curbelo, a Grade 12 student from Herman Secondary School works on the shop floor on Tuesday, March 6, 2018. Dan Janisse / Windsor Star

The company has also created a written curriculum.

The students are paid during their yearlong training and qualify for the company’s benefits plan.

Currently there are six students with the Ontario Youth Apprenticeship Program, two high school students taking dual credits with St. Clair College and two non-students in the program.

“We’ve tried everything to attract new employees,” said human resources manager Chad Thomas, who designed the program at Unique.

“We’ve tried social media, advertising on buses . . . nothing worked.

“It’s a major commitment by the ownership. I’m asking them for a million dollars a year to run this program, but they’ve been very supportive.”

Thomas said he also consulted with local school boards and St. Clair College in creating the program.

“We wanted to make sure we met all OYAP standards and we exceed them by far,” Thomas said.

King feels the keys to the program will be the mentorship of experienced tradesman Bob Clifford and having the students rotate through the company’s entire operation.

Students will serve six to 10-week rotations in each of five areas — electronic discharge machining, high-speed CNC (computer numerical control), bore milling, basic mould making and engineering.

“That’s how I learned the business, learning about every aspect of what the company does,” King said. “I don’t want to hear after 15 years the only thing an employee knows is how work on the lathe.”

King said those who complete the training with a positive rating from Clifford, will be offered jobs. If a student wants to continue on to earn his apprenticeship papers through St. Clair College, the company will provide the required placement hours.

“We’re hoping for a 60 per cent retention rate,” King said. “We’d consider that a success if we got 60 per cent of the group of 16 to 20 each year.”

Auston Grech, 20, is one of the two non-students in the program. He left another factory job for the chance to enter the skilled trades.

“I was talking recently to a friend who is working at another factory and I’ve learned more here in six months than he has in two years,” Grech said.

“It’s much harder to learn when you don’t have a trainer like we do. The one-on-one mentoring is very helpful.”

Grech said he is excited to get a chance to try his hand in the different departments in the company.

“The growth opportunities here are very appealing,” Grech said.

“The amount we learn and the experience we get in different areas, I just love it here. The eight hours just fly by.”

For Clifford, taking on the role of teacher is a natural one. He’s always enjoyed working with young apprentices in a career that spans more than four decades back to his start at International Tool Ltd. in the late 1960s.

“This is an unusual program,” Clifford said.

“They’re not training people this way in the last three or four places I worked. Their statement is they don’t have the time and money to train kids.

“I say you can’t afford not to train these kids.”

Clifford said the company’s approach to training its own and exposing employees to a wide variety of jobs is also smart.

“They do it all, so they don’t get bored and jump ship,” Clifford said.

“What people need to understand is the world wants us (skilled tradesmen). I could work in Portugal, Spain England and Brazil.

“They’re crying out for people.”

# Oldcastle Firm Develops New Fast-track Skills Training

AM800 CKLW - March 6th 2018



Unique Tool and Gauge logo (courtesy UTG)

An Oldcastle moldmaking company is leading the way to a new training program for staff.

Unique Tool and Gauge is running an 8-month training program for 9 students from local high schools.

The company developed the program in partnership with the public board's Ontario Youth Apprenticeship Program (OYAP) and the Dual Credit program at St. Clair College.

Most have come from OYAP courses and 2 are from the college.

Company President Darcy King says they needed to find a way to fast-track people into staff quickly.

Human Resource Manager Chad Thomas says the initial course is already underway.

"Right now we're in the first cycle of the program, and we have 9 individuals. After the first program is finished, it's about 8 months long, at that point we're going to re-evaluate and see if we could handle more than 8 or 9"

Thomas says the company is dedicating a lot of resources to this initiative.

"We've actually hired an dedicated teacher to be with these students one-on-one all day every day. We have a set program in place that they would go through with this instructor keeping an eye on them teaching more if they lack in one area and so on. That would be the difference"

Company President Darcy King says the hope is that this will speed up the skill development of new staff.

"About a year after the apprenticeship is done they should start to become useful added-value employees. In order to get a really well rounded moldmaker or CNC leader, whatever they may be you're looking at about 4-5 years before they really start to shine"

Thomas says the students are evaluated on a regular basis and they'll receive a certificate upon completion as well as a full time job at the company.

King says they expect the training program will cost in the area of \$500,000 a year to operate.

The program participants will learn and develop skills over a broad range of disciplines, including Computer Numerical Control (CNC) machining, computer-based mold design, electrical discharge machine (EDM) operation, critical tolerance machining operations and mold construction.

# Saints Get Publicity From Hollywood Star

[AM800 CKLW](#) - March 8th 2018



A popular Hollywood star has been seen sporting St. Clair College gear.

Adam Sandler was spotted on a number of social media posts wearing St. Clair College hoodies.

College spokesperson John Fairley says St. Clair gave Sandler a couple of hoodies and some other items last April when he was in town for a show at Caesars Windsor.

He says Sandler wanted to play some basketball when he was in Windsor and the college opened up its gym for him and his team.

"One of his things is he wanted to play hoop so Caesars contacted us and so I was there, met him at the Sports Plex and they played some basketball," says Fairley. "A couple people from his entourage and on the way out we never miss an opportunity, you always give them stuff so we gave him some sweatshirts and everything."



7 likes

catherinelinhjacobs Last year I met Adam Sandler at Downtown Disney. OMG #disneyland

Fairley says it's exciting for the college.

"One thing you look at a picture of someone taking a selfie with Adam Sandler and then you look a little closer and say oh man that's ours and so it made an impact and hey Saints Nation grows by one," says Fairley.

Fairley says he was made aware of the posts on Thursday.



# Adam Sandler sports St. Clair College swag on social media

**Sandler shot hoops at the college last spring, while visiting Windsor for a comedy show**

[CBC News](#) - Mar 09, 2018



Fans' posts of Adam Sandler wearing a St. Clair College Saints hoodie have popped up on social media. (St. Clair College/Facebook)

Comedian Adam Sandler has been snapped on social media wearing St. Clair College swag he picked up in town last year.

John Fairley, vice president of college and community relations at St. Clair, said he opened up the Sportsplex on campus last Easter weekend so Sandler could play basketball.

The star was in town for a comedy show at Caesars Windsor.

After the shoot around, Fairley presented Sandler with some branded swag.



Fairley said he gave Sandler the sweater after he visited the Sportsplex last year. (St. Clair College/Facebook)

"You give these things away and you don't know where they end up or whether they even take anything with [them]," Fairley said.

On Thursday morning, Fairley was surprised with what he saw on social media. People were sharing pictures of Sandler sporting a green St. Clair saints hoodie.



Sandler has been spotted a few times with the green Saints hoodie on. (St. Clair College/Facebook)

"Other people got into looking at Instagram and postings and stuff, and then we started seeing all these other pictures, so it wasn't just a one-day occurrence."

Fairley hopes the exposure will help the Saints athletics program with recruiting.



# Adam Sandler ‘part of Saints Nation’



Adam Sandler poses with a fan wearing a St. Clair College Saints hoodie in this reddit post. (Photo courtesy of rushn52)

CTV Windsor - March 9, 2018

It would seem Adam Sandler is a fan of the Green and Yellow.

The Hollywood star has been seen sporting a St. Clair College hooded sweater in a number of pictures online. But how did that come to be?

Last April, Sandler was in Windsor for a performance at Caesars Windsor with co-collaborators David Spade and Rob Schneider.

While in town, Sandler wanted to shoot some hoops during downtime and was brought to St. Clair College's SportsPlex with his group of friends.

"Part of his thing is he likes on his days off to wind down and have a place to shot some hoops," said John Fairley, of St. Clair College.

Sandler stuck around for about an hour, after which Fairley toured the A-lister around the facility. Before parting ways, Fairley provided Sandler with some Saints apparel, which he says is customary when high profile visitors roll into town.

"You have guests that come to the college. We've given stuff to the Premier, the Prime Minister. And of course, as you can see, Adam Sandler," said Fairley.

Fairley gave Sandler some green Saints hoodies, a black sweater and some t-shirts, as well as a bunch for David Spade and Rob Schneider.

"You give gifts and you never know, they give it to the entourage, you never know if they'll keep it," Fairley said. Turns out he did.

A series of photos of Sandler online have gone viral, featuring him wearing the Saints hoodies.

"So we did some searching and you start adding one to another, him in Disneyland, one in New York, I guess he did a viral thing with TMZ where he played the guitar in the subway," Fairley told CTV News.

Fairley noted he's happy that the world-famous actor is getting good use of his Saints gear and the college is happy he's providing some free promotion, even if it's not intentional.

"We're proud of him," Fairley said.

# PHOTOS: St. Clair College 'Shift' Graphic Design Show

WindsoriteDOTca News - March 9th, 2018



Third year Graphic Design students at St. Clair College students held their annual end of the year show at St. Clair Centre for the Arts, with this year's being named "Shift."





# St. Clair Alumni of Distinction recipients announced

Windsor Star - March 19, 2018

St. Clair College has announced its list of 2018 honourees for Alumni of Distinction awards which will be given out Friday May 4.

Those being recognized come from the area of health sciences, business and information technology, skilled trades, media, art and design and community studies.

The 2018 recipients are: Matt Boismier, art director at Visual Development Artist in Vancouver, B.C., and a graduate of the Animation Tradigital program; Adriano Ciotoli, owner of Windsor Eats, and a graduate of the Computer Systems — Networking program; Robin Greenall, chief librarian and CEO of the Essex County Library System and a graduate of the Early Childhood Education program; Pam Laszewski, clinical leader at the Karmanos Cancer Centre in Detroit and a graduate of the nursing program; and Tony Savoni, site manager of Ford Of Canada Windsor Operations, and a graduate of the Industrial Engineering Technology program.

In November, these St. Clair alumni will be part of the 2018 Premier Awards with all of the 24 Ontario College's Alumni of Distinction honourees held in Toronto.

Each of St. Clair's recipients will also be keynote speakers in upcoming June convocation ceremonies, telling their stories to students in their programs.

## St. Clair College Announces Alumni of Distinction Recipients

[AM800 CKLW](#) - March 19th 2018 - 10:59 pm



Photo courtesy of St. Clair College

St. Clair College has announced the recipients for the 26th annual Alumni of Distinction Awards.

College spokesperson John Fairley says five graduates will be recognized at a ceremony on May 4th.

They are Matt Boismier, Adriano Ciotoli, Robin Greenall, Pam Laszewski and Tony Savoni.

He says the recipients are from creative arts, technology, business, health sciences and community studies.

"Everyone has a story and that's what we celebrate in our Alumni of Distinction," says Fairley. "So very diverse but have all made impacts in their lives and in their careers."

The awards were created in 1992 to honour accomplishments made by St. Clair College graduates in Windsor and Chatham along with graduates from the Western Ontario Institute of Technology.

Fairley says the college has recognized more than 100 graduates since 1992.

Some past winners include AM800's Lynn Martin, Rocco Tulio and Rick Farrow.

The ceremony takes place at the St. Clair Centre for the Arts.



# Open House Competition For St. Clair College

AM800 CKLW – March 21, 2018



Photo courtesy of St. Clair College

A little friendly competition for St. Clair College in Windsor.

Director of Marketing Ann Hetherington says college officials are aware Fanshawe College in London is holding its spring open house the same day. "We all work together and we were aware that Fanshawe's open house was the same day as ours. That usually happens because there are very few days in the month of March, and again in November that we can have these open houses, so it works out actually fine."

Hetherington believes potential students will visit both institutions. "We have a lot of families who start here in Windsor and come to St. Clair College to check us out during open house and then they'll go up to London. Actually vice versa, those who will go to Fanshawe first and then come down here and tour our facilities, talk to our faculty."

Fanshawe College has billboards in Windsor-Essex promoting its open house which takes place this Saturday.

St. Clair's open house runs from 10am until 1pm.



# WESPY Awards Recognize The Best Of The Best

The Square - 21 March 2018



The 2018 winners of the Team of the Year WESPY Award was the Holy Name football team, on 20 March 2018. Head coach Rob McIntyre also took home the Sports Community Service Award.

Photo by Ian Shalapata.

(WINDSOR, ON) – In front of a packed house at the Caboto Club last night, the 13th annual WESPY Awards showcased the best in athleticism from Windsor and Essex County. The top performers from 2017 in 15 sports along with coaches, executives, and volunteers were on display.

The WESPY Award for Courage and Determination was presented to Bob Daragon, a former third baseman and shortstop in the Montreal Expos farm system. Daragon, who played 25 games for the Jamestown Expos in the New York-Pennsylvania League in 1978, was diagnosed with Parkinson's disease four years ago.

John Savage of the Windsor Spitfires won Executive of the Year while former Spits coach, Rocky Thompson, was named Coach of the Year.

The Female Athlete of the Year went to Sandwich Secondary School track star Carlie Moore, who also picked up the Dennis Fairall Track & Field Award. The award to her male counterpart was shared by last year's winner, ironman competitor Lionel Sanders and Windsor Clippers lacrosse standout Andrew Garant.

The Captain's Award, named for former Spitfire Mickey Renaud, was rightly claimed by Windsor Lancers softball pitcher Amanda Simke.

The Knobby Knudsen female and male Volunteers of the Year were won by Melanie Cardinal, of Sandwich Secondary, and Jim Morgan, of the Clippers, and Egidio Mosca, with the Caboto Specials Soccer Club.

Eddie Chittaro and Marilyn Holland picked up legacy awards for their many years of service and dedication.

The Holy Name Knights football team walked away with Team of the Year for their OFSAA West Bowl title accomplishment while their head coach, Rob McIntyre, was recognized with the John DeNapoli Sports Community Service Award.



The WESPY Award for Courage and Determination was presented to Bob Daragon, a former Montreal Expos prospect who was diagnosed with Parkinson's disease.



Windsor Lancers fastpitch pitcher Amanda Simke was recognized for leadership with the Mickey Renaud Captain's Leadership Award, at the 12th annual WESPY Awards on 20 March 2018.



From Windsor TFC, Jamar Kelly, and St Clair Saints, Melanie Jubenville, took home the Soccer Players of the Year WESPY Award on 20 March 2018.



The WESPY Award for male and female Basketball Players of the Year were awarded to Maurice Jones, of the Windsor Express, and senior forward Emily Prevost, of the Windsor Lancers..



Krystin Lawrence, of the Windsor Lancers, and Mike DiPietro, the 2017 Vancouver Canucks draft pick, won the WESPY Award as Hockey Athletes of the Year, on 20 March 2018.





Corey Bellemore, of the Windsor Lancers, and Carlie Moore, from Sandwich Secondary School, received the Dennis Fairall Track and Field Athletes of the Year at the 2018 WESPY Awards, on 20 March 2018. Moore also received the Female Athlete of the Year award.



Matthew Debly, with Wheelchair Rugby Canada, secured the WESPY Award in the Paraspport Athletes category on 20 March 2018.



Brandon Reaume, of the Windsor AKO Fratmen, took home the Gino Fracas Football Award, at the 2018 WESPY Awards, on 20 March.



For the Male Athlete of the Year Award, the Windsor Clippers Andrew Garant and Ironman competitor Lionel Sanders, of Harrow, shared the WESPY, on 20 March 2018. Garant's award was accepted on his behalf by his father, Barry Garant.

# Pickleball for C-K Hospice

Chatham Daily News - Wednesday, March 21, 2018



The CK Pickleball Club's hospice fundraising tournament is shown in this file photo from last year. Participants included, from left to right: Chatham-Kent-Essex MPP Rick Nicholls, Monica Dovancescu, Bob Webb and Nancy O'Donohue.

Pickleball enthusiasts will be taking to the courts for a good cause in May.

The Chatham-Kent Pickleball Club and the St. Clair College HealthPlex are hosting Pickleball for Hospice, from May 4-6.

Events include on the Friday, an intermediate and advanced player clinic with Sid and Carolyn Stevens of Florence, Arizona and St. Thomas, Ont., and a youth tournament.

“We're trying to involve some of the high school students, some younger players,” said Jay Salisbury, pickleball club president, who describes the sport as having elements of tennis, table tennis and badminton.

“It's one of the fastest-growing sports in North America.”

The Saturday will feature an adult fun tournament, for those aged 16 and over, where players will be assigned to a team and play games with everyone on their team with lunch included and a social event, and prize raffles and draws following the tournament.

On Sunday, there will be a play a pro day for a chance to play with or against Sid and Carolyn Stevens, who are professional coaches and tournament 4.5 and 5.0 players. (5.0 is the highest rating in pickleball.)

All are welcome to attend or play at the event, Salisbury said.

Last year's inaugural Pickleball for Hospice raised \$8,000 for the foundation, with 60 participants. The local business community also made donations of cash and raffle prizes.

For more information, or to register, visit [www.ckpickleball.ca](http://www.ckpickleball.ca), or call Salisbury at 226-626-1956, or email [info@ckpickleball.com](mailto:info@ckpickleball.com)

All events are at the HealthPlex with six courts.

The Chatham-Kent Pickleball Club is a non-profit organization supporting active lifestyle through the sport. It hosts league, lessons, clinics, tournaments and social play both indoors and outdoors year-round.

“We have 109 people in our club and probably 400 people playing within Chatham-Kent at various venues,” Salisbury said.

# Five New St Clair Alumni Of Distinction

The Square - 22 March 2018

(WINDSOR, ON) – St Clair College will be hosting the 26th Annual Alumni of Distinction Awards on Friday, May 4 at 6:15pm, at the St Clair Centre for the Arts. New Alumni of Distinction recipients will be honoured in the areas of Health Sciences, Business and Information Technology, Skilled Trades, Media, Art and Design, and Community Studies.

The Alumni of Distinction Awards were created in 1992 to celebrate outstanding commitment, passion, and dedication, not only to their respective communities, but also to their families.

Each of the Alumni Of Distinction honourees are the keynote speakers in the upcoming June convocation ceremonies, telling their story to the students in their graduated programs.

## 2018 Alumni of Distinction Honourees

- Matt Boismier Art Director – Visual Development Artist , Vancouver, BC, graduate of the Animation Tradigital Program
- Adriano Ciotoli, Owner of Windsor Eats, Windsor, graduate of the Computer Systems – Networking Program
- Robin Greenall, Chief Librarian- CEO of the Essex County Library System, Essex, graduate of the Early Childhood Education Program
- Pam Laszewski, Clinical Leader at the Karmanos Cancer Centre in Detroit, MI, graduate of the Nursing Program
- Tony Savoni, Site Manager of Ford Of Canada Windsor Operations, Windsor, graduate of the Industrial Engineering Technology Program

In November, these St Clair College alumni join in the celebration of the 2018 Premier Awards with all of the 24 Ontario College's 2018 Alumni of Distinction honourees held in Toronto.

## St. Clair College To Honour Alumni Of Distinction

WindsoriteDOTca news - March 22nd, 2018



St. Clair College will honour the 2018 alumni of distinction at the 24th annual awards on Friday, May 4th

The awardss were created in 1992 to celebrate outstanding commitment, passion, and dedication, not only to their respective communities, but also to their families.

Each of the Alumni Of Distinction honourees are the keynote speakers in the upcoming June convocation ceremonies, telling their story to the students in their graduated programs.

The 2018 Alumni of Distinction honourees are :

- Matt Boismier Art Director – Visual Development Artist , Vancouver, B.C and graduate of the Animation Tradigital Program
- Adriano Ciotoli, Owner of Windsor Eats and graduate of the Computer Systems – Networking Program
- Robin Greenall, Chief Librarian and CEO of the Essex County Library System and graduate of the Early Childhood Education Program
- Pam Laszewski, Clinical Leader at the Karmanos Cancer Centre in Detroit and graduate of the Nursing Program
- Tony Savoni, Site Manager of Ford Of Canada Windsor Operations and graduate of the Industrial Engineering Technology Program

For more information about St. Clair College and past Alumni of Distinction recipients, visit <http://www.stclaircollege.ca/alumni>.





Windsor City Hall. (Photo by Alexandra Latremouille)

## Public Figure Salaries Released

Blackburn News - March 23, 2018

There are fewer City of Windsor employees on the so-called Sunshine List this year compared to 2016.

In 2017, 596 employees with the city made over \$100,000. In 2016, that figure was 621. Of the 596 employees, 361 employees on the list are with the Windsor Police Service.

The top-earning employee for the City of Windsor is Chief Administrative Officer Onorio Colucci making \$247,144.84, followed closely by Police Chief Al Frederick at \$241,086.26.

Mayor Drew Dilkens earned \$109,928.44 through his municipal compensation and all other boards and commissions.

There were around 600 employees of the University of Windsor who earned more than \$100,000. The top earner there was not surprisingly President Alan Wildeman who brought in 360,275.04. At St. Clair College, 192 employees made the list, with President Patty France as the top earner at \$282,000.

Sticking with the education sector, there were 369 teachers, principals and administrators who made more than \$100,000 at the Greater Essex County District School Board. At the Windsor-Essex Catholic District School Board 219 teachers, principals and administrators made the list.

Of the over 1,000 employees at Hotel-Dieu Grace Healthcare, there are 49 who earned over \$100,000. At Windsor Regional Hospital, 315 of its approximately 3,800 employees earn over \$100,000. WRH President and CEO David Musyj is the region's top-earning public sector employee taking home \$430,941.67 in 2017.

Disclosing public figure salaries over \$100,000 has been law since 1997. However, there has been criticism in recent years because the \$100,000 figure has not been adjusted for inflation during those 19 years.



From left, Windsor Mayor Drew Dilkens, University of Windsor President Dr. Alan Wildeman, St. Clair College President Patti France, Essex County Warden Tom Bain and Connecting Windsor-Essex CEO Bob Campbell at the launch of the Windsor-Essex SMART Cities Challenge, on March 23, 2018.

## Windsor-Essex Smart Cities Challenge Kicks Off

Blackburn News - March 23, 2018 6:00pm

Windsor-Essex is now all-in with a challenge to use technology to solve local issues.

The SMART Windsor-Essex Smart Cities Challenge was officially launched Friday at the EpiCentre on the University of Windsor campus.

The challenge is the region's response to a nationwide effort by Infrastructure Canada to encourage municipalities to tackle local problems by using data and innovation. Any municipality, local or regional government or Indigenous community is encouraged to participate.

For the purpose of the challenge, a smart city is defined as one using the latest technology and innovation to address local issues.

Bob Campbell, CEO of Connecting Windsor-Essex, says with the local challenge launch, they will now focus on finding an issue.

"We need to come up with a challenge in our region, whether it be employment, whether it be health care, and we need to come up with a way to improve that with connected data and measurable results," says Campbell.

Connecting Windsor-Essex is teaming up in the challenge with the city of Windsor, Essex County, the University of Windsor, St. Clair College and other stakeholders.

"We might find ways to improve transportation throughout our region," says Campbell. "There's challenges in our region with poverty. We can maybe reduce poverty or improve health care. Those are some examples of what some SMART cities might be doing."

Campbell says the team has been working toward their statement since last summer with the official announcement in November of 2017. If Windsor-Essex's statement is chosen as a finalist, the team will receive \$250,000 to fine-tune their proposal. Windsor-Essex's goal is a \$10-million grant, one of two being presented nationwide to regions with a population of under half a million people.

The team has launched a [website](#) designed to answer questions about the proposal and to allow residents to provide their input.

Campbell says their next step is to identify the problem they want to solve with one simple statement, which will be revealed by April 26.



# Windsor-Essex needs your help to win \$10M-prize

**The SMART Cities challenge wants to know how technology can be used to better the region**

[CBC News](#) - Mar 23, 2018



Patti France, chair of the board of directors for Connecting Windsor-Essex, at the SMART Windsor-Essex launch. (Jason Viau/CBC)

Windsor and Essex county are looking for some bright ideas.

It's part of the SMART Cities Challenge, a national competition asking municipalities to find a way to improve their cities. The winning proposal gets a \$10-million award.

On Friday, the region announced its bid for the money under the name of SMART Windsor Essex, a collaboration of 11 community organizations.

The ideas come from the public and will be judged by a local committee before being submitted to the competition.

The group Connecting Windsor-Essex is leading the project.

"We need to come up with a challenge, whether it be employment or healthcare, and we need to come up with a way to improve that," said Bob Campbell, CEO of Connecting Windsor-Essex.

The challenge is funded by Infrastructure Canada with a view to improving the quality of life for residents using innovation, data and technology.

"We're trying to use smart technology in order to improve the conditions in our region for our residents," said Campbell.

The group has identified three areas of focus in Windsor-Essex: poverty, health and employment.

Campbell said they will be asking the public for ideas on how technology could be creatively applied to these issues at community events in the coming weeks.

"We really want to reach out to the stakeholders of Windsor-Essex," said Patti France, president of St. Clair College, who is chair of the board of directors for Connecting Windsor-Essex. "There's a wealth of intelligence and ideas here. We're keeping it wide open to say that no idea is a bad idea."

People can also submit ideas online by visiting the SMART Windsor-Essex website.

The proposal must identify one challenge and its solution in 50 words or less. The deadline for the proposal is April 24.

Judges will narrow the group down to seven finalists who will then further develop their plans for the final challenge.

There are two \$10-million prizes available.

# Sunshine list: salaries released of highest paid public employees



Onorio Colucci sits in his first meeting as CAO in Windsor, Ont., on Monday, April 4, 2016.  
(Rich Garton / CTV Windsor)

CTV Windsor - Friday, March 23, 2018 1

About 600 City of Windsor employees made the “Sunshine List” for 2017.

Windsor-Essex and Chatham-Kent officials released the municipalities’ annual salary disclosure lists on Friday.

To make the cut, employees must earn more than \$100,000 per year.

The highest paid City of Windsor employee is CAO Onorio Colucci, who collected \$247,144. Mayor Drew Dilken earned \$109,928.

Windsor police Chief Al Frederick made \$241,086. There were 360 members of the Windsor Police force on the list.

In 2016, Windsor had 621 employees on the list compared to 640 employees in 2015.

In Chatham-Kent, 228 employees earned over \$100,000 in 2017. The list includes 126 members of the Chatham-Kent Police Service and 43 members of the Chatham-Kent Fire and Emergency Services.

CAO Donald Shropshire made \$219,651 last year while Police Chief Gary Conn earned \$212,796 and Fire Paramedic Chief Robert J. Crawford took home \$170,891.

Chatham-Kent Medical Officer of Health David Colby earned \$227,526 in 2017.

At Windsor Regional Hospital, 315 employees made more than \$100,000 last year compared to 241 in 2016. CEO David Musyj was the top earner at \$430,941.

At Hotel-Dieu Grace Healthcare, close to 50 people broke the \$100,000 salary mark in 2017. CEO Janice Kaffer earned about \$300,000, plus close to \$12,000 in taxable benefits while Chief Financial Officer Marie Campagna earned about \$225,000.

Also, on the so-called Sunshine List, EnWin CEO Helga Riedel earned about \$255,000 in 2017.

The outgoing President of the University of Windsor, Dr. Alan Wildeman, made \$401,000 including taxable benefits last year. More than 600 people at the University earned more than \$100,000 in 2017. In fact, 45 people at post-secondary institution made more than \$200,000.

At St. Clair College, there are close to 200 employees who earned over \$100,000 last year. President Patti France topped the list at about \$282,000.

# Post Secondary Sunshine Lists Top 800 Names

[AM800 CKLW](#) - Friday, March 23rd 2018



University of Windsor President Dr. Alan Wildeman in September of 2017. (Photo by AM800's Peter Langille)

The outgoing President of the University of Windsor tops their Sunshine List released this year.

Dr. Alan Wildeman made \$401,000 in 2017, including taxable benefits.

Second on the list of over 600 people who made more than \$100,000 last year was Professor Hoda Elmaraghy at \$274,000

Provost Douglas Kneale, who will become the interim president July 1st was 3rd at \$267,000.

There are 45 people at the university who made more than \$200,000.

At St. Clair College there are close to 200 people on the sunshine list this year.

At the top of their list is President Patti France at \$282,000.

The 4 Vice Presidents at the college came home with \$185,000 each.

Neither the university or college post their lists on their own website, [\*but the salaries are listed here.\*](#)



# PHOTOS: St. Clair Welcomes Potential Students With Annual Open House

WindsoriteDOTca news - Saturday March 24th, 2018



St. Clair College held their annual Open House, where potential and future students are able to check out the school and learn more about the school and specific programs they are interested in.











# PHOTOS: Get Skilled Annual Trades Competition At St. Clair College

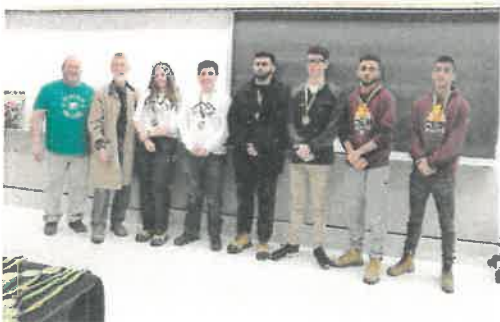
WindsoriteDOTca News - Saturday March 24th, 2018



Students participated and were awarded in the annual *Get Skilled* competition at St. Clair College.

38 students from the Greater Essex Country District School Board competed in 8 events, and were awarded in: Architectural CAD, Auto Service, Team Carpentry (2-person), Culinary, Mechanical CAD, Photography, Precision Metal Cutting, and Welding.

Students who placed highest in their events will be going forward to the Skills Ontario competition in Toronto in May.





# Smart Cities Challenge launched locally



CTV Windsor - Saturday, March 24, 2018

The Smart Cities Challenge has started in Windsor-Essex and could mean a \$10-million grant for the area if successful.

The challenge encourages municipalities to think creatively in achieving meaningful outcomes for residents using innovation, data and connected technology.

Finalists will receive \$250,000 to develop their proposal and winning communities will receive a \$10-million grant to help implement the plans.

Community partners are involved in the local challenge, including St. Clair College.

Through analysis of local data three high-impact focus areas - “Poverty”, “Health” and “Employment” – were identified as potential themes for the Smart Windsor Essex proposal.

The local team is hoping for feedback from the community.

The public is encouraged to visit [www.smartwindsoressex.ca](http://www.smartwindsoressex.ca) to be a part of the challenge and complete the online engagement form, share an idea on how best to address a focus area using data and technology and to subscribe for updates on the proposal and projects.



# New Fire Training Trailer Arrives At St. Clair

**Blackburn News - Sunday March 25th, 2018**



St. Clair College showed off their new fire training trailer on Saturday.

“This is actually a learning lab that will be situated on campus,” says Program Coordinator Jeff Pulleyblank. “It is completely computerized and allows us to fill the trailer with smoke, there are fire hazards and motion elements as well.”

The trailer is the result of a partnership between the College and the Windsor, LaSalle, and Amherstburg fire services.

“This is a tremendous win for the College and the students in this program. They will get great hands-on learning with this trailer as part of the program”.





Meeting of the Board of Governors  
**Full Board March 27, 2018**

1. Presidential Speaking Engagements in March 2018:

• **International Women's Day Celebration – March 4, 2018**

The President was the Master of Ceremonies for the International Women's Day Brunch presented by the Essex County International Women's Day Committee and the Amherstburg Belle Vue Conservancy. The event was held at the Ambassador Golf Course and the theme was "Press For Progress". The Guest Speaker was Laurie Tannous, Vice President of Government and Industry Relations for Farrow and the event included a panel discussion. The moderator was Anthony Leardi (Barrister & Solicitor Notary Public) and the list of panelist were Veronique Mandal (St. Clair College), Michael Akpata (IBM), Jody Goslin (Oxley Estate Winery), Helga Reidel (Enwin Utilities).

• **Ontario College Management Academy, President's Panel – March 8, 2018**

President France was one of three panelists on a President's Panel for the Ontario College Management Academy (OCMA) that was held on March 8, 2018 in Alliston, ON. The OCMA Conference is held bi-annually as a conference for the development of newer administrators (less than 5-6 years of college administrative experience). The conference ends with a President's Panel whereby Presidents from various colleges discuss their Leadership Journeys.

• **Recognizing Women In Trades: Building Futures – March 22, 2018**

The President was invited to make a speech at the Women's Enterprise Skills Training (WEST) of Windsor Inc. at a recognition event to celebrate the achievement of the Women in the CNC Industrial Mechanical Millwright Program, class of 2017-18. For the past four years, WEST of Windsor Inc. has had the privilege of offering training to women through the CNC Industrial Millwright Pre-Apprenticeship program in partnerships with St. Clair College, UNIFOR and local employers.

2. Open House – Saturday, March 24, 2018

The College hosted Open Houses at South Campus, the St. Clair Centre For The Arts and the Chatham Campus on Saturday, March 24, 2018. The events ran from 10:00 a.m. to 1:00 p.m. and were well attended.

3. Request For Proposals (Academic Tower)

There were two (2) Requests For Proposals (RFP's) that were issued recently for the Academic Tower; specifically:

- **Architectural Services:** The contract for Architectural Services for the new Academic Tower was awarded to Glos Associates Inc. on February 8, 2018.
- **Construction Manager:** The tender deadline for a Construction Manager for the Academic Tower project was March 22, 2018. The submissions are being reviewed and selection will be made between 3 local firms by the end of the week.

4. Windsor Star Article – March 26, 2018

The Windsor Star published an article on Monday, March 26, 2018 entitled "St. Clair Plans To Join Smoke-Free Campuses In Canada". As such, an e-mail was sent to all staff by the Vice President of College Communications and Community Relations informing them that the College would not decide to move in any direction that involves all aspects of the campus without the input of our stakeholders (staff and students). There has been no decision made in the implementation of a smoke-free campus.

St. Clair College  
Financial Monitoring Report  
February 28, 2018

Presentation to the Board of Governors  
March 27, 2018

# Table of Contents

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- ▶ Income Statement for the Eleven Months Ended February 28, 2018
  - ▶ Revenues
  - ▶ Expenditures
  - ▶ Ancillary
  
- ▶ Capital Update as at February 28, 2018
  
- ▶ Recommendation

# Summary of Revenues and Expenditures

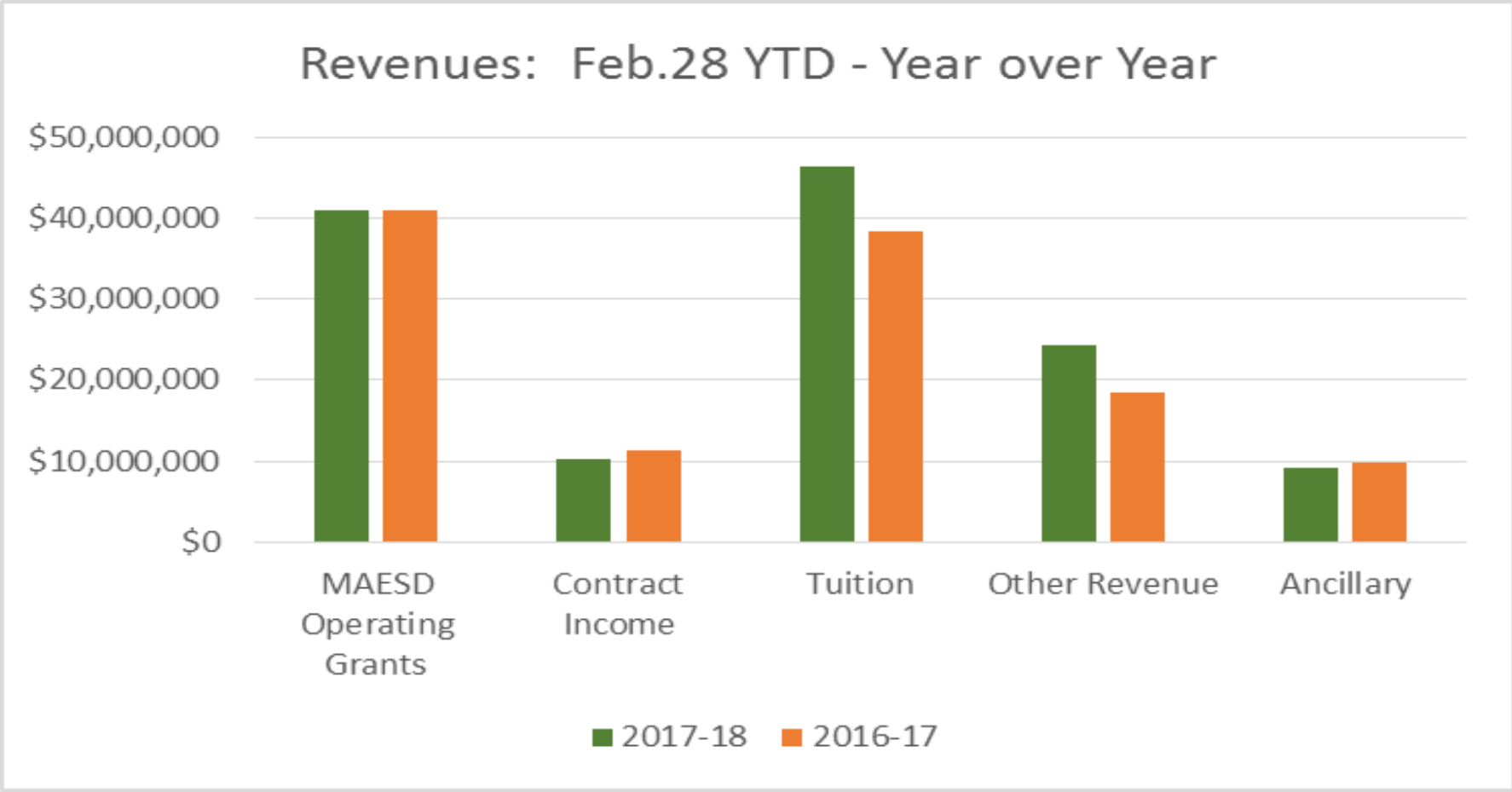
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Schedule I (in 000s)			
Line Item	Approved MYR Budget	Feb. 2018 Actual Income Statement	Feb. 2017 Actual Income Statement
Revenue	\$139,236	\$131,168	\$118,981
Expenditures	\$134,042	\$113,764	\$111,226
Surplus/(Deficit)	\$5,194	\$17,404	\$7,755

Note: At this time, we are trending towards a surplus significantly higher than forecasted at Mid-Year Review, as we are realizing expenditure savings and revenues higher than budget.

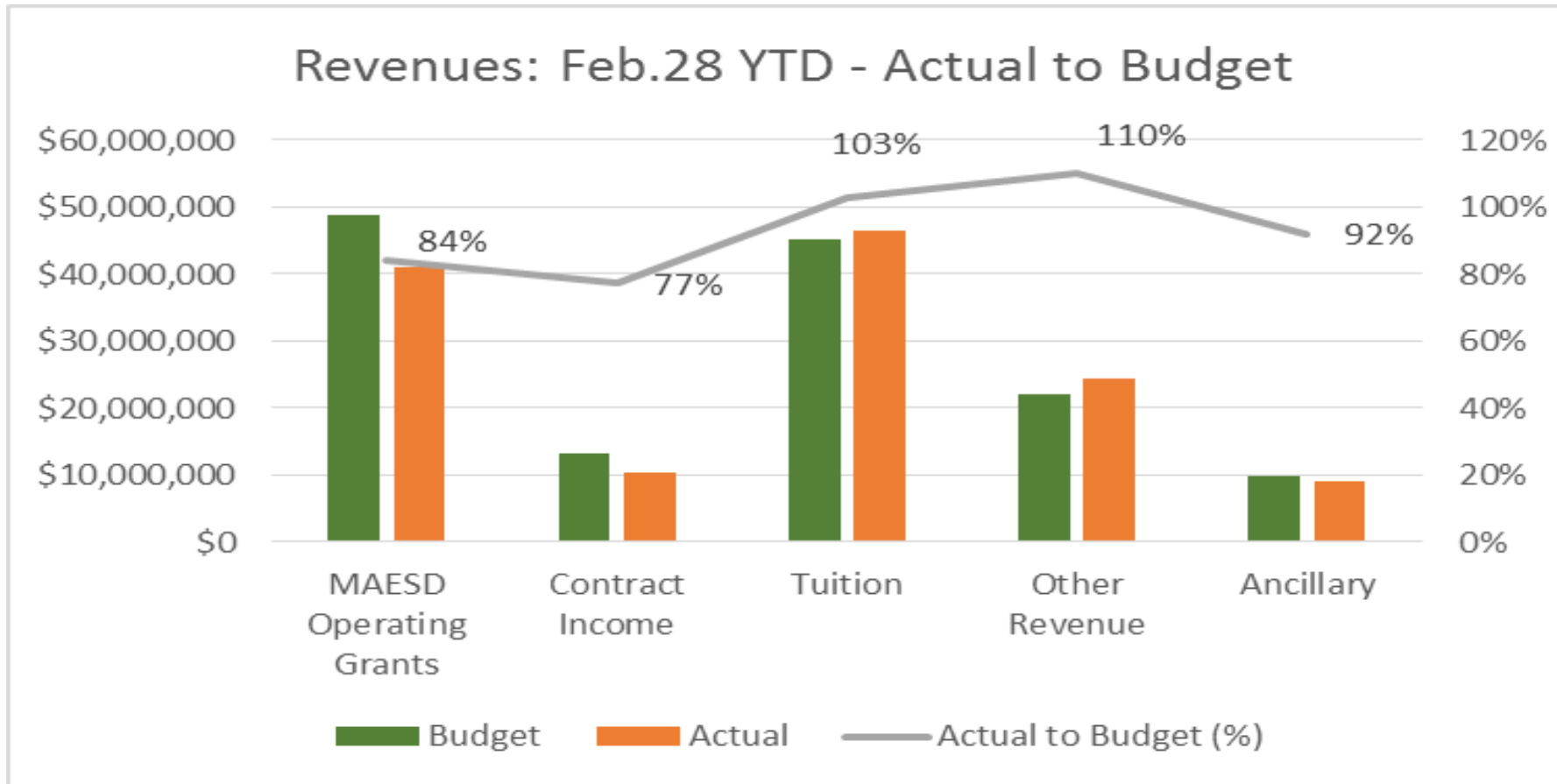
# Revenues

## Schedule II



# Revenues

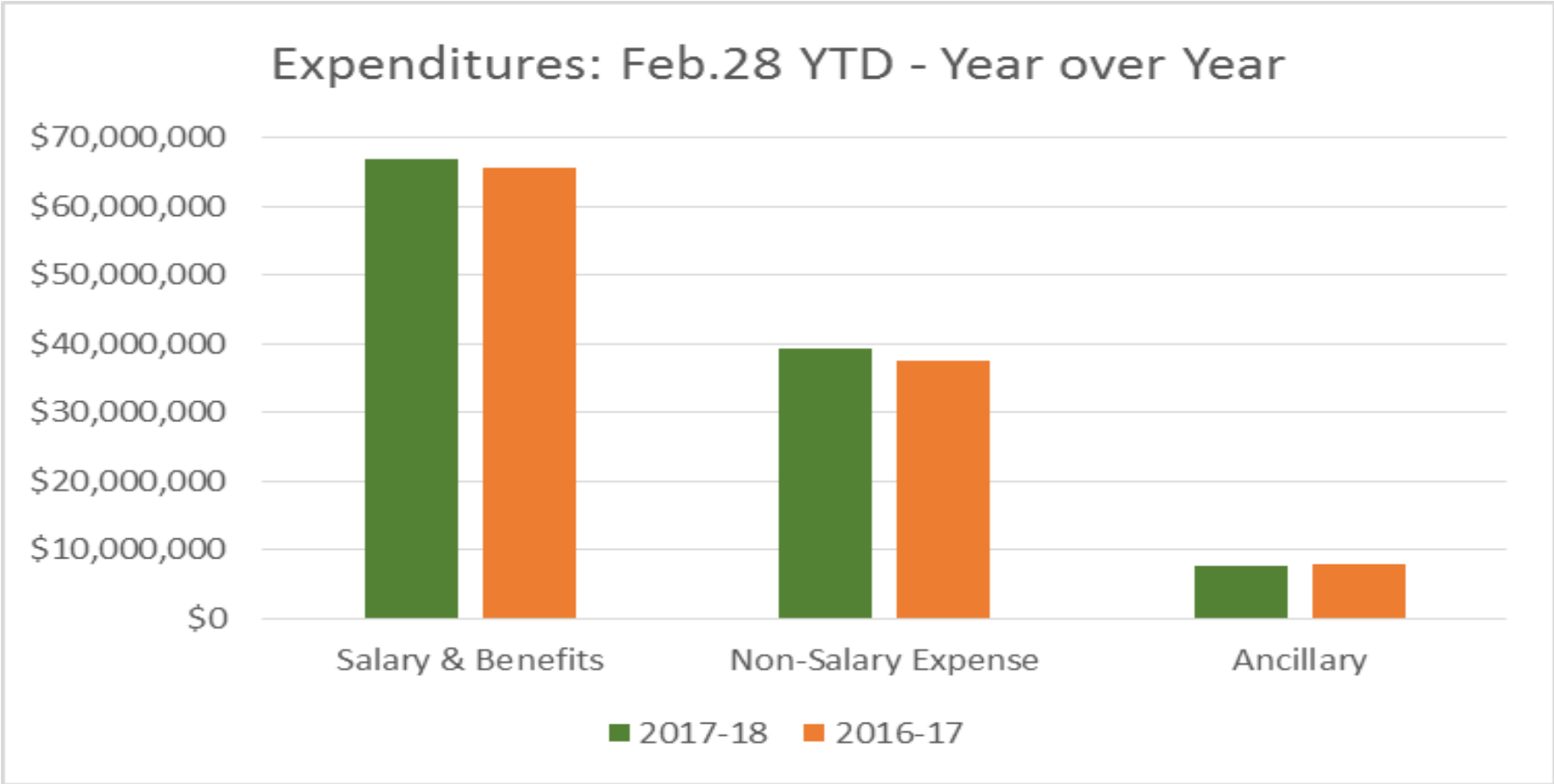
## Schedule II





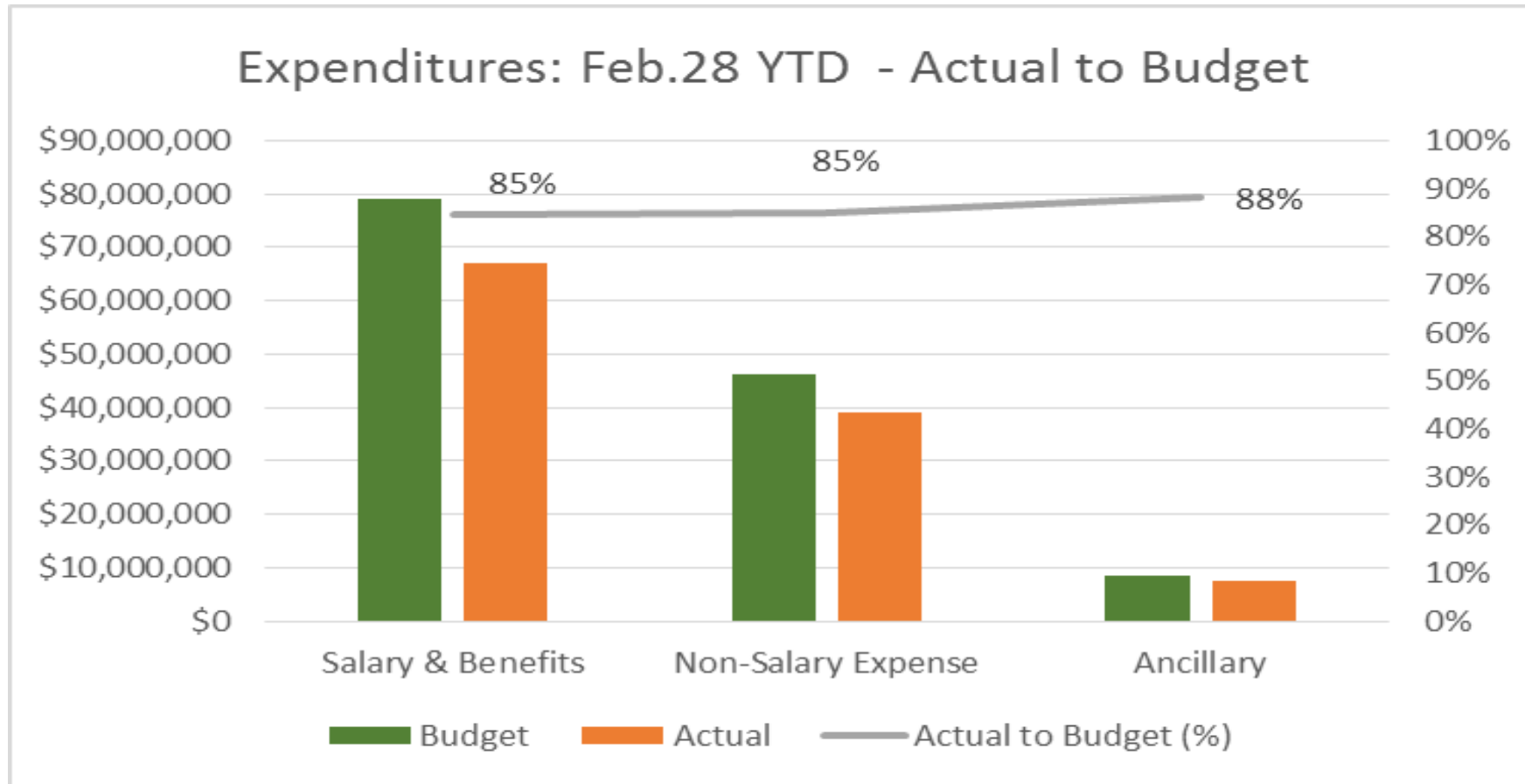
# Expenditures

## Schedule III



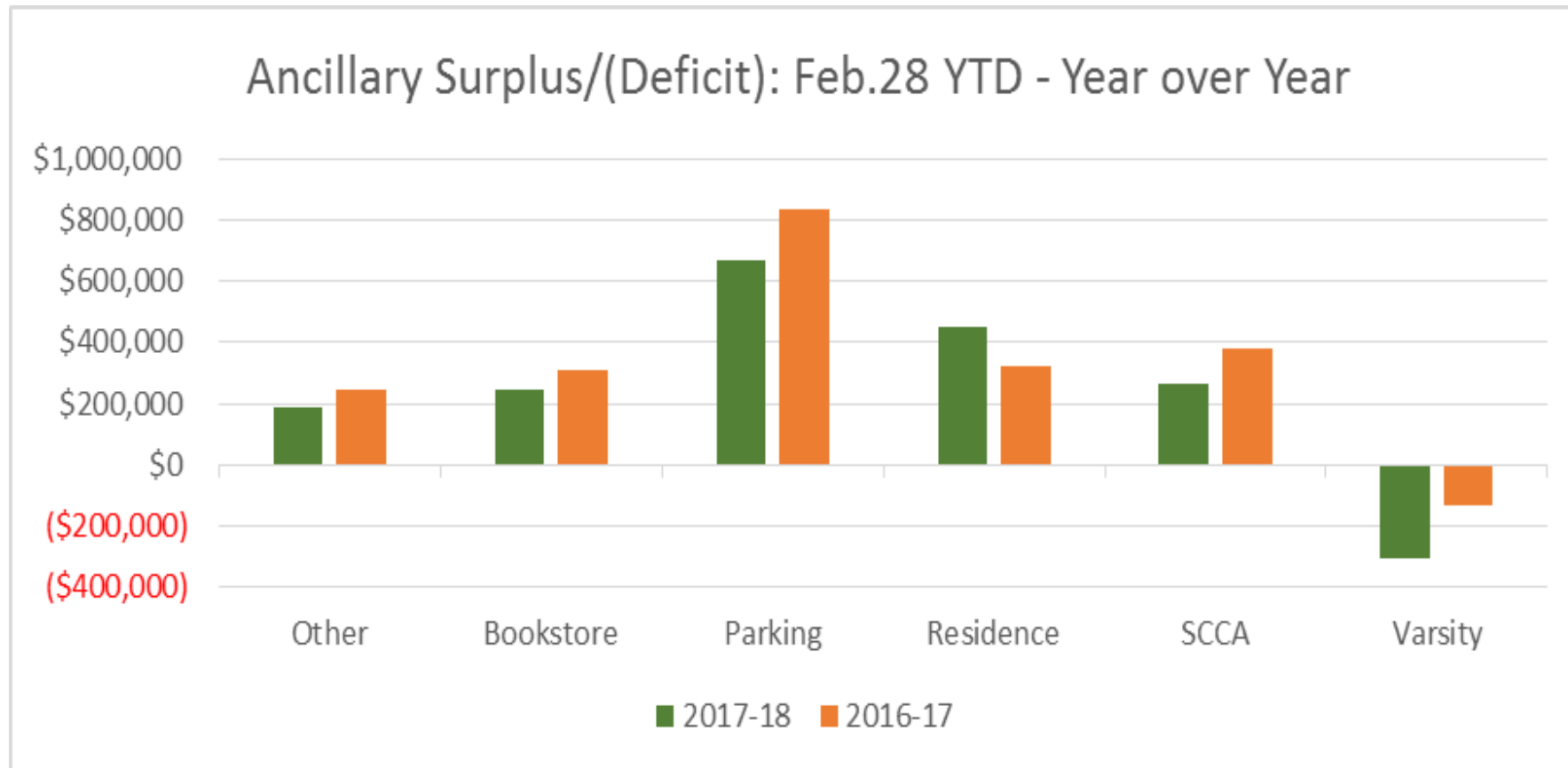
# Expenditures

## Schedule III



# Ancillary

## Schedule IV



# Capital Update at February 28, 2018

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Project	Fiscal Year Budget	Actual	Variance
SIF - Facilities	\$3,114,000	\$3,114,000	\$0
SIF - Powerline	\$1,200,000	\$1,184,000	\$16,000
Other Capital Grants	\$2,907,000	\$1,603,000	\$1,304,000
Operating Funds	\$5,600,000	\$2,710,000	\$2,890,000
Total	\$12,821,000	\$8,611,000	\$4,210,000

Note: College funds directed towards SIF projects are included under Operating Funds, not the respective SIF project. In addition, a \$280,000 contingency is included in Operating Funds that will not be spent if not required.

# Strike Implications (in 000s)

Implication	Estimate	Actual at Feb. 2018	Variance
Savings: Salaries and Benefits	\$3,000	\$2,956	\$44
Additional Costs:			
Incremental Teaching and Overtime	(\$1,450)	(\$528)	(\$922)
Student Strike Relief Fund / Tuition Bursaries / Lawsuit / Other	(\$2,500)	(\$885)	(\$1,615)
Tuition Refunds from Student Withdrawals	(\$3,000)	(\$2,197)	(\$803)
Return to Work Settlement	(\$700)	(\$250)	(\$450)
Additional Costs Subtotal	(\$7,650)	(\$3,860)	(\$3,790)
Net Impact to MYR Budget Surplus	(\$4,650)	(\$904)	(\$3,746)



# Recommendation

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- ▶ IT IS RECOMMENDED THAT the Board of Governors:
  - ▶ Receive the February 28, 2018 Financial Monitoring report for information.

Questions?

# Explanation of Surplus Variance (in 000s)

Line Item	Amount	Explanation
Feb. 2018 Actual Surplus	\$17,404	
MYR Budget Surplus	\$5,194	
Variance	\$12,210	
Contributing Factors:		
Int'l Tuition Increase	(\$3,303)	Winter 2018 intake: budget = 600, actual = 1,500
Acumen Revenue Increase	(\$1,191)	Higher enrolment
Int'l Projects Revenue Increase	(\$893)	Higher enrolment
Int'l Health Fee Revenue Increase	(\$461)	Higher enrolment
Salary & Benefit Expense Decrease	(\$3,247)	Lower number of PT contracts, unplanned retirements and leaves, delayed hiring, and positions not backfilled
Non-Salary Expense Decrease	(\$3,115)	Building and Equipment R&M, Contracted Educational Services, Equipment Rentals, Grounds Maintenance, Janitorial, Stipends, Travel, and Utilities
	\$0	

# St. Clair College

## Financial Monitoring Report

### 2018-2019: Financial Plan

Presentation to the Board of Governors  
March 27, 2018

# Agenda

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- ▶ Financial Plan 2018-19:
  - ▶ Budget Timing
  - ▶ Ongoing Budget Pressures & Risks
  - ▶ Opportunities
  - ▶ Financial Plan
  - ▶ Student Fees
  
- ▶ Recommendation



# Budget Timing

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## December

- Financial reports and budget templates released to Administrators.

## January - February

- Department budget submissions due.
- Enrollment, capacity, full-time staffing, and capital reviewed.
- Budget consolidation by Finance.
- Preliminary budget to BOG January 26, 2018.
- Review and final budget approved by SOG.

## March

- BOG review and vote March 27, 2018.

# Preliminary Budget at January 26, 2018

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Income Statement			
(in 000s)			
Line Item	2017-18 MYR Approved Budget	2018-19 Preliminary Budget	Variance
Revenues	\$139,236	\$167,118	\$27,882
Expenditures	\$134,042	\$171,637	\$37,595
Surplus/(Deficit)	\$5,194	(\$4,519)	(\$9,713)

# Ongoing Budget Pressures & Risks

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- ▶ Ministry grant funding is static and limited (allocation not known). One-time funding allotments vs sustained funding.
- ▶ Restricted tuition increases.
- ▶ Declining domestic enrollment.
- ▶ Immigration processes, unpredictable world events, and agents.
- ▶ PPP wind down.
- ▶ Bill 148 and part-time unionization.
- ▶ Aging infrastructure, deferred maintenance, and manage utility costs.
- ▶ Organizational capacity (human resources and space).
- ▶ Organizational change/culture and knowledge transfer.

# Opportunities to Minimize Risks

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- ▶ Destination College initiatives.
- ▶ Ministry/Federal advocacy.
- ▶ Academic program rationalization and change/flexible program delivery.
- ▶ Weekly reviews at SOG with CFO.
- ▶ SOG approval of Support and Admin part-time contracts, overtime, and invoice sign-off.
- ▶ Quarterly reports to BOG.
- ▶ Knowledge transfer/succession planning.
- ▶ Greater use of technology.

# Financial Plan 2018-19



# Summary of Revenue and Expenditures

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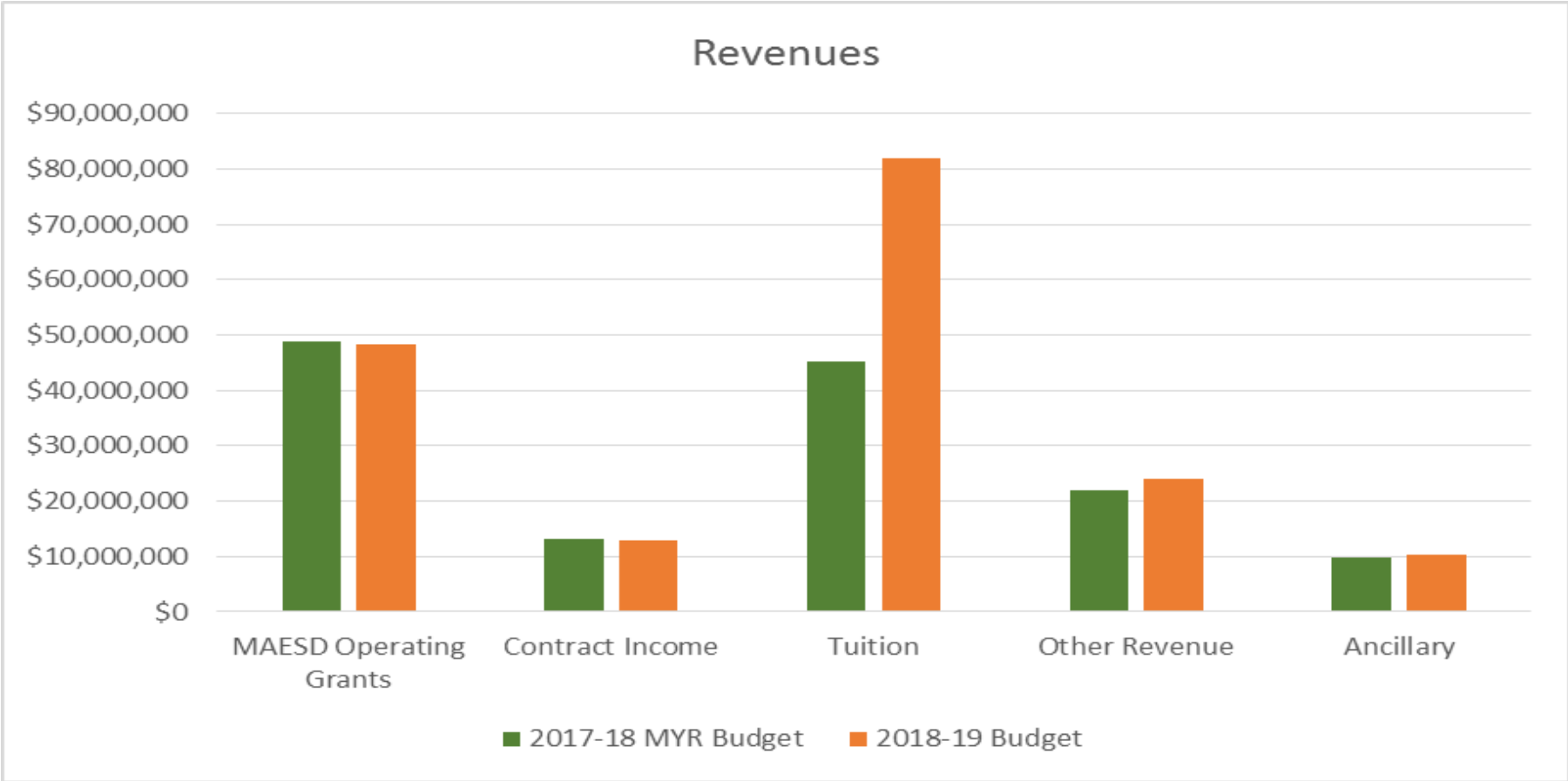
Schedule I (in 000s)			
Line Item	Approved 2017-18 MYR Budget	2018-19 Budget Forecast	Variance
Revenue	\$139,236	\$177,368	\$38,132
Expenditures	\$134,042	\$174,694	(\$40,652)
Surplus/(Deficit)	\$5,194	\$2,674	(\$2,520)

# Change from Prelim. Budget to Final Budget

Line Item	Amount (000s)	Explanation
Prelim. Budget Deficit	(\$4,519)	
Final Budget Surplus	\$2,674	
Change	\$7,193	
Ministry Grants Increase	\$2,717	Quality Programs and Student Outcome & ISR
Tuition Increase	\$4,577	Refinement of international AAL enrolment plan
Acumen Extension	\$3,000	Ministry approved
Salary & Benefits Increase	(\$2,582)	Staffing to meet higher enrolment
Non-Salary Expense Increase	(\$229)	Various
Ancillary Surplus Decrease	(\$290)	Parking revenue
	\$0	

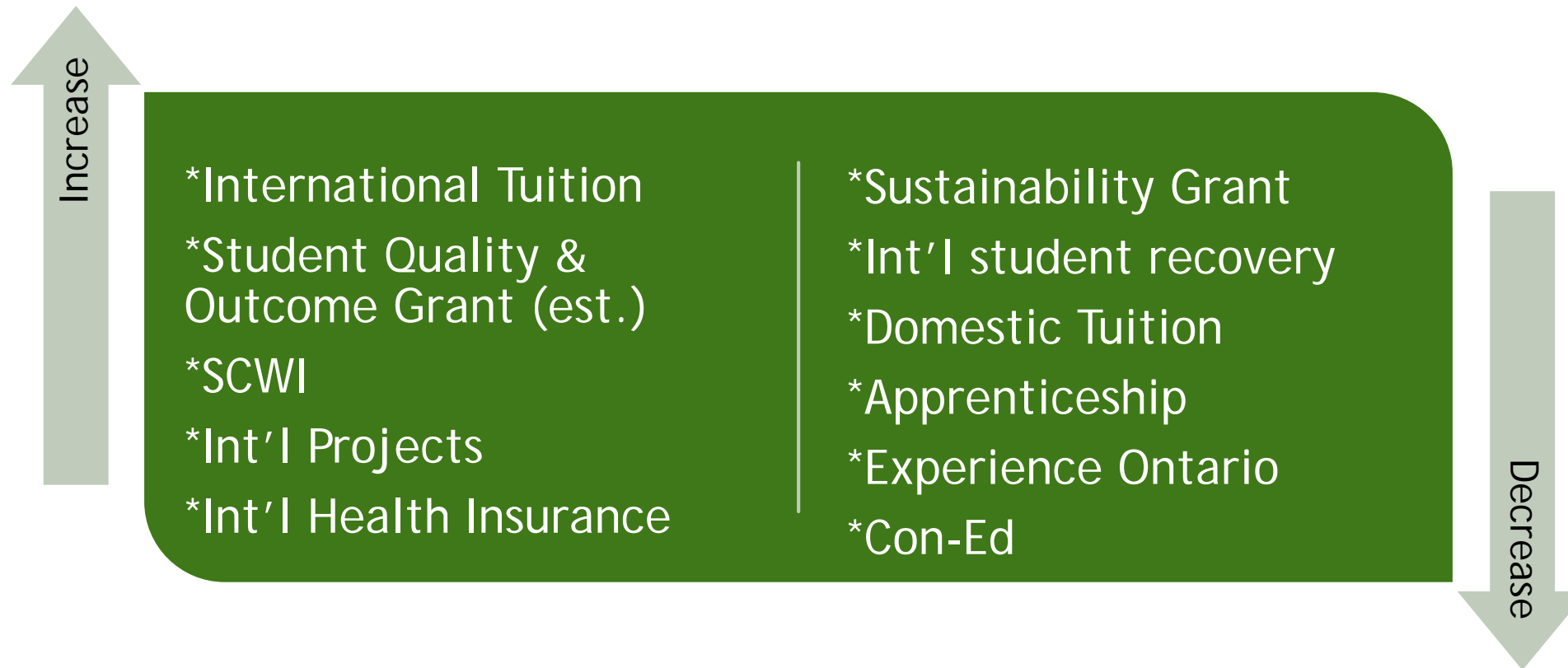
# Revenues

## Schedule II



# Changes to Revenue

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Overall, revenues increased 27.4% or \$38,132,000

# Tuition

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## ▶ Domestic Post-Secondary Tuition

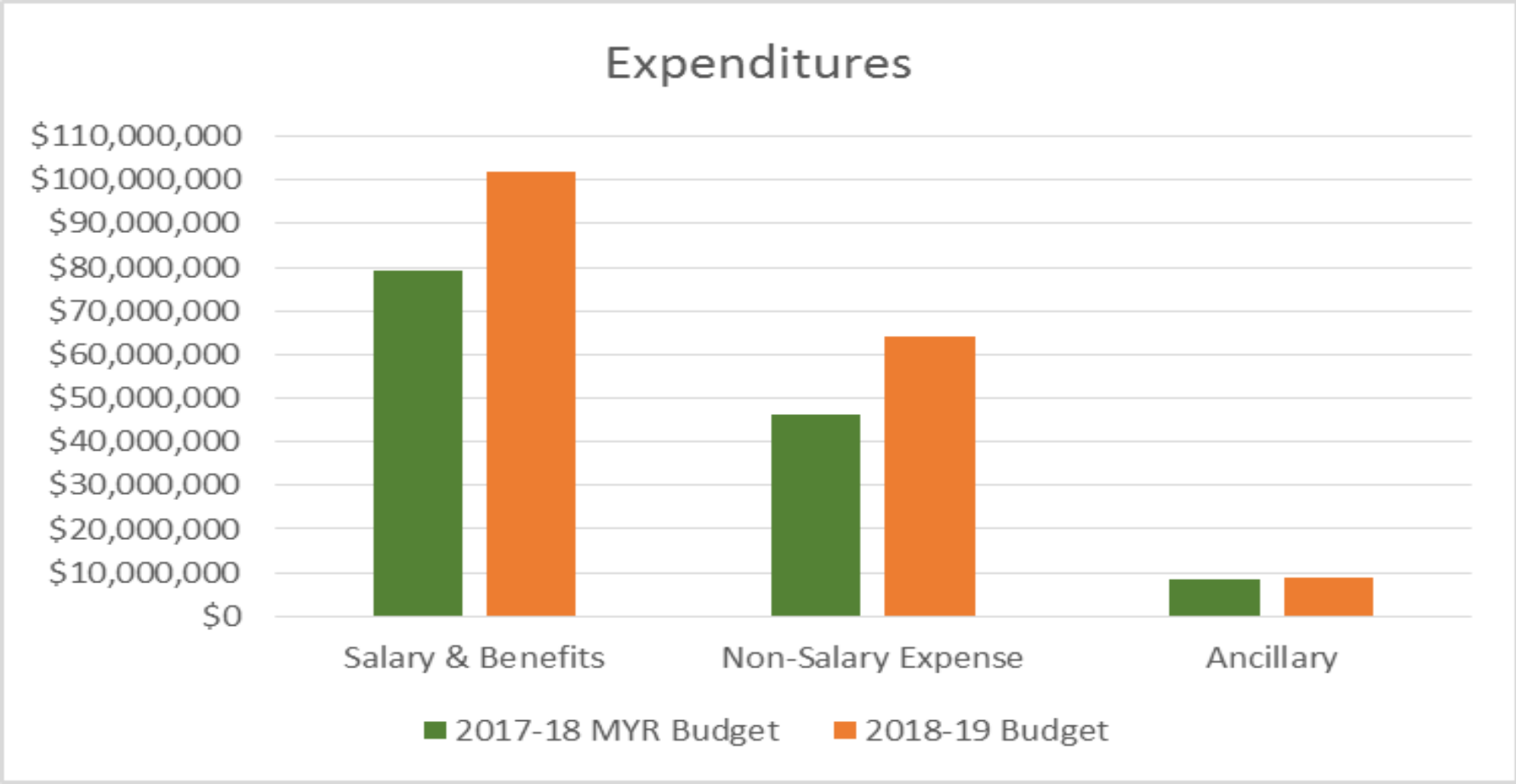
- ▶ Based on 7,600 Fall 2018 Day 10 full-time domestic students
- ▶ Planned reduction of 4.7% or 375 students
- ▶ Overall 3% tuition increase

## ▶ International Post-Secondary Tuition

- ▶ Based on 4,298 Fall 2018 Day 10 full-time international students
- ▶ Planned increase of 291% or 3,198 students
- ▶ Overall 3% tuition increase

# Expenditures

## Schedule III





# Changes to Expenditures

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Overall, expenditures increased 30.3% or \$40,652,000

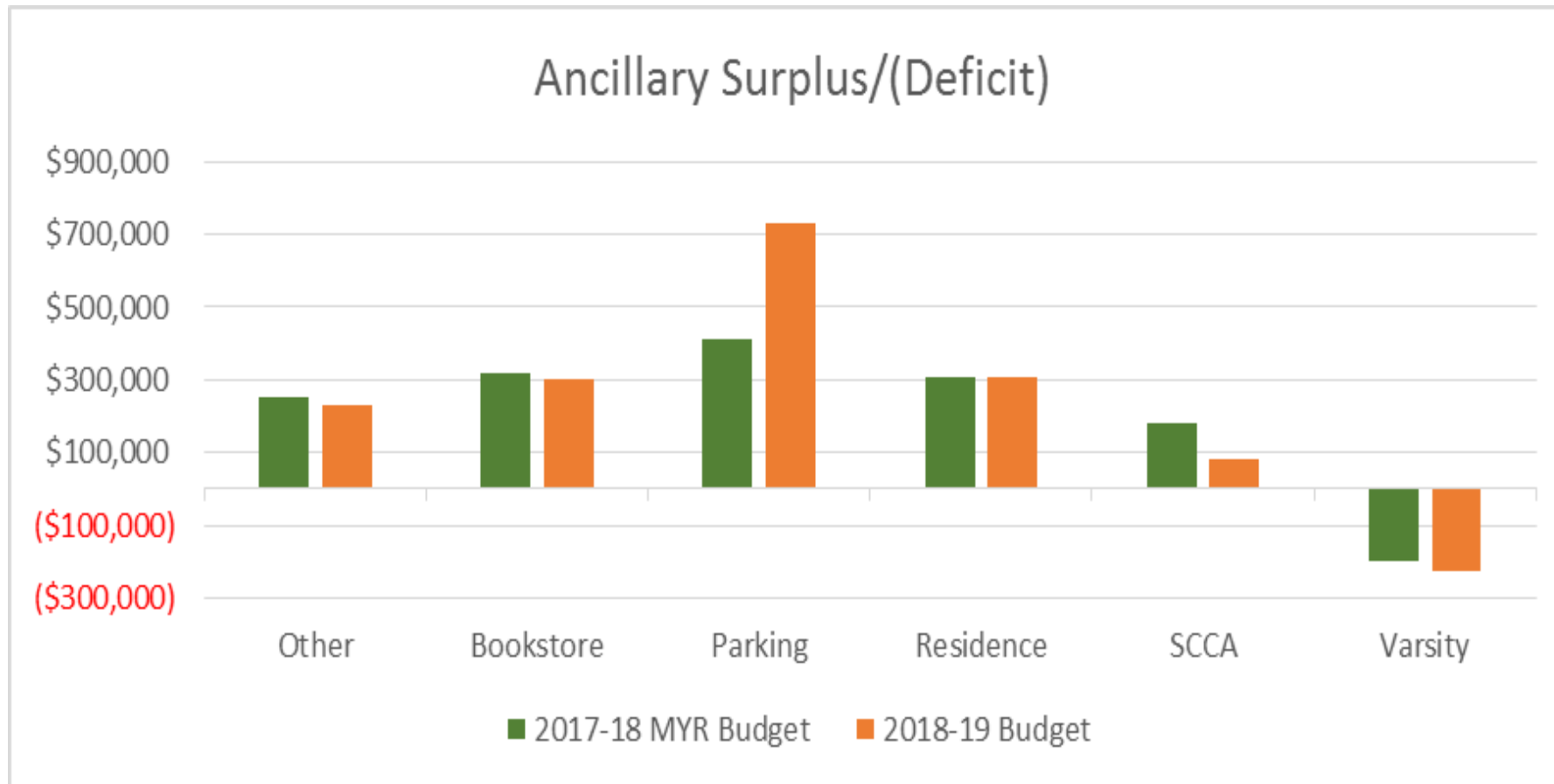
# Staffing Highlights

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- ▶ Staffing at Dec. 31, 2017: Admin = 60, Faculty = 289, Support = 232.
- ▶ Full-Time Staffing (net new) for 2018-19 = 24
  - ▶ Admin = 3, Faculty = 16, Support = 5
- ▶ Salaries and benefits comprise 58% of budget (\$101.7M).
- ▶ Effective April 1, 2018, the College will need to be in compliance with the Equal Pay for Equal Work provision of Bill 148.
- ▶ Implications from PT Support Staff collective bargaining will be assessed when outcomes known.

# Ancillary

## Schedule IV



# EPIC Genesis Centre & Regional Training Centre

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## Genesis Centre

2015-16 Actual	2016-17 Actual	2017-18 Estimate	2018-19 Estimate
(\$113,088)	(\$93,265)	(\$147,409)	(\$68,700)

## Regional Training Centre

2016-17 Actual	2017-18 Estimate	2018-19 Estimate
\$24,626	\$54,745	\$6,234

# Two Year Forecast

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## ▶ Assumptions:

- ▶ MAESD Operating Grants consistent, except for ISR and Quality Programs and Student Outcomes.
- ▶ Contract Income consistent.
- ▶ Tuition reflects international student strategy and declining domestic enrolment.
- ▶ Total Salaries and Benefits increase from compensation adjustments, collective bargaining, increased staffing, and rising benefit costs.
- ▶ Non Salary expenditures increase due to inflation, Bill 148, and agent commissions.
- ▶ Ancillary operations consistent.

## ▶ Metrics: At a minimum, 1 flag in 2019-20 and 2 flags in 2020-21.

# Balance Sheet Projection 2018-19

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- ▶ Assets \$245,251,955
  - ▶ Cash and cash equivalents \$46,893,722
  - ▶ Capital assets \$322,617,332
- ▶ Liabilities \$189,829,794
  - ▶ Deferred Revenue \$15,199,124
  - ▶ Deferred Capital Contributions \$122,515,634
- ▶ Net Assets \$55,422,161
  - ▶ Unrestricted Net Assets \$18,753,121



# Non-Committed Cash Projection 2018-19

Line Item	2017-18 MYR Budget	2018-19 Budget	Variance
Unrestricted Net Assets Prior Year	\$11,856	\$17,079	\$5,223
Adjusted Budget Surplus	\$7,727	\$5,720	(\$2,007)
Grant Capital (net)	-	-	-
Capital from Operating (reserves)	(\$5,600)	(\$25,500)	(\$19,900)
Change in Long Term Debt (net)	(\$2,213)	\$18,275	\$20,488
Board Reserve	(\$1,000)	(\$1,000)	-
Unrestricted Net Assets Adjustment	(\$5,004)	(\$6,984)	(\$1,980)
Non-Committed Cash Projection	\$5,766	\$7,590	\$1,824

# Financial Sustainability Metrics

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- ▶ Calculated based on information from the projected Income Statement and Balance Sheet.
- ▶ Projected metrics for March 31, 2018 (available in June 2018), and projected metrics for March 31, 2019.
- ▶ March 31, 2019 projection: NO FLAGS.

# Financial Sustainability Metrics

Metric	Measure	Actual 3/31/2017	Estimate 3/31/2018	Estimate 3/31/2019
Annual Surplus/Deficit	> \$0	\$7,877,057	\$5,193,252	\$2,674,124
Accumulated Surplus/Deficit	> \$0	\$38,745,967	\$43,939,219	\$46,613,343
Quick Ratio	> 1%	2.61%	2.77%	2.92%
Debt to Asset	< 35%	17.25%	15.74%	21.59%
Debt Servicing	< 3%	1.69%	1.59%	0.97%
Net Asset to Expense	> 60%	124.34%	121.95%	96.81%
Net Income to Revenue	> 1.5%	5.94%	3.73%	1.51%
# of Flags	-	-	-	-

# Student Fees

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- ▶ A signed agreement with both Student Councils (SRC and TSI) has been completed for 2018-19. Protocol approved by BOG on October 24, 2017.
- ▶ Highlights include the following:
  - ▶ Tuition fees increase by 3% across all programs.
  - ▶ Academic Tower Capital Construction Fee (\$100 per year, \$50 per semester).
  - ▶ Increased Parking Fee (14%).
  - ▶ HealthPlex (Chatham) Equipment Renewal Fund.

# Recommendation

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- ▶ IT IS RECOMMENDED THAT the Board of Governors approve the 2018-19 Financial Plan report.

Questions?