

**ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY**

**MINUTES OF THE**

**FULL BOARD MEETING of the BOARD OF GOVERNORS**

Held on February 25, 2020 at 6:35 p.m., in the President's Board Room #342, Windsor, ON

**PRESENT:**

Mr. K. Beaudoin  
Mr. W. Beck  
Ms. T. Bendo  
Ms. M. DeSchutter  
Ms. P. France, **President**  
Mr. J. Gutierrez Calzada  
Ms. N. Jammu-Taylor, **Chair**  
Ms. R. Khosla  
Ms. J. Piccinato  
Mr. R. Renaud  
Mr. E. Sovran, **Vice Chair**  
Ms. M. Watters  
Ms. M. Wickham  
Ms. T. Wonsch

**Also Present:**

Ms. K. Adams, Board Secretary  
Mr. E.P. Chant, Editor, SAINT, Student Newspaper  
Ms. K. Clement, SRC President  
Mr. J. Fairley, Vice President, College Communications & Community Relations  
Ms. S. Favaro, Executive Director, President's Office, Corporate Secretary & Ministry Compliancy  
Mr. W. Habash, Vice President, Academic  
Mr. M. Jones, Vice President, Finance & Chief Financial Officer  
Ms. K. Parrinello, Support Staff Observer  
Mr. R. Seguin, Vice President, International Relations, Training & Campus Development  
Mr. J. Sirianni, Vice President, Human Resources, Safety & Facilities Management  
Mr. G. Vrantsidis, Faculty Observer

Having a quorum of Governors in attendance, the Notice of Meeting and the Agenda having been duly sent to all Board members, the meeting was declared regularly constituted. A copy of the Notice of Meeting/Agenda is attached as **Appendix 'A'**.

Ms. N. Jammu-Taylor chaired the meeting and Ms. Adams was the recording Board Secretary.

1.0 **Adoption of the Agenda and Declaration of Conflict of Interest**

Hearing no declarations of conflict of interest and no changes to the agenda, it was

**RESOLVED THAT** the Board of Governors adopt the Full Board agenda as presented.

2.0 **Approval of the Minutes of the Full Board meeting held on Tuesday, November 26, 2019 in Windsor, ON**

Hearing no amendments, errors or omissions to the minutes, it was

**RESOLVED THAT** the Board of Governors approve the Full Board minutes of the November 26, 2019 meeting.

3.0 **Constituent Reports**

Student Representative Council (SRC):

Ms. Clement reported the following on behalf of the SRC:

- The SRC is currently reduced to ten members on its Board of Directors.
- Elections for the SRC and Student Athletic Association (SAA) are taking place February 24-28, 2020. There are two candidates running for both President and Vice President of Student Affairs and four candidates running for Vice President of Downtown Affairs.
- Candace Quinlan, Volunteer Coordinator has been working on the following programs:
  - Successfully developed and launched the Safe Walk program, which now has over 50 people who have received training and are working on campus.
  - The launch of the Student Sexual Violence Prevention (SVP) Team, a group of students who will be working to develop programming that will advocate for consent and educate students about sexual violence and health.
  - The Community Saints Volunteer Program has selected a Volunteer Lead and will unveil the program with a press release in the near future.
- The SRC reported on the following events:
  - Lunch and Learn Workshops that offer assistance to students in preparation for employment. The SRC has partnered with many successful community organizations and employers to provide this service.

- The SRC is currently networking with other colleges and universities in the development of our Peer Support Program and Wellness Centre.
- Organizing St. Clair College's first Relay for Life event, with proceeds going to support the Canadian Cancer Society. To date nearly \$14,000 of our \$20,000 goal has been raised. There are currently 50 participants registered with a goal of 100.

### Faculty

Mr. Vrantsidis reported the following on behalf of the Faculty:

- March is National Engineering Month and on March 7, 2020 the Windsor-Essex Chapter of Professional Engineers of Ontario (PEO) and Ontario Association of Certified Engineering Technicians and Technologists (OACETT) in partnership with Workforce Windsor and St. Clair College will be hosting a career preparation day in the Student Life Centre. This event will be a one-stop shop of resources to assist graduates with their job hunt.
- Third year students in the Advertising program worked with the Windsor Aquatic Club to create an awareness campaign in celebration of their 50<sup>th</sup> Anniversary.
- Beginning in September 2020, the Electromechanical Engineering Technician – Robotics program will transition to a three-year Advanced Diploma program.
- The Architectural Technology, Interior Design, Civil Engineering Technology and Construction Engineering Technician programs have been invited to participate in the Windsor-Essex Home Builders Association's 2020 Home and Lifestyle Show at the Ciociaro Club on March 7<sup>th</sup> and March 8<sup>th</sup>.
- The Sport and Recreation Management (SRM) Club is holding a community run/walk on Sunday, March 29, 2020 at the SportsPlex. The event will showcase their program and raise funds with proceeds being split between a scholarship for SRM students, supporting the Kidsport Charity and to the St. Clair College Athletic Hall of Fame.

### Support Staff

Ms. K. Parrinello reported the following events on behalf of the Support Staff:

- The Staff Engagement and Wellness Committees hosted Bad Axe Throwing on December 2, 2020. There were 52 participants and the event was catered by the St. Clair College Centre for the Arts.
- The Support Staff Town Hall meeting was held on Friday, December 6, 2019.
- The Union Locals 137 and 138 held the Holiday Social at the St. Clair College Centre for the Arts on Friday, December 6, 2019. The event featured dinner and dancing and a fun time was had by all.
- The Staff Holiday Brunch was held on Friday, December 20, 2019.

- The Wellness Committee is hosting many lunch time activities for all staff from January through April including boot camp, badminton, volleyball, pickleball, basketball and mindful movement.
- The Wellness Committee is once again offering Choose to Improve, a ten-week program that offers weigh-ins, nutritional planning and support from the Health Centre.
- The Mid-Winter Mingle was hosted on January 30, 2020 by the Staff Engagement and Wellness Committees in Eatery 101. Appetizers and refreshments were served while staff could meet and mingle.
- On February 20, 2020 the Staff Engagement Committee hosted Staff Trivia Night. There were nineteen teams that participated in the event.

### Retirees' Association

Mr. Jones, Observer for the Retirees' Association sent his regrets for the Full Board meeting and provided the following, reported by the Board Chair:

- The two recipients of the Retirees' Scholarships have been selected and the presentations will be made at the upcoming Scholarship Awards in Chatham and Windsor.
- The Retirees' Association will have volunteers for the College Open House, scheduled for Saturday, March 21, 2020.
- Plans for the Annual General Meeting scheduled in May 2020 are being finalized.
- One of the Retirees' Association members is exploring the options for claiming Cannabis through the medical plan.
- Membership currently stands at 360 members and is expected to increase.
- The Retirees' expressed congratulations to the College on the groundbreaking for the new Student Residence.

Ms. Jammu-Taylor thanked the constituents for their informative reports.

The Board Chair presented Mr. Beck, Mr. Gutierrez Calzada and Ms. DeSchutter with their certificates of Good Governance from the College Board Excellence program.

## 4.0 **President's Report**

The Board Chair called on the President to provide her report to the Board.

The President stated that a copy of the President's Report can be found in the Board portfolios and she highlighted the following:

- On Tuesday, January 28, 2020 Ontario colleges participated in a conference call with the Ministry of Health regarding the Novel Coronavirus. The message was that the Coronavirus is not a pandemic at this time, but an evolving international health issue that is being monitored. St. Clair College has updated our website

with information regarding this issue including an information memo from Christine Elliot, Deputy Premier and Minister of Health and Ross Romano, Minister of Colleges and Universities.

- The tenth session of the 52<sup>nd</sup> Annual Convocation was held on Wednesday, January 29, 2020 with nearly 600 graduates crossing the stage.
- The 6<sup>th</sup> Annual Polar Plunge was held on Saturday, January 28, 2020 in Chatham, with 160 participants and \$46,300 raised for Special Olympics. The Windsor event is scheduled for Tuesday, March 3, 2020 at the Windsor Campus.
- The President and Senior Operations Group welcomed Chris Lewis, Essex MP to campus on Friday, January 10, 2020. The President advised the new MP that the College looks forward to developing a strong relationship with him regarding education and training.
- On Tuesday, January 21, 2020, the President participated in a Community Leaders meeting with Premier Doug Ford at the Windsor-Essex Regional Chamber of Commerce.
- On Tuesday, January 28, 2020, Monte McNaughton, Minister of Labour, Training and Skills Development visited Windsor to announce a \$14 million program designated for skilled trades training for the automotive and advanced manufacturing sector. Minister McNaughton also participated in a roundtable discussion held at St. Clair College and toured the St. Clair College Skilled Trades Regional Training Centre with Rick Nicholls, Chatham-Kent MPP.
- On Friday, January 24, 2020 Windsor-Essex EMS Chief Bruce Krauter visited the campus. The President expressed the College's gratitude for the recent donation of four ambulances to the Paramedic programs in Chatham and Windsor.
- Ace Acumen Academy officially opened the Mississauga Campus in January 2020.
- The President was invited to be the Keynote Speaker at the City of Windsor's Annual Employee Mentoring Information Session on Monday, January 27, 2020.
- The Saints Men's and Women's Indoor Soccer teams each brought home gold medals from the Royal Cup held on Saturday, January 25, 2020 at Redeemer College.
- The College submitted two applications to the Ministry for Rapid Skills and Skills Catalyst funding.
- On Tuesday, January 28, 2020, the College participated in our second SMA3 Bilateral discussion with the Ministry. During the discussion, the College was advised that institutions will now be permitted to re-weight metrics during each of the first three years of the SMA3 cycle. On February 14, 2020 an updated draft of the College's SMA3 agreement was submitted to the Ministry as terms continue to be negotiated.
- On February 11, 2020, the Ministry announced that colleges and universities will have the option to deliver stand-alone baccalaureate nursing degree programs.

This option will allow students to complete their nursing degree program in their home communities.

- On Monday, January 20, 2020, the President was awarded the Paul Harris Fellowship Award by the Windsor Rotary Club 1918. This award is one of the highest honours in which a Rotary Club can bestow and the President was recognized for her outstanding contributions to the Windsor-Essex community.
- The 28<sup>th</sup> Annual Alumni of Distinction Awards will be held on Tuesday, April 7, 2020 at the St. Clair College Centre for the Arts. The awards will honour recipients in six categories and include:
  - Will Bigelow, graduate of Animation-Tradigital for Creative Arts and Design.
  - Dave Merheje, graduate of Business Marketing for Business.
  - Flora DiMenna, graduate of Interior Design for Technology.
  - Lori Kempe, graduate of Sign Language Interpreter and Deaf Studies for Community Services.
  - Anita Riccio-Spagnuolo, graduate of Personal Support Worker for Health Sciences.
  - Elizabeth Moses, graduate of CNC Precision Metal Cutting and Pre-Apprenticeship General Machinist for Recent Graduate.

The President stated that the media report that was sent out electronically, has been posted on the Board portal and is attached.

The President's Report is attached as Item #4.1.

## **5.0 Consent Agenda**

The Board Chair noted the following items that have been provided on the Consent Agenda:

- 5.1 Demonstrate Academic Excellence – Program Rationalization.
- 5.2 Expand Advanced Learning Horizons for Students – Increase Degree Offerings by 2020.
- 5.3 Increase Enrolment – Maintain Domestic Enrolment Numbers.
- 5.4 Increase Community Engagement.
- 5.5 Honours Bachelor of Business Administration (Information Communication Technology) Degree Program.

**RESOLVED THAT** the Board of Governors receive and approve the contents of the February 25, 2020 Consent Agenda, as presented.

## 6.0 Information Items

### 6.1 Program Advisory Committees

The Board Chair called upon Mr. W. Habash for an overview of the Program Advisory Committee activities for the 2018-2019 academic year and he provided the following highlights:

- Program Advisory Committees (PACs) are mandated under the Ministry's Binding Policy Directive, "Framework for Programs of Instruction".
- Each program offered at the College must have a PAC comprised of individuals from the community who have vocational or academic experience and knowledge that enables them to best advise the College on matters relevant to the programs and services.
- There are currently 83 PACs to support all of St. Clair College's programs. Forty-seven programs have stand-alone Program Advisory Committees, while the remainder have combined PACs due to similarity of vocations.
- All programs met the obligation of a minimum of one meeting per year with the exception of three. These three programs are new offerings and have meetings scheduled in the near future.
- The Executive Summary of the 2018-2019 PAC Report, as well as the Meeting Schedule, were included in the agenda package.
- The PAC summaries and membership information is included on the Board portal.

### 6.2 2020 CICan Conference.

- The Board Chair stated that the 2020 CICan Conference will be hosted in Montreal, QC, May 3 – 5, 2020.
- Information about the conference sessions and scheduling was attached to the agenda. Those who are interested in attending the conference must submit their request to the Board Secretary.

## 7.0 Policy/By Law Review

### 7.1 Policy 2003-10 – 2<sup>nd</sup> Reading

After a brief discussion, it was,

**RESOLVED THAT** the Board of Governors approve the 2<sup>nd</sup> reading of Policy 2003-10, as presented.

7.2 Policy 2003-11, 1<sup>st</sup> Reading

After a brief discussion, it was,

**RESOLVED THAT** the Board of  
Governors approve the 1st reading  
of Policy 2003-11, as presented.

**8.0 Date of the Next Meeting**

8.1 The next meeting is scheduled for Tuesday, March 24, 2020 in the President's Board Room.

The Full Board meeting adjourned at 6:55 p.m.



MISSION STATEMENT

Transforming lives and strengthening communities through high quality and accessible educational experiences that support career-readiness, innovation, and life-long learning.

**ST. CLAIR COLLEGE OF APPLIED ARTS AND TECHNOLOGY**

**479<sup>th</sup> FULL BOARD MEETING**

**of the**

**BOARD OF GOVERNORS**

**NOTICE OF MEETING**

**DATE:** Tuesday, February 25, 2020

**TIME:** 6:30 p.m. – Meeting

**PLACE:** President’s Board Room #342

**\*\* NOTE:** **Dinner will be served for Senior Management and Constituent Representatives in the Staff Lounge at 5:45 p.m., prior to the meeting.**

**AGENDA**

- 1.0 ADOPTION OF THE AGENDA AND DECLARATION OF CONFLICT OF INTEREST
- 2.0 APPROVAL OF THE MINUTES OF THE FULL BOARD MEETING HELD ON NOVEMBER 26, 2019
- 3.0 CONSTITUENT REPORTS
- 4.0 PRESIDENT’S REPORT  
(Policy – Executive Limitations Communication & Counsel #2003-21)

**Information Item** – The President will provide her report to the Board apprising the Board of any new developments since the last meeting.

- 5.0 CONSENT AGENDA
  - 5.1 Demonstrate Academic Excellence – Program Rationalization  
**Information Item** – Administration has provided a report on Strategic Direction #1 – Academic – Communicate metrics and implement program rationalization monitoring, attached as Item #5.1.
  - 5.2 Expand Advanced Learning Horizons for Students – Increase Degree Offerings by 2020  
**Information Item** – Administration has provided a report on Strategic Direction #1 – Academic – Commence work for the implementation of Degree by September 2019, attached as Item #5.2.

5.3 Increase Enrolment – Maintain Domestic Enrolment Numbers

**Information Item** – Administration has provided a report on Strategic Direction #2 – Students (Success, Grad Rate, Entrepreneurial, International) – Utilizing the corridor model, maintain 7,900 postsecondary full-time enrolment levels (+3%/-7% corridor), attached as Item #5.3.

5.4 Increase Community Engagement

**Information Item** – Administration has provided a report on Strategic Direction #3 – Communities (Leadership, Communication and Partnership) – Continue to encourage, foster and document annual contributions in our community by staff and students, attached as Item #5.4.

5.5 Honours Bachelor of Business Administration (Information Communication Technology) Degree Program

**Information Item** – Administration has provided the Board with an update regarding the student tuition and the related budget, attached as Item #5.5.

6.0 INFORMATION ITEMS

6.1 Program Advisory Committees

**Information Item** – Administration will provide an update regarding the Program Advisory Committee (PAC) 2018-2019 academic year, attached as Item #6.1.

6.2 2020 CIGan Conference

**Information Item** – The Board Chair will provide information about the CIGan Conference being held May 3 – 5, 2020.

7.0 POLICY REVIEW

7.1 Policy 2003-10 – 2<sup>nd</sup> Reading

**Approval Item** – The Board will review policy 2003-10 for 2<sup>nd</sup> reading, attached as Item #7.1.

7.2 Policy 2003-11 – 1<sup>st</sup> Reading

**Approval Item** – The Board will review policy 2003-11 for 1<sup>st</sup> reading, attached as Item #7.2.

8.0 DATE OF THE NEXT MEETING

8.1 The next meeting is scheduled for Tuesday, March 24, 2020 in the President’s Board Room.



**TO: BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: PROGRAM RATIONALIZATION**

**SECTOR: WASEEM HABASH, VICE PRESIDENT, ACADEMIC**

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**AIM:**

To provide the Board with an update on the current Strategic Directions (2019 – 2020). This update pertains to Strategic Direction – #1 – Academic – Program Rationalization. Specific details include the following:

<b>Goal</b>	<b>Objective</b>	<b>Measure</b>	<b>Deadline</b>
Demonstrate Academic Excellence.	Program Rationalization.	Communicate metrics and implement program rationalization monitoring.	February 2020

**BACKGROUND:**

St. Clair College has had a robust process for selecting, developing, and launching new programs.

There are 120 Ministry-approved programs offered at St. Clair College. There has been a shift in demographics and provincially, the system has seen a reduction in domestic student enrolment, impacting our weighted funding units. In addition, the Ministry has made modifications to policy framework that has impacted College funding and revenue. These changes have necessitated a thorough review of existing programs that are facing declining student interest and reduced provincial funding. To help determine the feasibility of our existing programs, the College developed a policy and procedure for program sustainability.

## Program Sustainability

The intent of program sustainability is to identify programs that are not meeting the College contribution margin of 40%; however, even though financial viability is crucial, there are other factors that must be analyzed when a program is identified for a sustainability review (growth, quality, community need, etc.). Those factors include the current job market, community interest and need, Key Performance Indicators (KPIs), retention rates, human resource impact, strategic mandate agreement (SMA) metrics, and dependency of other programs within the institution.

### Phase I

In order to encompass all of the above factors, a set of criteria was established and utilized to develop a formula that provides an aggregate score for each program. Please refer to Appendix A.

Each of the programs at St. Clair College are provided a Program Sustainability Metric Summary (PSMS) score and then ranked according to their PSMS score.

In 2018 – 2019, based on the PSMS score, the contribution margin and the WFU, six programs were selected for a sustainability review. The selected programs were:

- H915 – Dental Assisting
- H800 – Dental Hygiene
- B877 – Fashion Design
- T146 – Interior Design
- T866 – Landscape Horticulture
- H812 – Pharmacy Technician

### Phase II

In 2019 – 2020, Phase II was completed for five of the six programs. Interior Design was delayed due to the fact it was undergoing a full cyclical review.

A meeting was held with the Vice President, Academic's Office; Centre for Academic Excellence (CAE); appropriate faculty, and program chairs. The objective of the sustainability review was discussed with faculty. Outcomes of the six sustainability reviews with recommendations were submitted to the Sector Head and Quality Assurance Panel in Fall 2019.

## Summary

Based on the new Ministry guidelines around SMA3 and the new measurables, St. Clair College will have to review and modify its existing PSMS to align with the new metrics.

## **RECOMMENDATION:**

**IT IS RECOMMENDED THAT** the Board of Governors receive this update, for information, on Strategic Direction #1 as it pertains to “Demonstrate Academic Excellence,” as it relates to program rationalization.

## APPENDIX A

### Program Sustainability Metric Summary (PSMS) Definitions and Ranking Outline

<u>Variable</u>	<u>Name</u>	<u>Definition</u>	<u>Source</u>
K	KPI Overall	Average of KPI overall satisfaction rate of program from three academic years preceding year of review.	CAE
R	Retention Rate	Average of AAL 1 to AAL2 retention rate of program from three academic years preceding year of review.	CAE
C	Conversion Rate	Average of enrollment to offer rate of program from three academic years preceding year of review.	CAE
G	KPI Graduation	Average of KPI graduate rate of program from three academic years preceding year of review.	CAE
P	Provincial Labour Rate	Average of MAESD Employment Profile employment rate of the MTCU code to which the program belongs from three academic years preceding year of review.	CAE
L	Local Labour Rate	Average of KPI program related employment rate from three academic years preceding year of review.	CAE
PS	Process Score	$PS = \frac{1}{3}(K + \sqrt{RG} + \sqrt{LE})$	Calculated
T	Tuition	Total tuition to program during the academic year of review.	AI
F	Funding	Total grant funding to program during the academic year of review.	AI
TC	Teaching Costs	Total teaching costs of program during the academic year of review.	AI
I	Instructional Costs	Total instructional costs of program during the fiscal year preceding year of review.	SOA
A	Teaching Cost Adjustment	Adjustment in teaching costs of program due to situational factors during the fiscal year preceding year of review.	SOA
R	Other Program Revenue	Total additional revenue to program during the fiscal year preceding year of review.	SOA
NC	Net Contribution	$NC = 1 - \frac{(TC + I + A)}{(T + F + R)}$	Calculated
S	Overall Score	$S = 100 * (\ln C + PS + NC - 0.4)$	Calculated

#### Outline for Ranking Procedure

- 1) Each chair will receive a PSMS for the school pre-populated with data needed for the calculation of the process score and the portion of net contribution coming from AI.
- 2) Each chair will complete the net contribution portion coming from SOA.
- 3) Each school's PSMS will be forwarded to AVPA to: a) verify teaching cost adjustment, and b) collate all school PSMS into an academic sector PSMS.
- 4) AVPA will forward the selected programs to CAE for full analysis.



**TO: BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: INCREASING DEGREE OFFERINGS**

**SECTOR: WASEEM HABASH, VICE PRESIDENT, ACADEMIC**

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**AIM:**

To provide the Board of Governors with an update on the current Strategic Directions (2019 – 2020). This update pertains to Strategic Direction #1 – Academic – Expand Advanced Learning Horizons for Students. Specific details include the following:

<b>Goal</b>	<b>Objective</b>	<b>Measure</b>	<b>Deadline</b>
Expand Advanced Learning Horizons for Students.	Increase degree offerings by 2020.	Commence work for the implementation of Degree by September 2019.	February 2020

**BACKGROUND:**

On November 24, 2015, the Board of Governors approved the submission and launch of two degrees:

- Honours Bachelor of Applied Arts in Social Justice and Legal Studies; and
- Honours Bachelor of Business Administration (Information Communication Technology).

**PROGRAM APPROVAL:**

St. Clair College submitted both proposals to the Postsecondary Education Quality Assessment Board (PEQAB) and subsequently to the Ministry of Training, Colleges and Universities, and we are excited that both degrees received approval for launch.

Based on a multitude of factors, College Administration decided to stagger the launch of the two degrees over a two-year period. The Honours Bachelor of Applied Arts in Social Justice and Legal Studies degree launched in Fall 2019 and the Honours Bachelor of Business Administration (Information Communication Technology) [BBA ICT] degree is set to launch in Fall 2020.

### **MARKETING PLAN**

The College's marketing plan for the launch of the new Honours Bachelor of Applied Arts in Social Justice and Legal Studies was a broad media mix throughout Windsor-Essex and Chatham-Kent. The advertising plan included billboards print campaigns in local newspapers, monthly community papers and magazines, tabletop displays at open houses, handbills distributed at local malls, high school visits and promotion at various community events. There was a strong emphasis in digital media platforms including video and static ads on Facebook, Instagram, Twitter and purchased web advertising. The marketing plan for the BBA ICT program is duplicating the same strategy.

### **PROGRAM PATHWAYS**

Pathways have been created from multiple programs at St. Clair College to have entry into both degrees after successful completion of two bridging courses. The bridging courses for entry into both degrees are developed and will be offered in the spring semester.

### **RECOMMENDATION:**

IT IS RECOMMENDED THAT the Board of Governors receive this update, for information, on Strategic Direction #1 as it pertains to "Academic – Expand Advanced Learning Horizons for Students", as it relates to increasing degree offerings by 2020.





**TO: THE BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: MAINTAIN DOMESTIC ENROLMENT**

**SECTOR: SENIOR OPERATIONS GROUP**

**AIM:**

To provide the Board of Governors with an update on Strategic Direction #2 – Increase Enrolment. Specific details include the following:

<b>Goal</b>	<b>Objective</b>	<b>Measure</b>	<b>Deadline</b>
Increase Enrolment	Maintain domestic enrolment numbers.	Utilizing the corridor model, maintain 7,900 post-secondary full-time enrolment levels (+3% / -7% corridor).	Annually

**BACKGROUND:**

Utilizing the corridor model, 7,900 post-secondary domestic students equates to a +3% of 8,137 and -7% of 7,347. For the Fall 2019 semester, the College's enrolment count date with the Ministry is November 1, 2019. For that count date, the College reported 7,222 post-secondary domestic students. In keeping with historical reporting to the Board of Governors, the domestic student registration at the 10 day add/drop date for September 2019 was 7,552.

From a 2019-20 budget perspective, the College's domestic tuition revenue is on target. In addition, we do not anticipate the Fall 2019 semester decline to impact our enrolment operating grant for 2020-21, specifically, 7% below our 10,287 mid-point. This is due to the corridor funding model operating under a 3-year average / 2-year slip basis. However, for the Fall 2020 semester, the college sector and St. Clair College is experiencing an approximate 7% and 0.1% decline respectively in domestic student applications.

To address the above, we are:

1. Resurrecting the Student Retention Committee and analyzing retentions rates; and,
2. Continuing to have the Enrolment Management Committee focus on identifying new opportunities to attract domestic students.

**RECOMMENDATION:**

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction #2 – Increase Enrolment for information.



**TO: THE BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: STRATEGIC DIRECTIONS 2019-2020  
INCREASE COMMUNITY ENGAGEMENT**

**SECTOR: JOHN FAIRLEY, VICE PRESIDENT  
COLLEGE COMMUNICATIONS AND COMMUNITY RELATIONS**

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**AIM:**

To provide the Board of Governors with an update on Strategic Direction # 3 - Increase Community Engagement. Specific details include the following:

<b>Goal</b>	<b>Objective</b>	<b>Measure</b>	<b>Deadline</b>
Increase Community Engagement	Strengthen the connection between the College and the community to reinforce College brand and image through volunteerism by students and staff.	Continue to encourage, foster and document annual contributions in our community by staff and students.	February - Annually

**BACKGROUND:**

As an outcome of the Strategic Directions 2019-2020, Administration provides an annual report to the Board that contains information provided from College students and staff on a voluntary basis of their involvement in our communities.

**RECOMMENDATION:**

IT IS RECOMMENDED THAT the Board of Governors receive this update on Strategic Direction # 3 – Increase Community Engagement for information.

AREA	VOLUNTEER ACTIVITIES
Marketing	Students in Business Admin-Marketing were interns as social media managers for "Play For A Cure" hockey tournament.
Autism & Behavioural Science Graduate Program	<p>Our St Clair College students worked with Autism Ontario, volunteering their time throughout their academic school year and beyond graduation. Current and past students participated in:</p> <ul style="list-style-type: none"> <li>• Volunteering at their annual Autism Gala.</li> <li>• Volunteering at the Autism Ontario office.</li> <li>• Annual holiday party.</li> <li>• Annual summer picnic.</li> </ul>
Recreational Services	<ul style="list-style-type: none"> <li>• Windsor Essex County Health Unit - Working Towards Wellness Committee Member.</li> <li>• Special Olympics - Polar Plunge Committee Member.</li> <li>• Canadian Mental Health Association - Suicide Prevention Awareness Committee Member.</li> <li>• Colleges Ontario Occupational Health &amp; Safety Association Member.</li> </ul>
Pre Service Firefighter	<p>Our students volunteer at:</p> <ul style="list-style-type: none"> <li>• Tecumseh Fire Open House.</li> <li>• Windsor Fire - Sparky's Toy Drive.</li> <li>• Goodfellows Paper Drive.</li> <li>• LaSalle Fire and Essex Fire - Open Houses.</li> </ul>
Sport & Recreation Management	<p>Sport &amp; Recreation Management Program assisted in administering:</p> <ul style="list-style-type: none"> <li>• Legacy Fun Run/Walk.</li> <li>• Canada's Largest Sports Card &amp; Collectible Show in Toronto.</li> </ul>
Carpentry	<ul style="list-style-type: none"> <li>• Students from the Carpentry program built signage for the Ojibway Nature Centre that included the College Logo.</li> </ul>
Hairstyling	<p>Hairstyling services were provided to the following community groups:</p> <ul style="list-style-type: none"> <li>• Residents of the Glengarry Unity Partnership.</li> <li>• The Princess Ball for Cystic Fibrosis.</li> <li>• The House of Sophrosyne.</li> <li>• Downtown Mission.</li> <li>• MOPS - Mothers of Preschoolers.</li> </ul>
ECE Faculty	<ul style="list-style-type: none"> <li>• Students attended Lakeview Montessori School to observe and learn teaching techniques.</li> </ul>
SRC	<p>Promote various awareness weeks:</p> <ul style="list-style-type: none"> <li>• Mental Health, Suicide Prevention.</li> <li>• Hats On For Healthcare.</li> <li>• Katelyn Bedard Bone Marrow Association.</li> <li>• Polar Plunge for Special Olympics.</li> <li>• Cancer Society's Relay For Life.</li> <li>• Operates a Student Food Bank.</li> <li>• Christmas Food &amp; Toy Drive.</li> <li>• Organize and Administer Campus clubs.</li> </ul>

AREA	VOLUNTEER ACTIVITIES
	<ul style="list-style-type: none"> <li>• Annual "Volunteer Fair" for the community.</li> </ul>
Liberal Arts	<p>Liberal Arts students researched gaps that exist in current community support systems to find ways to fill the gaps while supporting already existing agencies in Windsor/Essex County. Some of the non-profits and charities that have been directly impacted by our student efforts are:</p> <ul style="list-style-type: none"> <li>• The Downtown Mission.</li> <li>• Hiatus House.</li> <li>• Windsor Essex Children's Aid Society.</li> <li>• Canadian Mental Health Association.</li> </ul>
ECE Faculty	<p>Partnerships include:</p> <ul style="list-style-type: none"> <li>• Greater Essex County District School Board.</li> <li>• University of Windsor.</li> <li>• Windsor Essex County Health Unit-Healthy Schools.</li> <li>• Victoria Order of Nurses-Ontario Southwest Region Student Nutrition Program.</li> <li>• St. Clair College Early Childhood Education to create an in class food literacy program for schools identified through the United Way Prosperous Initiative.</li> <li>• Partnership with the Chase Hazel Foundation and St. Clair College Early Childhood Education Department to provide a play group that allows parents and children who have Down Syndrome to come together on a bi-monthly basis to engage in community connection and resource sharing.</li> <li>• Students in the Early Childhood Education program provide activities, set up and provide care to children with Down Syndrome and their peers.</li> </ul>
Fashion Design Technician Program	<p>SCC Fashion Design students are exhibiting their work and involved with:</p> <ul style="list-style-type: none"> <li>• Artisan Market and Show Gallery in Walkerville.</li> <li>• River Lights Festival charity event in Amherstburg - Fashion Design students designed three Christmas tree holiday displays for the charity event tour. After the event, the student designer trees were on display at Windsor Crossings for the month of December.</li> <li>• Attended the "Fashion Speaks" Conference and hosted a fashion design booth at Twelve Oaks Mall in Michigan.</li> <li>• Designed hospital pants for MRI patients at Windsor Regional Hospital.</li> <li>• Promoted the program at Devonshire Mall collaborating with the mall on numerous marketing strategies for the show, including selling fashion show tickets.</li> </ul>
Police Foundations	<ul style="list-style-type: none"> <li>• Member of the "Holiday with a Hero" organizing committee. This event celebrates those who have served our country.</li> </ul>
Nursing	<ul style="list-style-type: none"> <li>• Students and staff attended two separate in-services/educational offerings at Hospice of Windsor Essex.</li> <li>• Second-year PN students toured Windsor's Downtown Mission. Students participated in engagement activities with the residents and also were given a tour.</li> </ul>

AREA	VOLUNTEER ACTIVITIES
Music Theatre Performance	<ul style="list-style-type: none"> <li>• Students performed with the Windsor Symphony Orchestra concerts.</li> <li>• Hosted local public schools for productions at our Chrysler Theatre for our performances – "Into the Woods" , "A St. Clair Christmas" and "Anything Goes".</li> <li>• Hosted various musical theatre performance workshops in at local high schools.</li> </ul>
Border Services Community & Justice Services	<ul style="list-style-type: none"> <li>• Goodfellows Holiday Paper Drive with the Border Services Club assisted the PSI Society and covered downtown intersections raising over \$3000.</li> <li>• Introduced the "Change for Christmas" campaign where students collected donations throughout the downtown campus raising over \$200 for the Children's Aid Society.</li> <li>• Students spent a day at Superstore Leamington assisting the OPP with their "Lock-It-Up" campaign. In addition to raising awareness for shoppers to keep items locked in their vehicles, students asked shoppers for food donations for the Salvation Army. A police cruiser and an SUV was filled with food donations, along with \$600 in cash.</li> <li>• Students volunteered to assist organizers of the Town of Leamington and Tecumseh Christmas Parades</li> </ul>
OAE- Chatham	<ul style="list-style-type: none"> <li>• St. Clair College students supported Chatham's "Big Gathering on Poverty Reduction" event.</li> </ul>
Community & Justice Services	<ul style="list-style-type: none"> <li>• Students raised money to sponsor tables for the Downtown Mission's Thanksgiving and Christmas holiday meals and organized a can drive in the Fall.</li> <li>• Social Justice and Legal Studies classes volunteered at Street Help.</li> </ul>
Committee Member	<ul style="list-style-type: none"> <li>• Member of the Workforce Windsor Essex's Service Provision Working Group.</li> </ul>
Event Management	<ul style="list-style-type: none"> <li>• Events Management students participated in public fundraising events to benefit the Windsor-Essex Child/Youth Advocacy Centre (WECYAC).</li> </ul>
Academic Studies - Chatham	<p>Students volunteered at:</p> <ul style="list-style-type: none"> <li>• Outreach for Hunger in Chatham.</li> <li>• St. Joseph's Hospitality Center in London.</li> <li>• West Elgin Arena.</li> </ul>
Police Foundations	<p><b>Police Foundation students participated in:</b></p> <ul style="list-style-type: none"> <li>• "Northern Birthday Box Program" sent birthday party supplies to Northern Quebec. Sponsors are matched with children who live in remote areas and they send boxes full of birthday party supplies. Students sent a cake mix, party hats and decorations, gifts and non-perishable items. Some of the communities are so remote that a simple box of cake mix can cost \$15. Hosting a child's party is out of reach for most families. Our students made it happen for children that otherwise would never have a party.</li> <li>• Collected and donated toiletries and food items to St. Leonard's House.</li> <li>• Donated to Group Hug Apparel.</li> <li>• Collected and delivered food and clothing for the Downtown Mission.</li> <li>• Clean up program for the local parks and waterfront and the South Campus.</li> <li>• Held a clothing drive for Street Help.</li> </ul> <p><b>Collected food donations for:</b></p> <ul style="list-style-type: none"> <li>• Unemployed Help Centre.</li> </ul>

AREA	VOLUNTEER ACTIVITIES
Police Foundations	<ul style="list-style-type: none"> <li>• LaSalle Youth Hang Out.</li> <li>• Local church food programs.</li> <li>• Collected and donated care packages for Tilbury's "Ashley's Place Community Help Centre".</li> </ul> <p><b>Charities support includes:</b></p> <ul style="list-style-type: none"> <li>• Solid Rock Café Youth Centre.</li> <li>• Chatham-Kent Children's Services.</li> <li>• Chatham-Kent Women's Centre.</li> <li>• The Chatham Refuge.</li> <li>• Street Help Homeless Shelter.</li> <li>• Chatham Hope Haven Men's Shelter.</li> <li>• Windsor Downtown Mission.</li> <li>• The Welcome Centre Women's Shelter.</li> <li>• Inn of Windsor.</li> </ul>
Esports	<ul style="list-style-type: none"> <li>• Esports students helped start an Esports team at Essex High School. This is the region's first high school Esports team.</li> </ul>
Dental Hygiene	<ul style="list-style-type: none"> <li>• Students provided dental hygiene services to individuals at Huron Lodge and Schlegel Villages at St. Clair and community members at the Downtown Mission.</li> <li>• Dental screening days conducted at an elementary school, in collaboration with a public health dental hygienist from the Windsor-Essex County Health Unit. ☐</li> <li>• For the past 20 years, we have partnered with the Windsor Essex Catholic District School Board (WECDSB), creating our "Preventive Dental Health Program". This initiative permits elementary students to participate in and attend our clinics.</li> </ul>
Practical Nursing	<ul style="list-style-type: none"> <li>• The second-year Practical Nursing students at South Campus partnered with the Windsor Essex County Health Unit (WECHU) to provide vision screening for the kindergarten students in the Windsor/Essex area.</li> </ul>
Culinary	<ul style="list-style-type: none"> <li>• Culinary students and Professor, Chef Jimmerfield, cooked food for Camp Brombal during a week long camp for low-income children that is run by local police services.</li> </ul>
TSI - Chatham	<p>TSI participated in:</p> <ul style="list-style-type: none"> <li>• "Your Roots Are In Chatham-Kent" tree planting on the St. Clair College grounds. This ceremony allows the municipality and the Lower Thames Conservation Authority to promote growing roots after a student's education in the Chatham-Kent community.</li> <li>• Monday Farmers' Market - Local businesses come to the Andrew J. Faas Student Centre to share the goods and services that they have to offer in our community.</li> <li>• Family Fun Day hosted by the College Alumni Association brings many people from the community of Chatham Kent to the College grounds to participate in free family-friendly activities.</li> <li>• Supported Chatham Kent Health Alliance Oncology department by raising \$2,500 towards the Oncology unit at the hospital.</li> </ul>

AREA	VOLUNTEER ACTIVITIES
TSI - Chatham	<ul style="list-style-type: none"> <li>• "Walk A Mile In Her Shoes" event which a program to end violence against men and women and \$11,000 was raised for the Women's Shelter in Chatham.</li> <li>• Chatham Polar Plunge for Special Olympics to raise money for athletes to participate in Special Olympics games. In collaboration with Chatham Kent Police Service raised over \$46,000 towards this cause.</li> <li>• "Torch Run and Torch Ride for Special Olympics" charity BBQ that raised money for Special Olympics athletes in Chatham Kent.</li> <li>• Sponsored the YMCA Pool Sharks swim team.</li> <li>• Sponsored the Chatham Kent Robotics teams by donating space at the Campus to allow them to fundraise and meet.</li> <li>• Hosted a Children's Christmas party for the College community.</li> <li>• Facilitated opportunities to fill the College student's community food bank and food pantry.</li> <li>• Provided space for local workshops in the TSI Student Centre where students and community members have the opportunity to learn new skills.</li> <li>• "Get Swabbed" an event where community members come to the College to add students to the bone marrow registry to help patients in need of a transplant.</li> </ul>
Event Management Students	<ul style="list-style-type: none"> <li>• Students organized "Hoops Around The Clock" Community basketball fundraising Event held at our Windsor SportsPlex.</li> </ul>
Paralegal	<ul style="list-style-type: none"> <li>• Students provided a Community Mediation Program with Family Services and the Bilingual Legal Clinic.</li> </ul>
Event Management	<ul style="list-style-type: none"> <li>• Students participated in the United Way of Windsor &amp; Essex County iClimb Event at the WFCU.</li> </ul>
Protection, Security and Investigation/Police Foundations	<p>The Society raised: \$4000 and sponsored families for the Windsor Essex Children's Aid Society and Holiday Program; \$14,300 for the Windsor Goodfellow paper drive; and \$600 for the Windsor Essex Community Outreach Program.</p>
Chatham - Police Foundations & Border Services	<ul style="list-style-type: none"> <li>• Students volunteered security services for the Chatham-Kent &amp; Lambton Children's Water Festival.</li> </ul>
Developmental Support Worker-DSW	<ul style="list-style-type: none"> <li>• Students participated in a "We Inspire Day" during the first week of classes. Second-year students volunteered to be on a student panel. They engaged each other by answering questions, offering support, and sharing highlights of the program. This helped new students discover what to expect in placement. Local agencies attend, sharing career paths as they promote themselves as potential future employers and create awareness about future job opportunities. This encourages connections between students and motivates them to participate with our community partners. Our program and students were the catalysts for a "We Inspire Week" across the province for DSW programs. Each College now plans an event to promote how "DSW's Inspire" within our communities and with the people we support. Students participate in activities to raise awareness in our community about disability and those we support. This year, students planned and participated in a "Spread the Word to End the "R" Word" event in our College Community by creating games, banners, activities, education, and more to educate and advocate.</li> </ul>

AREA	VOLUNTEER ACTIVITIES
Developmental Support Worker-DSW	<ul style="list-style-type: none"> <li>• Students planned and hosted three separate life skills classes for members of the community to support and engage them in building kitchen based life skills.</li> <li>• DSW students hosted two activity days in the Fall semester and three days in the Winter semester. There were 40-50 individuals attending with their staff. At these events, students plan and implement various activities, (games, cards, crafts) while setting a welcoming and engaging social environment.</li> </ul> <p>Students volunteer with the following events:</p> <ul style="list-style-type: none"> <li>• Community Living Box Lunch - Students volunteer for the Box Lunch in March. As a class group, they order lunch to support the agencies' program.</li> <li>• "Rock Your Socks" World Down Syndrome Day on March 21. Pictures of the crazy socks were posted on Social Media in order to raise awareness about Down Syndrome in our community.</li> <li>• Volunteered to sell the Community Living Chatham Kent Lottery Calendar to support this fundraising initiative for Community Living.</li> <li>• Christian Horizons International Day of Disability Banquet - Students volunteer to support individuals upon arrival and assisting them to their assigned tables.</li> </ul>
Early Childhood Education-ECE-Chatham	<ul style="list-style-type: none"> <li>• The ECE program at the Chatham campus has two ECE classrooms in Chatham that are located at elementary schools. One is at St. Ursula school and the other is at Winston Churchill school. ECE Year 1 and Year 2 hold their curriculum classes at these early learning labs. They work directly with kindergarten teaching teams, the kindergarten classrooms and the school community.</li> </ul>
Staff & Students	<ul style="list-style-type: none"> <li>• Coaching by staff and students for the St. Clair Saints Jr Basketball Program.</li> </ul>
Advertising Program	<p>Advertising Program students participated in and worked with:</p> <ul style="list-style-type: none"> <li>• Google Grants project.</li> <li>• Windsor Aquatic Club 50th Anniversary Integrated Campaign.</li> <li>• Local high school presentations.</li> <li>• "Distinguished Speaker" series within the community.</li> <li>• Fizz Ad Agency.</li> <li>• Bondy Bait Company Inc.</li> <li>• Cannes Advertising Competition.</li> </ul>
Board Member	<ul style="list-style-type: none"> <li>• President of the Canadian Culinary Federation, Windsor Chapter.</li> <li>• Membership with the World Chef Association's Canada Chef Representative for International Chef's Day.</li> </ul>
Corporate Training	<ul style="list-style-type: none"> <li>• St. Clair College assisted in running the food service program for the City of Windsor. This program is heralded as the most successful retraining program the City of Windsor Social Services has ever run.</li> </ul>
Protection, Security and Investigation/Police Foundations	<ul style="list-style-type: none"> <li>• Staff has organized a team of St. Clair College students, staff, family, and friends to participate in the Heart Breaker Challenge. All funds raised for the event stay in our community and support the Cardiac Wellness and Pulmonary Rehab Centres at Hotel-Dieu Grace Healthcare, as well as the proposed Bob Probert Cardiac Centre in Tecumseh.</li> </ul>



AREA	VOLUNTEER ACTIVITIES
Data Analytics	<ul style="list-style-type: none"> <li>The Data Analytics Club created a 311 Analysis Report for the City of Windsor. On October 30, 2019 we presented the report to City of Windsor at a Department heads meeting. We are currently working with City of Windsor on several community projects. In 2020, we started a project with Hospice and the Downtown Mission.</li> </ul>
Business	<ul style="list-style-type: none"> <li>Marketing and finance students participated in the Great Canadian Sales Pitch Competition. This is a national competition that included over 3,000 submissions from across University and College campuses. Students were required to create a two minute video pitch based on a business case they were provided. With mentorship from our industry sales professionals, our students were introduced to the fundamentals of creating a pitch. Two students were chosen to attend the finals in Toronto where they were paired up with corporate executives. There, they participated in a live sales meeting. Our students had the opportunity to network with a variety of companies and explore opportunities upon graduation.</li> </ul>
Enactus Club	<ul style="list-style-type: none"> <li>Enactus Club competed in a regional and national competition. Our team has grown from 15 members back in 2017 to 50 members in 2019-2020. We partnered with Devonshire Mall to create a new recycling initiative that uses real-time data to determine their recycling and waste streams. Additionally, we engaged the Windsor Essex Catholic School Board to offer Entrepreneurship training modules to Grade 9 and 11 students.</li> </ul>
Event Planning Class	<p>Working with the following charities:</p> <ul style="list-style-type: none"> <li>Habitat for Humanity with over \$30,000 donated.</li> <li>Transition to Betterness.</li> <li>Windsor Essex Humane Society.</li> <li>John McGivney Centre.</li> <li>Kevin DaSilva Lyme Disease Awareness.</li> <li>Jumpstart.</li> </ul>
Marketing Class	<p>Third year marketing students prepared and presented marketing plans to:</p> <ul style="list-style-type: none"> <li>Windsor Spitfires.</li> <li>Habitat for Humanity.</li> </ul>
College President's Engagements	<ul style="list-style-type: none"> <li>Windsor Regional Hospital Board of Directors.</li> <li>Windsor Regional Hospital Board Member.</li> <li>Windsor Regional Hospital Human Resources Sub-Committee.</li> <li>Connecting Windsor Essex, Board Member.</li> <li>Windsor Family Credit Union, Board Member.</li> <li>Windsor-Essex Regional Chamber of Commerce Gold Circle.</li> <li>Chatham-Kent Community Leaders Cabinet.</li> <li>Committee of Presidents (COP).</li> <li>Public College Private Partner COP Sub-Committee.</li> <li>Sexual Violence Task Force COP Sub-Committee.</li> <li>100 Women Who Care Windsor-Essex.</li> <li>ProsperUs Leadership Council.</li> </ul>



# ST. CLAIR

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C O L L E G E

**TO: BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: HONOURS BACHELOR OF BUSINESS ADMINISTRATION  
(INFORMATION COMMUNICATION TECHNOLOGY) DEGREE  
PROGRAM**

**SECTOR: WASEEM HABASH, VICE PRESIDENT, ACADEMIC**

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**AIM:**

To update the Board of Governors on student tuition and the related budget as it pertains to the approved Honours Bachelor of Business Administration (Information Communication Technology) [BBA ICT] degree program.

**BACKGROUND:**

It was determined that the delivery of degrees was necessary to heighten St. Clair's profile and brand and to expand the credentials offered at the College.

On November 24, 2015, the Board of Governors approved the submission and launch of the Honours Bachelor of Business Administration (Information Communication Technology) degree program.

Since that time, the College submitted the proposal to the Postsecondary Education Quality Assessment Board (PEQAB) and subsequently to the Ministry of Colleges and Universities (MCU), and received approval for launch; however, the tuition was approved at a much lower rate. The program is scheduled to receive its first intake of students in September 2020.

**Program Tuition**

On December 18, 2019, the College received notice from the MCU stating, *"The proposed tuition fee of \$8,012.00 is not approved. In 2019-20, tuition fees are to be decreased by 10% and in 2020-21 a tuition fee freeze will be implemented. The maximum tuition fee that will be approved for a baccalaureate degree program in 2020-21 is \$6,369.30 for 2 semesters.*

St. Clair College will proceed to offer the BBA ICT degree program for September 2020, with tuition fees based upon the above-noted Ministry-approved tuition rate of \$6,369.30 for 2 semesters.

### Financial Implications

Due to the Ministry's requirement to reduce tuition, St. Clair College's administration has revised the financial projections of the program. The Board of Governors approved the program on November 24, 2015, based upon the budget submitted at the time (Appendix A).

However, since that time, tuition was not the only item that has changed and that will impact the program costing. Many other factors have been discovered that will impact the budget of the program. Administration feels that it is prudent to identify all of the factors, their impact, and include in the revised budget (Appendix B).

The following is the list of factors that have changed and their impact on the budget.

- 1) Reduced Tuition → Reduced Revenue.
- 2) Increase in Domestic Enrolment → Increased Revenue.
- 3) Included new International Enrolment → Increased Revenue.
- 4) Loss of Grant Funding Starting in Year 3 → Reduced Revenue.
- 5) Reduction of Grant in Years 1 and 2 → Reduced Revenue.
- 6) Increased Part-time Teaching Costs due to Bill 148 and Increased Enrolment.
- 7) Overhead Contribution Rate Change from 35% to 40%.
- 8) Budget template changed from a 5-year net present value (NPV) to an 8-year NPV.

As you will note, the program will provide a net present value of \$698,125 over 8 years. However, the deficit in the first year will increase from \$47,456 to \$79,013.

### **RECOMMENDATION:**

IT IS RECOMMENDED THAT the Board receive this update, for information, on the Honours Bachelor of Business Administration (Information Communication Technology) degree program.

**APPENDIX A**

**Business Admin- ICT Degree**

	<b>Year 1</b>	<b>Year 2</b>	<b>Year 3</b>	<b>Year 4</b>	<b>Year 5</b>
<b>Enrolment</b>					
AAL 1	20	20	20	20	20
AAL 2	16	16	16	16	16
AAL 3 **		22	22	22	22
AAL 4		21	21	21	21
AAL 5			20	20	20
AAL 6			20	20	20
AAL 7			19	19	19
AAL 8			0	19	19
AAL 9			0	18	18
<b>Total</b>	<b>36</b>	<b>79</b>	<b>138</b>	<b>175</b>	<b>175</b>
<b>Revenue:</b>					
Tuition per semester (1)	\$4,006	\$4,006	\$4,006	\$4,006	\$4,006
# of Students (2)	36	79	119	156	156
Tuition Revenue	A \$144,216	\$316,474	\$476,714	\$624,936	\$624,936
Deemed Grant per funding unit (3)	\$5,600	\$5,600	\$5,600	\$5,600	\$5,600
FTE's	0.00	5.64	18.02	39.45	58.21
Grant Revenue	B \$0	\$31,594	\$100,925	\$220,924	\$326,004
<b>Total Revenue (A + B)</b>	<b>\$144,216</b>	<b>\$348,068</b>	<b>\$577,639</b>	<b>\$845,860</b>	<b>\$950,940</b>
<b>Expenditures:</b>					
Teaching costs	\$110,196	\$149,976	\$249,954	\$285,491	\$285,491
Support staff	-	-	60,000	61,200	62,424
Support staff fringe benefits (@23%)	-	-	13,800	14,076	14,358
Instructional supplies	6,000	6,000	6,000	6,000	6,000
Professional Development	5,000	5,000	5,000	5,000	5,000
Marketing Costs	20,000	10,000	10,000		
Start up & equipment costs (4)		30,000	30,000	30,000	30,000
	141,196	200,976	374,754	401,767	403,272
<b>Overhead (5)</b>	<b>50,476</b>	<b>121,824</b>	<b>202,174</b>	<b>296,051</b>	<b>332,829</b>
<b>Expenditures &amp; Overhead</b>	<b>\$191,672</b>	<b>\$322,800</b>	<b>\$576,928</b>	<b>\$697,818</b>	<b>\$736,101</b>
<b>Net Contribution</b>	<b>(\$47,456)</b>	<b>\$25,268</b>	<b>\$712</b>	<b>\$148,042</b>	<b>\$214,838</b>
<b>Net Present Value (@2%) Yr 1-5</b>	<b><u>\$309,786</u></b>				

**Notes:**

- 1 Tuition is assumed to grow 0% / year.
- 2 Semester 7 students subtracted from total in tuition summary as they would be on WIL.
- 3 Grant is assumed to grow 0% / year.
- 4 Software and licensing costs for IBM SPSS
- 5 Overhead is 35% of operating revenues
- \*\* Intake from bridging program into year 2  
bridging from business diploma

APPENDIX B

**Program Budget**

Name of program:

			Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8
<b>Enrolment :</b>										
Domestic	AAL 1		20	30	30	30	30	30	30	30
International	AAL 1		10	10	10	10	10	10	10	10
Domestic	AAL 2		17	26	26	26	26	26	26	26
International	AAL 2		9	9	9	9	9	9	9	9
Domestic	AAL 3			14	22	22	22	22	22	22
International	AAL 3			8	8	8	8	8	8	8
Domestic	AAL 4			14	21	21	21	21	21	21
International	AAL 4			8	8	8	8	8	8	8
Domestic	AAL 5			24	36	42	42	42	42	42
International	AAL 5			0	8	8	8	8	8	8
Domestic	AAL 6			23	34	39	39	39	39	39
International	AAL 6			0	8	8	8	8	8	8
Domestic	AAL 7			0	22	32	37	37	37	37
International	AAL 7			0	0	8	8	8	8	8
Domestic	AAL 8			0	22	32	37	37	37	37
International	AAL 8			0	0	8	8	8	8	8
<b>Total Student Enrolment:</b>			<b>56</b>	<b>165</b>	<b>262</b>	<b>310</b>	<b>321</b>	<b>321</b>	<b>321</b>	<b>321</b>

<b>Domestic Students</b>		37	131	211	243	254	254	254	254
Tuition per semester (1)		\$3,184	\$3,184	\$3,184	\$3,184	\$3,184	\$3,184	\$3,184	\$3,184
<b>Total Domestic Tuition Revenue</b>	<b>A</b>	<b>\$117,808</b>	<b>\$417,104</b>	<b>\$670,676</b>	<b>\$773,959</b>	<b>\$807,489</b>	<b>\$807,489</b>	<b>\$807,489</b>	<b>\$807,489</b>

<b>International Students</b>		19	34	51	67	67	67	67	67
Tuition per semester (1)		\$8,600	\$8,600	\$8,600	\$8,600	\$8,600	\$8,600	\$8,600	\$8,600
<b>Total International Tuition Revenue</b>	<b>B</b>	<b>\$163,400</b>	<b>\$294,980</b>	<b>\$440,320</b>	<b>\$577,920</b>	<b>\$577,920</b>	<b>\$577,920</b>	<b>\$577,920</b>	<b>\$577,920</b>

<b>Expenditures:</b>																			
International Student Recovery FEE (ISR)	<b>C</b>	<b>\$</b>	<b>7,125</b>	<b>\$</b>	<b>12,863</b>	<b>\$</b>	<b>19,200</b>	<b>\$</b>	<b>25,200</b>	<b>\$</b>	<b>25,200</b>	<b>\$</b>	<b>25,200</b>	<b>\$</b>	<b>25,200</b>	<b>\$</b>	<b>25,200</b>	<b>\$</b>	<b>25,200</b>
Deemed Grant per funding unit (2)			\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0		\$0
FTE's			0.00		0.00		4.42		20.03		40.48		65.12		79.85		89.72		
<b>Total Grant Revenue</b>	<b>D</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>		<b>\$0</b>

<b>Total Revenue A + B - C + D</b>		<b>\$274,083</b>	<b>\$699,222</b>	<b>\$1,091,796</b>	<b>\$1,326,679</b>	<b>\$1,360,209</b>	<b>\$1,360,209</b>	<b>\$1,360,209</b>	<b>\$1,360,209</b>	<b>\$1,360,209</b>
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**Teaching costs (FT/PT faculty, FT/PT support/admin)**

Total FT Professor Costs (3)		\$111,600	\$115,320	\$229,226	\$243,572	\$260,546	\$280,765	\$304,990	\$334,166
Total PT Teaching Costs		\$64,863	\$174,879	\$128,449	\$119,687	\$122,062	\$124,486	\$126,957	\$129,478
Total FT Support Costs		\$0	\$0	\$73,800	\$75,276	\$76,782	\$78,317	\$79,883	\$81,481
Total PT Support Costs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Coordinator Costs (if applicable)		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
PT Administration Costs (if applicable)		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Faculty/ Support Costs</b>		<b>\$182,463</b>	<b>\$296,199</b>	<b>\$437,475</b>	<b>\$444,534</b>	<b>\$465,390</b>	<b>\$489,568</b>	<b>\$517,831</b>	<b>\$551,126</b>

**Start Up Costs**

Instructional supplies		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Renovation Costs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Equipment Costs (4)		\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
Accreditation (5)		\$20,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Professional Development & Curriculum		\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Field Placement Costs		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total Start Up Costs</b>		<b>\$61,000</b>	<b>\$51,000</b>	<b>\$51,000</b>	<b>\$51,000</b>	<b>\$51,000</b>	<b>\$51,000</b>	<b>\$51,000</b>	<b>\$51,000</b>

<b>Total Expenditures</b>		<b>\$ 243,463</b>	<b>\$ 347,199</b>	<b>\$ 488,475</b>	<b>\$ 495,534</b>	<b>\$ 516,390</b>	<b>\$ 540,568</b>	<b>\$ 568,831</b>	<b>\$ 602,126</b>
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<b>Contribution Margin (40%)</b>		<b>\$109,633</b>	<b>\$279,689</b>	<b>\$436,719</b>	<b>\$530,672</b>	<b>\$544,084</b>	<b>\$544,084</b>	<b>\$544,084</b>	<b>\$544,084</b>
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<b>Expenditures &amp; Contribution Margin</b>		<b>\$353,096</b>	<b>\$626,888</b>	<b>\$925,194</b>	<b>\$1,026,206</b>	<b>\$1,060,474</b>	<b>\$1,084,651</b>	<b>\$1,112,914</b>	<b>\$1,146,209</b>
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<b>Net Difference</b>		<b>(\$79,013)</b>	<b>\$72,334</b>	<b>\$166,603</b>	<b>\$300,473</b>	<b>\$299,735</b>	<b>\$275,558</b>	<b>\$247,295</b>	<b>\$214,000</b>
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<b>Net Present Value (@2%) Yr 1-8</b>		<b>\$698,125</b>
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**Notes:**

- Tuition is assumed to grow at 0% per year
- Grants can no longer be attributed to new programs based on new Ministry Funding model
- Full time faculty hire in Year 1 and year 3.
- Equipment costs are software upgrades and replacement machines.

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# ST. CLAIR

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C O L L E G E

**TO: BOARD OF GOVERNORS**

**FROM: PATRICIA FRANCE, PRESIDENT**

**DATE: FEBRUARY 25, 2020**

**RE: PROGRAM ADVISORY COMMITTEES**

**SECTOR: WASEEM HABASH, VICE PRESIDENT, ACADEMIC**

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**AIM:**

To provide a report to the Board of Governors on Program Advisory Committee (PAC) activities for the 2018 – 2019 academic year, as required by the Board of Governors' workplan.

**BACKGROUND:**

In keeping with the Colleges of Applied Arts and Technology Policy Framework, Program Advisory Committees are mandated under the Ministry's Binding Policy Directive, "Framework for Programs of Instruction". In addition, PACs are instrumental to the College in ensuring that the College's academic programs remain relevant and up-to-date with industry, business, and the needs of the community. PACs also serve as advisors on admissions, graduate requirements, quality assurance and program equipment.

The committee memberships consists of individuals from within the community who have vocational or academic experience and knowledge that enables them to best advise the College on matters relevant to College programs and services.

**RECOMMENDATION:**

**IT IS RECOMMENDED THAT** the Board receive the annual summary report on the Program Advisory Committees active at St. Clair College, for information.

## **Program Advisory Committee (PAC) Report Executive Summary 2018 – 2019**

St. Clair College has a total of 161 academic programs, including apprenticeship and Ministry-funded programs, for example ACE and LBS.

A total of 83 Program Advisory Committees exist to support the entire program offerings at St. Clair College.

Forty-seven programs have stand-alone Program Advisory Committees, while the remainder of the programs have combined Advisory Committees due to similarity of vocations.

All programs met the obligation of a minimum of one meeting per year, except for the following newly launched programs:

- B018 – Data Analytics for Business – Program launched Fall 2018 semester (meeting scheduled for current semester).
- B906 – Esports Administration and Entrepreneurship – Program launched Winter 2019 semester.
- B999 – International Business Management-Logistics Systems – Program launched Spring 2019 semester.

A total of 101 PAC meetings were held across all programs during the 2018 – 2019 academic year. Twenty-four Program Advisory Committees met more than once during this period.

The 2018 – 2019 PAC Meeting Schedule is attached. The Program Advisory Committee membership lists and the Annual Reports can be found on the Board of Governors' portal.

**School of Academic Studies**

	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd
1	K972 Academic and Career Entrance/Literacy Basic Skills (LBS) - Chatham	7-Feb-2019	Yes					
2	K200 Developmental Services Worker/K824 Developmental Services Worker Acc.	22-Nov-2018	Yes	4-Apr-2019	Yes			
3	K240 Early Childhood Education	11-Oct-2018	Yes	11-Apr-2019	Yes			
4	K766 Powerline	25-Oct-2018	Yes	14-Feb-2019	Yes	11-Apr-2019	Yes	
5	K813 Protection, Security & Investigation/K919 Police Foundations	18-Oct-2018	Yes	21-Mar-2019	Yes			
6	K384 Social Service Worker - Gerontology - Intake Suspended	11-Oct-2018	Yes	7-Mar-2019	Yes			
7	K789 Sustainable Energy/K788 Electrical Engineering Technician	10-Oct-2018	Yes	20-Feb-2019	Yes			

**Zekelman School of Business & IT**

1	B010/K150 Business - Accounting/B007/K007 Business Admin - Accounting/K600 Business	4-Jul-19	Yes					
2	B851 Business Administration - Finance	30-Apr-19	Yes					
3	B880 Business Administration - Human Resources/B802 Human Resources Management	2-May-19	Yes					
4	B012 Business - Marketing/B009 Business Administration - Marketing	24-Sep-18	Yes					
5	T860 Computer Systems Technician - Networking/T861 Computer Systems Technology - Networking	12-Feb-19	Yes					
6	B018 Data Analytics for Business - Launched Fall 2018	Launched in Fall 2018						
7	B906 Esports Administration and Entrepreneurship - Launched Winter 2019	Launched in Winter 2019						
8	B999 International Business Management - Logistics Systems - Launched Spring 2019	Launched in Spring 2019						
9	B989 International Business Management/B892 Business Administration - International - Suspended	Suspended Intake						
10	B948 Internet Applications and Web Development - Suspended	Suspended Intake						
11	B990 Mobile Applications Development	22-Feb-19	Yes					
12	B226 Office Admin - General/B227/K231 Office Admin - Executive	30-May-19	Yes					
13	B228/K238 Office Admin - Health Services	20-Mar-19	Yes					
14	B891 Office Admin - Legal - Suspended	Suspended Intake						
15	B904 Sport and Recreation Management	17-Apr-19	Yes					
16	B788 Supply Chain Management - Suspended	Suspended Intake						

**School of Community Studies**

1	C772 ACE/LBS	4-Feb-2019	Yes	18-Apr-2019	Yes	6-Jun-2019	Yes	
2	B935 Autism and Behavioural Science	2-May-2019	Yes					
3	B961/K967 Border Services	28-Mar-2019	Yes					
4	B992 Child and Youth Care/K994 Child and Youth Care - Accelerated	18-Oct-2018	Yes	18-Apr-2019	Yes			
5	C365 CICE	26-Mar-2019	Yes					
6	B603 Community & Justice Services	21-Feb-2019	Yes					
7	B101 Early Childhood Education/B820 Early Childhood Education Accelerated/B846 Concurrent Early Childhood Education	23-Oct-2018	Yes					
8	B899 Educational Support	30-Jan-2019	Yes					
9	C623 Liberal Arts/C862 General Arts and Science	25-Jan-2019	Yes					
10	B897 Paralegal/B959 Paralegal Acc.	28-Feb-2019	Yes					
11	B819 Police Foundations/B803 Protection, Security & Investigation	19-Nov-2018	Yes					
12	B895 Social Service Worker - Gerontology	16-Nov-2018	Yes					

**School of Engineering Technologies**

1	T020 Architectural Technology	20-Feb-2019	Yes					
2	T755 Biomedical Engineering Technology - Equipment and Devices	14-Nov-2018	Yes	5-Jun-2019	Yes			
3	T836 Chemical Laboratory Technology	24-Oct-2018	Yes	15-May-2019	Yes			
4	T154 Civil Engineering Technology/T036 Construction Engineering Technician	17-Oct-2018	Yes	10-Apr-2019	Yes			
5	T974 Electromechanical Engineering Technician - Robotics	13-Jun-2019	Yes					
6	T929 Electronics Engineering Technology - Industrial Automation	7-Nov-2018	Yes	29-May-2019	Yes			
7	T146 Interior Design	21-Jun-2019	Yes					
8	T826 Mechanical Engineering Technology - APD	27-Aug-2019	Yes					
9	T941 Power Engineering Technology - Mechanical	14-Feb-2019	Yes					



**School of Health Sciences**

		Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd	Meeting Date	Minutes Rec'd
1	H794 Cardiovascular Technology	15-Nov-2018	Yes	21-Mar-2019	Yes				
2	H915 Dental Assisting/H800 Dental Hygiene	12-Dec-2018	Yes	24-Apr-2019	Yes				
3	H796 Diagnostic Medical Sonography	20-Nov-2018	Yes	26-Mar-2019	Yes				
4	H879 Fitness and Health Promotion	28-May-2019	Yes						
5	H837 Medical Laboratory Science/H299 Medical Laboratory Technician	1-Oct-2018	Yes	28-Jan-2019	Yes				
6	K893 OTA/PTA	18-Oct-2018	Yes	9-May-2019	Yes				
7	K940/H840 Paramedic	11-Oct-2018	Yes	10-Apr-2019	Yes				
8	H812 Pharmacy Technician	23-Jan-2019	Yes	19-Jun-2019	Yes				
9	H795 Respiratory Therapy	7-Nov-2018	Yes	22-May-2019	Yes				
10	H258 Veterinary Technician	22-Nov-2018	Yes	2-May-2019	Yes				

**School of Media, Art & Design**

1	B875 Advertising and Marketing Communications Management/B792 Web and Interactive Advertising	18-Mar-2019	Yes						
2	T993 Animation - 2D/3D	19-Apr-2019	Yes						
3	B935 Culinary Management/415A Cook Apprentice Branch 2	17-Jun-2019	Yes						
4	A872 Entertainment Technology - Suspended	Suspended Intake							
5	B908 Event Management	29-May-2019	Yes						
6	B877 Fashion Design Technician	27-May-2019	Yes						
7	T809 Graphic Design	21-Mar-2019	Yes						
8	B940 Hospitality Management	9-Apr-2019	Yes						
9	B894 Journalism/B882 Media Convergence	9-Feb-2019	Yes						
10	A887 Music Theatre Performance	3-Jun-2019	Yes						
11	B791 Public Relations	8-Apr-2019	Yes						
12	B825 Tourism and Travel	30-May-2019	Yes						

**School of Nursing - Chatham**

1	K950 Collaborative Nursing/K963 Practical Nursing/K933 Personal Support Worker	24-Oct-2018	Yes	1-May-2019	Yes				
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**School of Nursing - Windsor**

1	H850 Collaborative Nursing/H863 Practical Nursing/H932 Personal Support Worker	5-Dec-2018	Yes	12-Jun-2019	Yes				
2	C904/K904 Pre-Health Sciences Pathway to Advanced Diplomas and Degrees	3-May-2019	Yes						

**School of Skilled Trades**

1	401 A Brick and Stone Masonry Apprenticeship	20-Mar-2019	Yes						
2	T947/K731 Electrical Techniques	21-Nov-2018	Yes						
3	B912/K946 Esthetician	1-Apr-2019	Yes						
4	T974 Hairstylist/332A Hairstylist	6-May-2019	Yes						
5	T207 Heating, Refrigeration & Air Conditioning Technician	24-Oct-2018	Yes						
6	T866 Horticulture - Landscaping	18-Mar-2019	Yes						
7	T855 Mechanical Engineering Technology - Industrial/433A Millwright	7-Mar-2019	Yes						
8	T867 Mechanical Technician CAD/CAM/T923 Mechanical Techniques - Precision Metal Cutting/429A General Machining/430A Tool and Die Maker/431A Mouldmaker	25-Oct-2018	Yes	4-Apr-2019	Yes				
9	T954 Plumbing Techniques/306A Plumber	5-Nov-2018	Yes						
10	T876 Pre-Service Firefighter Education and Training	18-Dec-2018	Yes						
11	T858 Truck & Coach Techniques/T167 Motive Power/310S Auto Service Technician/310T Truck & Coach Technician	25-Apr-2019	Yes						
12	T949 Welding Techniques	28-Nov-2018	Yes						
13	T805 Woodworking/T965 Carpentry and Renovation Techniques/403A General Carpenter	6-Nov-2018	Yes						

**Skilled Trades Regional Training Centre**

1	Precision Metal Cutting [Earn While You Learn]	16-Apr-2019	Yes						
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## **2020 CIGan Conference**

May 1 – May 2, 2020: Pre-Conference

May 3 – May 5, 2020: Conference

Montreal, QC

The CIGan Conference offers a range of topics and guest speakers through various sessions. For those Governors who would like to consider attending, please review the agenda for full session descriptions at:

<https://conference.collegesinstitutes.ca/conference-at-a-glance/>

The conference is organized into six streams; Governing Excellence, Wiring for Student Success, Hacking Education, Embodying Sustainability, Driving Innovation and Going Global. A variety of keynote speakers will be presenting at the conference.

Should you wish to attend the conference, please forward your expressed interest via email to Kristen Adams at [kadams@stclaircollege.ca](mailto:kadams@stclaircollege.ca). Further details will be sent in the near future.

### **May 1-2, 2020**

Pre-Conference Forum for Colleges and Institutes Serving Rural, Remote and Northern Communities

### **May 3-5, 2020**

CIGan Conference

Farewell Dinner



<b>POLICY TYPE:</b>	<b>Governance Process</b>	<b>NUMBER:</b>	<b>2003-10.</b>
<b>POLICY TITLE:</b>	<b>Advocacy</b>	<b>DATE:</b>	<b>May 2003</b>
		<b>REVISED:</b>	<b>May 2009</b>
		<b>REVIEWED:</b>	<b>November 2019</b>

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### **Background**

The St. Clair College Board of Governors identified the importance of developing an Advocacy Policy, strategy, and action plan. The Board indicated the need for a formal process that would allow it to respond to political, economic and social issues impacting the College, the Ontario college system and post-secondary education. The Board also identified the importance of lobbying appropriate stakeholders on key issues affecting post-secondary education.

The Board recognized that lobbying on specific issues may involve joint action with College Administration, Colleges Ontario, or other interested parties. The Board also may lobby on its own.

### **The Policy**

The Board of Governors will advocate on behalf of the College, post-secondary education and training system on issues of concern as needed. This advocacy may be undertaken in partnership with others. The purpose of the activity is to inform, educate and persuade governments and other stakeholders.

Goals of advocacy may include:

- to raise the profile of St. Clair College, its programs and services with members of the community, governments, business, industry, students, media and other key stakeholders;
- to position the College as a major force and a valuable partner in employment, economic and community development and technological innovation in the Windsor/Essex and Chatham/Kent communities;
- to advocate for adequate funding and resources to enable the College to continue to provide for post-secondary education and training;
- to establish and maintain effective relationships with the community, business, industry, government, other educational sectors and others who can assist the Board and the College in achieving its goals; and
- to promote and market the College and its position on issues.

## **Relationship of Board and Colleges Ontario in Advocacy**

Colleges Ontario is responsible for advocating system-wide college issues. Certain advocacy issues may require collaboration with college boards, college administrators and other organizations.

## **Role of the St. Clair College Board of Governors**

Annually, the Board will identify and prioritize issues that require an advocacy strategy, will formulate appropriate action plans and will develop a statement of key messages concerning these issues. These key messages will serve as position statements for individual board members when representing St. Clair College's Board of Governors in speaking engagements or other advocacy activities.

## **Role of Individual Board Members**

St. Clair College's Board of Governors is a legal corporate entity and, as such, individual Board members must represent the views of the Board as a whole when speaking on an advocacy issue, rather than presenting their individual positions.

## **Role of the President and the College Administration**

Although the Board and College Administration will collaborate on strategic advocacy issues, the President of St. Clair College and other senior administrative staff will advocate on an ongoing basis on emerging issues.

## **Criteria and Process for Identification of Advocacy Issues**

Colleges Ontario, through its Advocacy and Communications Committee, identifies system-wide college advocacy issues and develops strategies to deal with these issues on an annual basis. These advocacy issues are communicated to colleges through various publications and committees.

St. Clair College advocacy issues will be identified at the Board's annual planning workshop. Board members will prioritize these advocacy issues based on the needs of the College and will determine which issues the Board should focus its attention in the upcoming year.

Advocacy issues identified by a sub-committee of the Board are referred to the Board for action.

Input on advocacy issues will be sought from employees, student and alumni groups, employers of our graduates and others in the community when appropriate.



# ST. CLAIR

COLLEGE

Board of Governors  
Policy Manual

<b>POLICY TYPE:</b>	<b>Governance Process</b>	<b>NUMBER:</b>	<b>2003-11.</b>
<b>POLICY TITLE:</b>	<b>Relationship to the Foundation</b>	<b>DATE:</b>	<b>May 2003</b>
		<b>REVISED:</b>	<b>May 2009</b>
		<b>REVIEWED:</b>	<b>February 2020</b>

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The College Board, in partnership with the Foundation, works toward accomplishing the strategic goals of the College, while at the same time, maintaining the values of the College.

To ensure appropriate communication and understanding between the two, the St. Clair College Board of Governors shall appoint a designate for a one-year term to the St. Clair College Foundation Board and that designate shall report back to the Board as required.

Minutes of the Foundation Board meetings will be available as a form of communication from the Foundation to the Board.

An annual report of the Foundation will be presented to the Board of Governors meeting of the College Board and the Foundation Board will be scheduled for May, as an opportunity to exchange information and share joint educational opportunities or areas of further interest to both groups.

# St. Clair College In The News

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	12	St. Clair College donates \$28K to Goodfellows Blackburn News – December 11, 2019
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	15	St. Clair student group claims town Fratmen team Windsor Star – 13 Dec. 2019
	16- 17	Essex-Windsor EMS deputy chief hailed for heroism while on vacation in Florida Windsor Star -December 13, 2019
	18 – 19	PHOTOS: Annual St. Clair Saints Xmas LAN WindsoriteDOTca News – December 14, 2019
	20	Annual Sleighing Hunger Charity Concert Raises Over \$75, 000 WindsoriteDOTca news – December19, 2019
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- 54 St. Clair College to Begin Offering Stand Alone Nursing Degree  
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Windsor Star – February 21, 2020

# PHOTOS: St. Clair College Packed With Potential Pupils For Open House

WindsoriteDOTca News – Saturday November 23rd, 2019



All St. Clair College campuses were filled with future and curious students seeking their next step in post-secondary education.

The college presented booths of each individual program offered for the Open House event to allow for potential students to learn more about what they are interested in for the day.



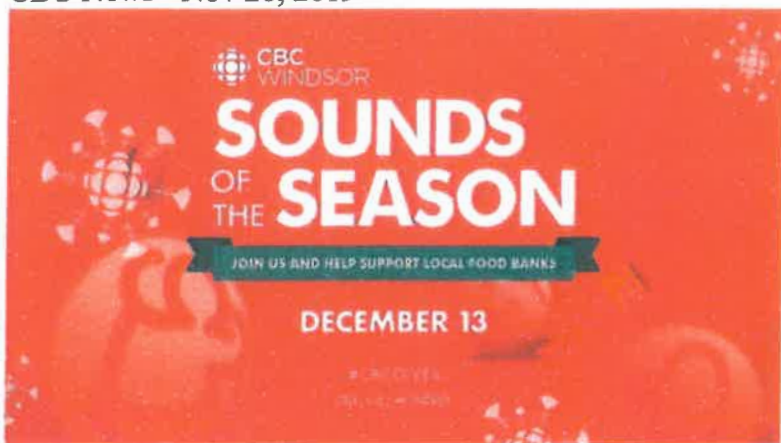




# CBC Windsor Sounds of the Season 2019

## A month of giving in support of The Windsor-Essex Food Bank Association

CBC News · Nov 26, 2019



CBC Windsor's annual Sounds of the Season event goes live-to-air from the St. Clair Centre for the Arts and from Phog Lounge in downtown Windsor on Dec. 13 to support the [Windsor-Essex Food Bank Association](#).

Over the course of a month last year more than 25,000 kilograms of food and more than \$30,000 was collected for the 2018 Sounds of the Season campaign — Windsor's highest total ever.

The donations went to the Windsor-Essex Food Bank Association, which supports 15 area food banks.

The Dec. 13 event features musical guests and interviews — and you can attend our holiday show in person, listen online or watch on social media.

### Team up with us:

Donate cash or food at our live shows on Dec. 13 or throughout the month of December at [Phog Lounge](#) or CBC Windsor's newsroom on Riverside Drive.

When you make a donation, be sure to tag us on social media and include #CBCGIVES so we can share your story. We'd love to hear why you're donating and how you think the rest of the community can help.

### How to watch our Sounds of the Season live broadcasts:

Watch Windsor Morning broadcast live in person at St. Clair Centre for the Arts on Dec. 13 from 6 a.m. to 9 a.m. at Riverside Drive West and Ferry Street.

Watch CBC News at 6 live in person at Phog Lounge on Dec. 13 at 157 University Avenue West from 5 p.m. to 6 p.m. Stay for the full news broadcast from 6 p.m. to 6:30 p.m.

Watch all of the above live on [Facebook](#), [Twitter](#), or [YouTube](#), as well as [online](#) or on the CBC Gem.

### Performances include:

Special guests are a big part of our Sounds of the Season show. This year features musicians Dane Roberts, Crissi Cochrane, Stephanie Baker and Elizabeth Robinson.

#### During [Windsor Morning](#):

- Dane Roberts performs from 6 a.m. to 7 a.m.
- Crissi Cochrane performs from 7 a.m. to 8 a.m.

#### Before [CBC News at 6](#):

- Stephanie Baker and Elizabeth Robinson — 'The Twisted Sisters' — perform from 5 p.m. to 6 p.m.

## [PSW open house set for Dec. 5](#)

December 3, 2019



In an effort to help fill a large void, St. Clair College is holding a Personal Support Worker information night Dec. 5

The college is hosting events in the main lobby at the Thames Campus in Chatham, and in Windsor from 6 p.m. to 8 p.m.

School staff said there is a “desperate need” for PSWs in Ontario, and the college is offering \$1,000 bursaries for registered students.

Officials said previous PSW graduating classes have seen every graduate receive job offers.

At the info nights, faculty and industry representatives will be on hand to answer any questions.

# PHOTOS: A St. Clair Christmas Brings Classic Sounds With A Holiday Twist

WindsoriteDOT ca - SaturdayDecember7th,2019

The annual holiday tradition that is "A St. Clair Christmas" continues this year, with a show that brings classic and holiday themes together. This year's production of the show, performed by St. Clair College Performing Arts students, puts a holiday twist on classic tunes from the 1950s and 1960s.

The festive and funny show continues this weekend as well as next weekend.





# Knobby's Kids Hits the Ice for 13th Year

AM800 CKLW - Sunday, December 8th 2019



Children take part in a Knobby's Kids skate at Lanspeary Park in Windsor. December 12, 2016 (Photo via Facebook/Knobby's Kids)

'Knobby's Kids' are hitting the ice for a 13th year.

The free program for kids who can't afford to play hockey kicked-off Saturday morning at the Lanspeary Park Outdoor Rink in Windsor.

The program is receiving support in the form of a \$5,000 annual donation from the St. Clair College Alumni Association.

Knobby's Kids President, Marty Kerester says it costs \$15,000 each year so kids eight to 11-years-old can hit the ice.

He says all the equipment is provided, but the donation from St. Clair's alumni gets something very important out of the way.

"The \$5,000 actually gets us the ice time and insurance, so with that out of the way it's a big help to Knobby's Kids and these families that have them play hockey," says Kerester.

But he says the program is about more than hockey.

"There's a dinner for the families at Christmas time. We have two pancake breakfasts for them during the year. Santa brings all the kids presents at Christmas time," he says. "It's just something for the kids to get out of the house."

Kerester says kids are always welcome to come out and see if hockey is their sport.

"Doesn't matter if they like the sport, they come out and play it and if they don't like it they don't come back, if they love it they stay and skate with us," he added.

Kerester says 140 kids are hitting the ice for this year's program which runs every Saturday through March of 2020.

Knobby's Kids was founded by Jerry Slavic and Robert "Knobby" Knudsen when the pair saw a need for a free hockey program in the community. Knudsen passed away in 2011.

The St. Clair College Alumni Association has been donating to the program since 2012.

# UWindsor and St. Clair College helping students displaced by Westcourt Place fire

**'We understand that they've been through quite a life-altering moment,' St. Clair College official says**

CBC News · Dec 10, 2019



University of Windsor says it's helping seven of its students who were displaced in the Westcourt Place fire. St. Clair College says it's helping about a dozen. (Jonathan Pinto/CBC)

Nearly one month since the Westcourt Place fire in Windsor forced more than 200 residents out of their homes, St. Clair College and the University of Windsor have been helping students who have been displaced.

The college says it's been supporting about 12 students, while the university says it's been helping seven.

Students at both schools are receiving up to \$750 in financial support, but schools say they've been working to help students beyond that as well, especially with exams on the horizon.

"We understand that they've been through quite a life-altering moment and not having anywhere to live," said Michael Silvaggi, the associate vice-president of student services and the registrar with St. Clair College.

"That's going to have an effect on someone physically, mentally and the whole bit. So, as we approached our exam time, we've been doing everything we can to ensure that these individuals had some sort of sanity in this time of unknown."

## Some temporarily sleeping on couches

Ryan Flannagan, the associate vice-president of student experience at the University of Windsor, said some students stayed in a hotel for a few days but have since moved out.

"In many cases, students were basically sleeping on friends' couches ... And that was OK for I think a week or so, but then it became untenable just because that's very challenging," he said.

Both Flannagan and Silvaggi said that at this point, as far as they're aware, all of the displaced students have a place to stay at this time.



December being exam time, schools have been working to support displaced students academically as well. (nerdmeister, Flickr cc)

A few students are being put up at a university residence for two weeks to get them through the exam period, Flannagan added.

"Hopefully, by that point, they can get back into their building, and if not, then we'll have a conversation with them about coming up with some type of payment plan," he explained.

The college has also been able to place some students in on-campus housing for the time being.

## **Exam time support**

Being displaced is challenging enough, but for the students, it adds "another level of stress" Flannagan explained.

"As a student, if you've got some assignments to do, or you got to study for exams and you don't have access to your place, where are you supposed to do that? How are you supposed to write that assignment?" he said.

Some students have also reached out to say that they're behind on school work because they've been feeling "scattered and unable to focus" with everything else they've been dealing with.

Flannagan explained that professors have been understanding and have been working with the students to accommodate them appropriately.

Silvaggi said that at the college, students have access to learning support staff to help them through the exam period if any accommodations are needed.

"These are extenuating circumstances and when extenuating circumstances are at play, there's a variety of things that we can do to help a students," he added.

Flannagan explained that the student emergency fund is designed for moments like these, in order to help students get through tough situations and help them succeed at school.



# St. Clair College Students Give Big to Goodfellows

AM800 CKLW – December 10, 2019



Students in the St. Clair College police and security program present a cheque to Windsor Goodfellows

Police and Security Students at St. Clair College have made a significant donation to the Windsor Goodfellows.

Members of the PSI Society sold papers and held other fundraiser and banked \$14,300, about double what they raised last year.

The college has stepped up and matched the donation so the Goodfellows receive \$28,600 this year.



Windsor Goodfellows President Gilbert Barichello, St. Clair College PSI Society President Chelsea Derenowski

PSI Society President Chelsea Derenoski says it's a good feeling to give back.

"It felt amazing" says Derenowski, "I was very honoured to represent this amazing society because I've been part of it for the last two years and I just got my leadership role this year. It made me feel very passionate you know to put my inspiration into the new student coming along."

Derenowski says they stepped up their fundraising this year.

"We expanded our locations, we kind of explored a little bit around south Windsor more, taking the initiative to see what corners were empty and take their spots" Derenowski explains. "We had more outgoing students go through the school, we assessed the needs where the busy areas were so we recruited a lot of student this year."

Goodfellows President Gilbert Barichello is thankful for the donation, which will be much needed.

"We're going to be doing well over 3000 baskets this year. They're going out this week, they're going to start Wednesday with the organizations and then Thursday, Friday and Monday for the people that have signed up since Thanksgiving in October."

The Goodfellows have also expanded their school nutrition program to 28 schools, including 3 high schools.

The final tally from the paper drive this year is expected later this week.

# Goodfellows fund gets boost from St. Clair College students

Windsor Star- 11 Dec 2019 – Print Edition



**St. Clair College president Patti France, left, Chelsea Derenski, president of the Protections, Security and Investigation/police Foundations Society, and Windsor Goodfellows president Gilbert Barrichello display a cheque for \$28,600 from St. Clair College to Windsor Goodfellows.**

Thanks in part to a donation of \$28,600 from St. Clair College and students on Tuesday, the Goodfellows have surpassed their total raised in their Christmas newspaper fundraising drive by 16 per cent.

St. Clair students in the Protection Security and Investigations/ Police Foundations Society, along with the Border Services Society, collected a record \$14,300 during the Windsor Goodfellows newspaper drive on Nov. 28 and 29, with the college matching that amount.

That means the total raised through the newspaper fundraiser came in at \$358,00 compared to \$308,000 last year.

Goodfellows president Gilbert Barichello said the extra money came as a pleasant surprise.

“That is very, very surprising and it shows the generosity of the people and it also shows that the money we raise here is spent here,” Baricello said.

“We’re not a bank, we’re here to expand the program and improve it as it is visible from nine schools to 28 schools.”

The Goodfellows provide breakfast and nutritious snacks to several elementary schools and three high schools in the city, as well as providing Christmas baskets full of food and toiletries for needy families.

Barichello said the additional money will help all of the Goodfellows programs, but he also expects to hear from more high schools.

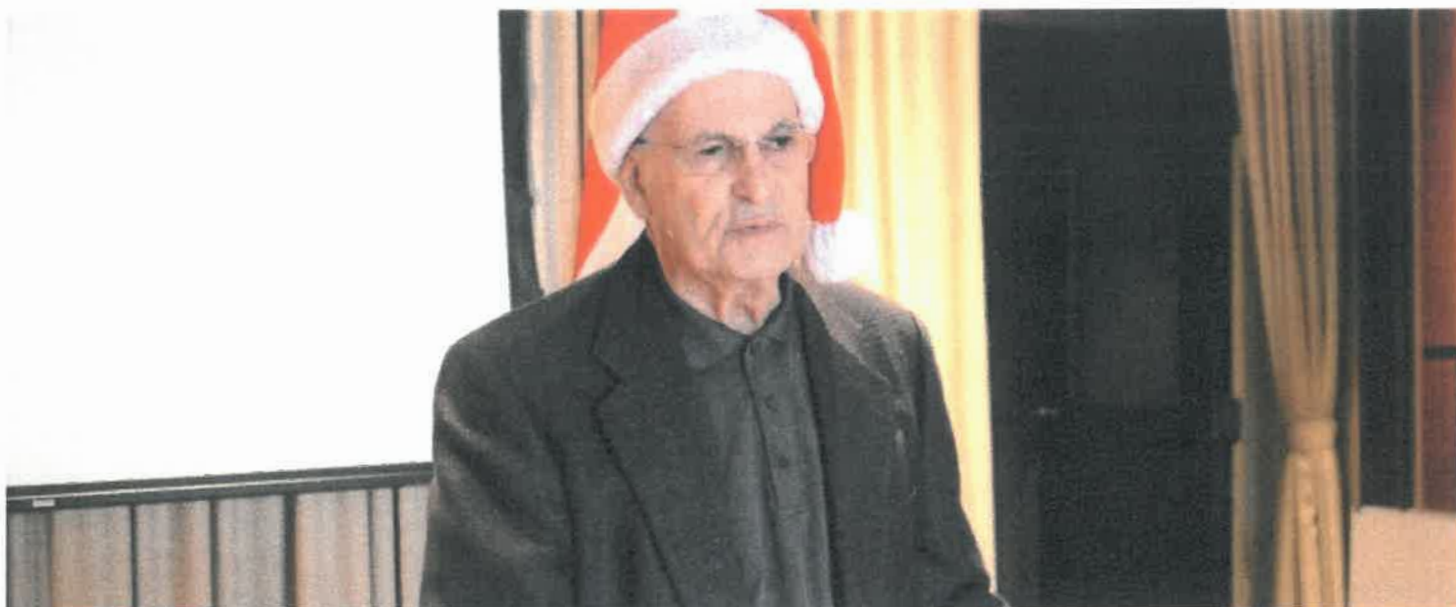
“There is still a great need in the schools, that we have learned because when you help the elementary schools, well, when the student graduates from elementary and goes to high school, the poverty doesn’t lift, it’s still there,” Baricello said.

“So now we’re reaching out to the high schools and presently we now have three high schools in the system that we have just started. So this is a breakthrough.

“I’m expecting the high schools will probably be calling to explain why they need to be in the program and so forth.”

The Goodfellows Christmas baskets will be distributed to registered needy families on Dec. 12, 13 and 16.

# St. Clair College donates \$28K to Goodfellows



President of the Windsor Goodfellows Gilbert Barichello, December 10, 2019. (Photo by Maureen Revait)

Blackburn News -December 11, 2019

The Windsor Goodfellows are handing out over 3,300 Christmas baskets this year thanks to donations through its annual newspaper drive.

The campaign got a huge boost this year from St. Clair College and the students in the Protection Security and Investigations/Police Foundations Society and the Border Service Society. The student groups raised \$14,300 for the newspaper drive and the college matched the donation for a total donation of \$28,600.

“People look for our paper sales to happen, they know that Christmas is coming around, and it’s because of them. people like you, that we’ve been able to reach 110 years of community service,” said Windsor Goodfellows President Gilbert Barichello.

Over 3,300 individuals and families registered for Christmas baskets this year. That’s up from 2,800 in 2018.

“We’ve had a lot of new people who have not been here before so the need is there and we’re there to assist them and help. [These donations are] what enables us to perform and give the quality of the food that we give,” said Barichello.

The Goodfellows are starting to hand out their holiday baskets this week. Registration for the baskets is closed.

# Christmas Dinner Served to 750 People

Wednesday, December 11th 2019



About 750 people attend the Salvation Army's annual Christmas Dinner, December 11, 2019 (Photo by AM800's Rob Hindi)

The local Salvation Army is in the holiday spirit.

On Wednesday, the sally ann hosted its annual Christmas Dinner at St. Clair Centre for the Arts.

Roughly 750 people gathered and enjoyed some live entertainment and a traditional turkey dinner.

Marlene Meloche started attending the dinner eight years ago after her daughter became ill.

"The first year my daughter was sick and she wanted to come celebrate with the other people and she's better today and I thank the Salvation Army and everybody that's been around here for her, God bless you all," says Meloche.

Joan Garvey has been attending the dinner for three years.

She says the Salvation Army has assisted her and her family for a number of years especially when her house in Tecumseh caught fire.

"The Salvation Army put me back on my feet with my two children," says Garvey. "I was very upset and they arranged for me to have clothes for my children and all the necessities that I needed."

The Salvation Army has been holding the Christmas dinner in Windsor for more than 20-years.

# St. Clair College Works on Ending PSW Shortage

[AM800 CKLW](#) - Wednesday, December 11th 2019



Personal Support Worker Program Co-ordinator Beth Szabo Verzoc (left) speaks to parents at the PSW Information night at St. Clair College's Centre for Applied Sciences in Windsor on Thursday December 5, 2019. (Photo by AM800's Gord Bacon)

St. Clair College is making a push for more personal support workers.

A Canada-wide shortage of PSW's has been reported over the past few years as the nation's population ages.

St. Clair is hoping to change that by holding information sessions in Chatham and Windsor in the hopes of adding more students.

Program Co-ordinator Beth Szabo Verzoc says PSW's help people with disabilities, the elderly and the ill with everyday tasks to maintain a healthy lifestyle.

"There's more elderly now that we're caring for in home as well as in long-term care placement, but there's just a lack of caregivers with PSW's being one of those," she says.

Szabo Verzoc admits it is demanding work.

She says 50 students have enrolled to start the two semester program in the New Year, but the college is willing to expand intake to meet demand.

"We are certainly prepared to increase class sizes if we need to and try to have more people come into the program to meet that need in our community," added Szabo Verzoc.

Szabo Verzoc tells AM800 News, most graduates have several job offers before they even finish the program.

"We have wonderful support for clinical placements at our community partners, whether that's in retirement homes, nursing homes or any community living type of placements as well," she says.

The Ontario Health Coalition released a report on Monday, December 9th indicating there is a 'crisis shortage' of PSWs in Ontario's Long-Term Care Homes.

# St. Clair student group claims to own Fratmen team

Windsor Star - 13 Dec 2019

The sale of the AKO Fratmen football team to the Student Athletic Association (SAA) at St. Clair College was announced as a done deal on Twitter Thursday morning.

A Twitter account listed as Windsor AKO Fratmen kicked off at 6:50 a.m. by saying "The Fratmen and St. Clair College are pleased to announce another innovative partnership between the Fratmen Football franchise and its Student Athletic Association."

The declaration caught St. Clair officials off guard.

"Nothing at this time," John Fairley, the college's vice-president of communications said in an email when asked if a formal announcement had been made. "Due diligence being done on both sides. Looking at the new year before any decision is made."

The Fratmen Twitter account told a different story, saying "moving forward the Student Athletic Association will take ownership of the Fratmen." The posts said the SAA will also be "taking responsibility for the business and gameday operations of the program."

A sale of the club by Mike Morencie to St. Clair has been rumoured for some time and prompted the SAA and college to release a statement in October that the two sides were entering a "two-month period of due diligence."

At that time, Ron Seguin, the college's vice-president of international relations, campus development and student services, said 24 players off last year's AKO roster were enrolled at the college and taking over the team was an opportunity to recruit more student/athletes.

"We anticipate legal being done in January," Seguin said in an email Thursday. "Until it's signed and sealed it's not done."

Seguin said he asked for the tweets to be taken down.

According to those tweets, a formal announcement will be made in January 2020 "fully detailing more of this exciting partnership with a chance to celebrate this ground-breaking venture."

The posts said the current Fratmen coaching staff will remain intact.

Since 2014, the college has provided AKO players with a varsity athletic scholarship worth \$1,250 if they are enrolled full time.

Attending St. Clair College is not required in order to play for the Fratmen in the Ontario Football Conference.

Starting in 2020, according to the announcement, the team will play and practise at the college's new \$25-million Sportspark.

The agreement was hailed as "the first such partnership of its kind in Ontario between a post-secondary institution and a junior football franchise."

Attempts to reach Morencie for comment were unsuccessful.

# Essex-Windsor EMS deputy chief hailed for heroism while on vacation in Florida

Saving lives is a job for Justin Lammers of Essex-Windsor EMS — but Palm Beach authorities still feel his quick and decisive action to rescue an exhausted swimmer was praiseworthy.

Windsor Star - December 13, 2019



Justin Lammers of Essex-Windsor EMS and his family vacationing in Palm Beach, Florida. Courtesy of Justin Lammers / Windsor Star

Justin Lammers of Essex-Windsor EMS might be on vacation in Florida with family this month — but it was all business when he spotted a tired swimmer struggling in the water off Palm Beach.

“I knew he wasn’t going to last much longer out there, and I wasn’t ready to watch him go under and not come back up,” said Lammers, 38.

“It was definitely familiar. The paramedic mode kicked in.”

The deputy chief of professional standards at Essex-Windsor EMS has been praised by Palm Beach authorities for his quick and decisive action to rescue a man from potentially drowning earlier this week.

On the morning of Dec. 9, Lammers was setting up chairs at a place called Lake Worth Inlet for some beach fun with his two children.



Justin Lammers, deputy chief of professional standards at Essex-Windsor EMS, pictured in September 2018.

That’s when Lammers noticed a swimmer waving for attention about 200 feet from shore.

“We’ve spent some time there, so I understand the tides,” Lammers said. “I know that spot (in the water) is a little bit dicey.”

Lammers tried to communicate with the swimmer using hand signs, but it became apparent the man was in trouble.

With no life jacket or flotation device nearby, Lammers grabbed the only thing handy — his son's Wham-O bodyboard — and ran into the surf. "It's the kind of toy you can get at a beach store ... Just a block of foam."

He was already in the water by the time he shouted at other beachgoers to call 911.

Lammers considers himself comfortable swimming, thanks to his experience snorkelling and scuba diving — but he knew the situation would turn ugly fast if the tired swimmer panicked and tried to grab onto him.

"That was absolutely in the back of my mind," Lammers said. "I knew I needed to bring something that we could float with ... The risk of going out to somebody who's drowning is that they wind up wrestling with you and taking you down too."

Thankfully, that didn't happen. When Lammers reached the man in the water, he gave him the bodyboard to rest upon, while Lammers held onto a corner and swam alongside. "I told him, 'Just keep kicking, bud. Just keep kicking.'"

Within minutes, a Palm Beach police boat came out to them and brought them both onboard.



Representatives of Palm Beach County Fire Rescue and the Palm Beach Police Department recognize Justin Lammers (centre) of Essex-Windsor EMS for his act of bravery while on vacation in December 2019. Courtesy of Justin Lammers / Windsor Star

"It was an impressive response (by Palm Beach emergency services)," Lammers said. "When I saw that boat come around the corner of the pier with the lights flashing — there was a lot of relief."

The swimmer — described as a man in his 30s about six feet tall and 250 pounds — was exhausted, but safe.

"He was a big guy," Lammers said. "He was absolutely gassed."

"He said he got stuck. He was in that ebb tide for about 20 minutes and started getting a cramp. He knew he couldn't make it on his own — That's when he started waving."

Lammers thanked the people on the beach who called 911. "That's the critical link in the chain of survival."

The Palm Beach Police Department and Palm Beach County Fire Rescue were also quick to recognize Lammers' efforts. Later the same week, he was invited to Palm Beach city council chambers to receive a life-saving award and a medal.

While the praise was nice, Lammers isn't allowing it to interrupt his vacation: He said he and his family will spend next week in Key West before returning home to Tecumseh.

"Just some fishing and hanging out on the beach," Lammers said. "Family time."



# PHOTOS: Annual St. Clair Saints Xmas LAN

[WindsoriteDOTca](#) News – Saturday, December 14th, 2019



The St. Clair Saints Xmas LAN is taking place once again this weekend, put on by Saints Gaming and the St. Clair Esports club.

The event brings together gamers of all kinds to play competitively and casually together for the day at St. Clair College. Competitive players are able to compete for cash prizes throughout the day for over half a dozen games.

This year's event also featured a VR booth, an opportunity to play Just Dance with friends and Dungeons & Dragons.





# Annual Sleighing Hunger Charity Concert Raises Over \$75,000

[WindsoriteDOTca](#) News – Thursday, December 19th, 2019



The 2019 Sleighing Hunger charity concert has raised \$75,267 for the Windsor Essex Foodbank Association and Chatham Outreach for Hunger to share amongst 16 food banks in the region

The Windsor Essex Foodbank Association is a community-based not-for-profit organization composed of 15 local food banks. Collectively, these food banks have the ability to reach thousands of individuals and families in Windsor and Essex County who need emergency food assistance. Thanks to the association, almost 128,000 have been served locally over the past year. Member food banks of the association include Downtown Mission, Drouillard Place, Community Food Pantry Lakeshore, three Salvation Army locations, Unemployed Help Centre, The Welcome Centre, Windsor Homes Coalition and more.

“Once again our partners with The S’Aints, Caesars Windsor Cares and St. Clair College have done a fantastic job supporting the Windsor Essex Food Bank Association. Last year, the association had over 137,000 visits to assist people who were in need of food assistance, which represents over 10,000 households. This would not have been possible without the generosity of our community and from incredible donations like this one. This gift will help ensure our 15 member food banks are able to continue to feed the most vulnerable in our community for this holiday season and beyond,” said June Muir, CEO of the Unemployed Help Centre and President of WEFBA.

Chatham Outreach for Hunger is a not-for-profit charitable organization serving the Chatham-Kent region. Supported entirely through the generosity of the community, in 2017 they served over 3,800 households and 326 families, providing healthy food and nutritious meals for those in crisis.

The all ages Sleighing Hunger holiday show is scheduled for Friday, December 20th at 8pm at The Colosseum at Caesars Windsor, and tickets are still available.

# Sleighting Hunger keeps 'charging on' with \$75,267 donation

Windsor Star - December 19, 2019

This year's Sleighting Hunger has raised more than \$75,000 for charity — \$10,000 more than last year — and the concert hasn't even happened yet.

The S'Aints local supergroup is joining forces with Caesars Windsor and St. Clair College for the sixth year of what has become a popular local holiday tradition, with food banks across Windsor-Essex and Chatham the beneficiaries. This year's concert is Friday, but the \$75,000 cheque presentation Thursday represented that's been raised from ticket sales so far.

"It just sort of brings it home," said S'Aints band member and Tea Party drummer Jeff Burrows. "Everyone needs something at this time of year, and this is the quickest, best way for us to be able to get to the community."

Since its inception, Sleighting Hunger has raised \$345,000 for local food banks, homeless shelters and social service agencies in the community.

"It'd be a pleasure if these tough times would end," said Burrows. "In the meantime, we just keep charging on."



In this Nov. 13 file photo Kelly Hoppe, left, and Jody Raffoul, members of The S'aint's give the media a preview performance for their upcoming annual Sleighting Hunger fundraising concert which happens Friday at Caesars Windsor on Wednesday, November 13, 2019. Dan Janisse / Windsor Star

Brenda LeClair, executive director of Chatham Outreach for Hunger, said the annual fundraiser keeps improving every year. The latest donation will give food banks with the flexibility to provide healthier, nutritional food to people in need.

"This means to me better quality of food that we're able to put out in our Christmas hampers and our everyday hampers that we're giving to folks," said LeClair. "It means more fruits and vegetables, protein foods, grains and dairy products — more of what we like to give them, but (are) not always able to."

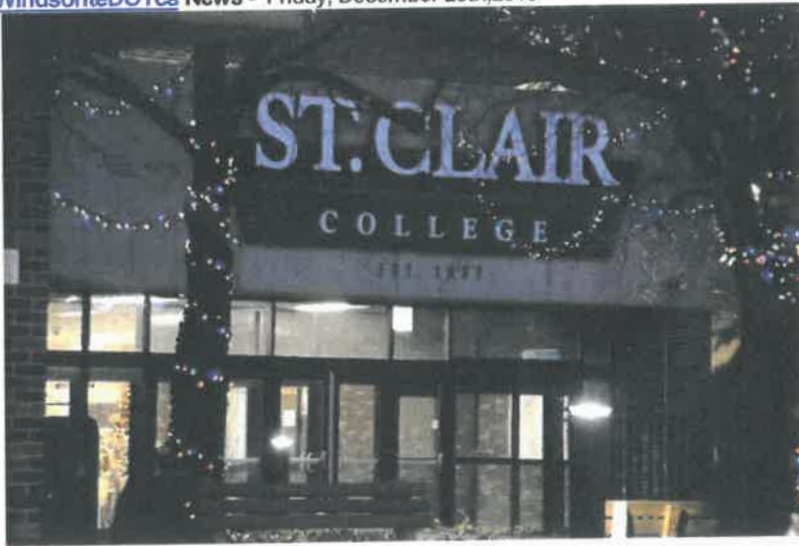
Caesars Windsor's marketing vice-president Mary Riley said seeing the unprecedented amount of money raised this year gave her a "heart-warming feeling."

"It's a big number," Riley said of the Sleighting Hunger donation. "The show is amazing and the number on the cheque reflects the community support we have behind this program."

The concert is open to all ages and will take place Friday at 8 p.m. on the Colosseum stage at Caesars Windsor. Tickets are also available at Devonshire Mall Guest Services and at [ticketmaster.ca](https://www.ticketmaster.ca).

# Christmas Visual: St. Clair College

WindsoriteDOTca News - Friday, December 20th, 2019



The main campus of St. Clair College is festive for the season.





# Corey's mentorship credited for inspiring career success

Windsor Star - January 17, 2020



Marlene Corey, right, recipient of the 2020 Athena Leadership Award, is pictured with St. Clair College president Patti France, who won the award in 2017. Submitted / Windsor Star

Marlene Corey has spent the majority of her life working behind the scenes as a TV producer/director focused on trying to make others look good, but she'll be centre stage when she collects the 2020 Athena Leadership Award.

The Windsor-Essex Regional Chamber of Commerce gives the annual award to an individual recognized for business and professional excellence, community service, mentoring and providing a role model to encourage women to achieve their leadership potential.

"This is a great honour and very humbling," Corey said. "Normally I'm a behind-the-scenes organizer trying to make others feel comfortable and confident.

"Just to be considered alongside the list of past winners is overwhelming."

Corey will be honoured at the chamber's annual Business Excellence Awards May 21 at the St. Clair College Centre for the Arts.

Corey was a unanimous pick by the selection committee from 13 nominations.

Through her more than three decades in local broadcasting and volunteering, Corey's supportive touch has surfaced in an astonishingly wide-range of fields.

Many local leaders, media personalities and charitable organizations submitted letters of support outlining how they've benefitted personally or their organizations have as a direct result of Corey, a producer/director at Cogeco Your TV.

"My relationship with Marlene goes back over 20 years," wrote Amber Hunter, executive director of Transition to Betterness.

“In those early years she was an integral part in shaping the woman I have become. I learned so much from her not just about television, but about cultivating strong relationships and giving back to the community and to this day she lives that philosophy.”

CTV news reporter Alana Hadadean, AM800 radio show host Kara Ro and producer/voiceover artist Clair Galea all wrote letters crediting Corey’s mentorship with playing an important role in their professional success.

“By believing in others and supporting them, they believe in themselves and reach their full potential,” said Corey of why she feels mentoring is so important.

“So many people helped me, so if you care about your community, you pay it back by supporting those young people coming after you.

“I’m overwhelmed to see the success of so many who came as young students to intern with us.”



Cogeco TV producer Marlene Corey adjust local Olympic medalist Kylie Masse’s bronze medal in this file photo from Friday, Sept. 30, 2016, at a media conference for the FINA World Swimming Championships. Dan Janisse / The Windsor Star

In addition to her professional work, Corey has served with numerous local organizations. Among them are the St Clair College Board of Governors, Big Brothers Big Sisters of Windsor Essex, Transition to Betterness, Ride For Dad, Hospice of Windsor Essex, In Honour of the Ones We Love and the Special Olympics.

Corey’s desire to serve also resulted in her finding her award-winning media career.

Her high school friend Barbara Turnbull, who later became a Toronto Star reporter and Order of Canada recipient for her work on behalf of those with quadriplegia, was shot and paralyzed during a robbery of the Mississauga convenience store she worked in.

“Our high school (Clarkson) held a fundraiser to pay for modifications to her house to accommodate her wheelchair,” said Corey, who met her husband and former Windsor Police Services detective Brett Corey while attending the University of Windsor.

“I did a lot of interviews with the Toronto media and that’s how I got interested. I find when you help others, you also get so many benefits yourself.”



# More people step up to take the 'Polar Plunge'

Chatham Daily News -January 18, 2020

The final number still needs to be tallied, but the organizer of the third annual Polar Plunge already knows it is going to be a great result.

"The hype, the buzz surrounding this event is the biggest it's ever been," said Chatham-Kent police Const. Jason Herder on Saturday prior to the third annual Polar Plunge kicking off at St. Clair College in Chatham with his boss Chief Gary Conn and Mayor Darrin Canniff taking the first plunge of the day together.

Herder said the 153 people who pre-registered to take part is 32 more than the total number of people who took part last year.

"It's going to be our most successful event for the amount of plungers," Herder said.

This year, some local Special Olympians have also stepped up to take the plunge.

Terri Bell, who competes in 5-pin bowling, said when she gave a speech at last year's event on Special Olympics, she noticed no athletes were taking the plunge.

"I thought it would be nice to have athletes who actually jump for Special Olympics, so that's why I am doing it," she said.

Fellow bowler and Special Olympian Steven Williams also took the plunge for the first time.

"Let's just say, I opened my big mouth and I said, 'Ill jump next year,' so I pretty much volunteered myself to do it," he joked.

Velma Bachtold, Chatham-Kent Special Olympics co-ordinator, said the money raised from the Polar Plunge "helps our athletes go on to provincials and nationals . . . and events around the area as well."

Noting the money also helps with programs, training and uniforms, Herder said 75 per cent of online donations stays local. He added this year, corporate sponsors were offered the choice to have 100 per cent of their sponsorship remain local, which many chose to do.

"Where not only raising multiple thousands of dollars for all of our athletes across the province, we're also raising multiple thousands of dollars for our local athletes as well," he said.

Herder said it is hard to put into words how he feels about the success of the event, which raised more than \$30,000 last year.

He said sixth months of planning goes into the event to reap the rewards for the hard work that the team puts together.

"It leaves me speechless."

# Annual Polar Plunge Windsor-Essex set to hit the water February 28

Our Windsor.ca Jan 21, 2020



For a sixth straight year, Windsor and Essex County law enforcement agencies have partnered with St. Clair College to support Special Olympics Ontario through the annual Polar Plunge, scheduled to take place on Friday, February 28, 2020 at a new location, the Windsor International Aquatic and Training Centre.

“The Windsor Police Service is once again excited to team-up with our local law enforcement partners and St. Clair College to present Polar Plunge 2020,” said Windsor Police Service Chief Pamela Mizuno. This ongoing collaboration, in place since 2015, has raised more than \$200,000 in support of the Law Enforcement Torch Run for Special Olympics, and is a model that is utilized provincially in coordinating this signature event for the charity.

This year’s plunge is being hosted at the Windsor International Aquatic and Training Centre in a pool that will be constructed specifically for this event just outside the front doors. The move to the new location will give the staff and students of St Clair’s downtown campus an enhanced opportunity to participate and we hope it will encourage a whole new wave of plungers to take part in the coolest event in town! All plungers will receive a fleece lined buff, 2 tickets to Adventure Bay Family Water Park and a buy-one-get- one-free coupon to a Windsor Spitfires Game. As an added bonus for future St. Clair College Saints, the College is presenting a \$500 bursary to any participating grade 12 student who attends St Clair College in September of 2020.

Since the inaugural event, more than 900 brave participants have taken the icy plunge. 100 percent of the funds raised directly benefit the Law Enforcement Torch Run for Special Olympics with 75 percent of funds raised by any Special Olympics athlete or volunteer remaining within the host community. The fundraising goal this year is \$50,000 and organizers are hoping to see over 200 brave souls hit the water.

Law enforcement officers around the world advocate for Special Olympics year-round as Guardians of the Flame and locally are especially excited to engage partners at St. Clair College and the entire community to share in the joy of inclusion. Whether you are a would-be polar bear or prefer to stay dry poolside, we invite everyone to join us as we make a splash in continuing this icy tradition.

# Polar Plunge Moves Downtown

WindsoriteDOTca News - Tuesday January 21<sup>st</sup>, 2020



The annual polar plunge is moving downtown, to the Windsor International Aquatic and Training Centre.

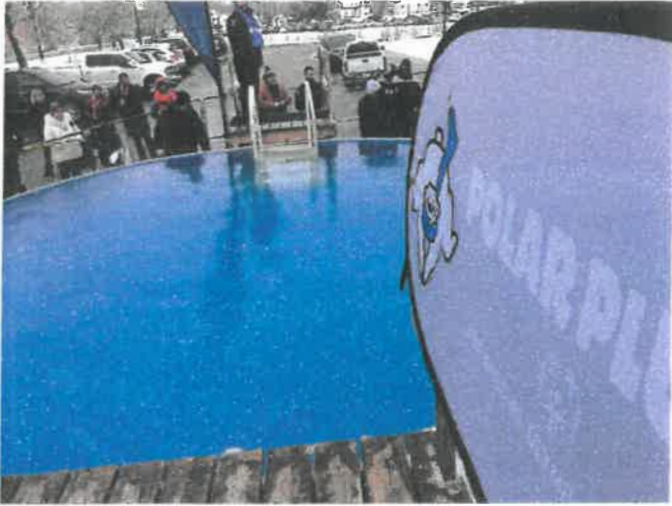
A pool will be constructed specifically for this event just outside the front doors. The move to the new location will give the staff and students of St Clair's downtown campus an enhanced opportunity to participate and organizers hope it will encourage a whole new wave of plungers to take part.

"The Windsor Police Service is once again excited to team-up with our local law enforcement partners and St. Clair College to present Polar Plunge 2020," said Windsor Police Service Chief Pamela Mizuno.

This years plunge takes place in the evening on Friday, February 28th, 2020. Find [more information here](#).

# New Location for This Year's Polar Plunge

AM800 CKLW – January 23, 2020



The 2020 Polar Plunge for Special Olympics is on the move.

This year's event will take place outside of the Windsor International Aquatic and Training Centre on Pitt St W, instead of St. Clair College's south Windsor campus.

Windsor Police Staff Sergeant Jeff Mailloux says the move was made to involve more downtown students along with businesses.

"This is our sixth annual Polar Plunge taking place on February 28th at 6:30pm, in the evening hours, this is something new for us and despite it being at the aquatic centre, it is going to be an outdoor pool with an outdoor plunge," says Mailloux. "So despite the rumours, that it's going to go inside, it's not, we're going outside and hoping for cold weather."



Jumpers at the 2017 St. Clair College Polar Plunge (Photo by AM800's Rob Hindi)

He says the event has raised more than \$200,000 in five years.

"Last year we raised \$45,000 in financial donations and exceeded \$50,000 when you included in kind donations," says Mailloux. "Our goal this year is to raise \$50,000 in financial contributions."

Mailloux hopes to have over 200 participants.

# More international students coming to Canada, Windsor

Windsor Star- 24 Jan 2020

The number of international students attending St. Clair College jumped to 6,900 from 500 students in three years.

“Canada is in such huge demand right now both as a country and as an educational system,” Ron Seguin, the college’s vice-president of international relations, campus development and student services, said Thursday.

The growing number of international students — they represent about 3.3 per cent of the Windsor-essex population — was part of the discussion Thursday when the Building Migrant Resilience in Cities Windsor City Network held a forum at the University of Windsor. The forum talked about helping international students while they are studying here and to find them employment and permanent residency.

Like the University of Windsor, the college is getting most of its international students from China and India.

The students are coming to Canada for an education because of an expedited visa process in India, Seguin said, and graduates of a twoyear college program or longer are automatically eligible for a threeyear post graduate work permit in Canada, which is driving the boost from China.

The 6,900 international students from 55 countries at St. Clair College attend the two campuses in Windsor along with programs offered in Chatham and Toronto, Seguin said after the forum. Most are taking business and information technology courses.

“It’s a huge economic impact,” Seguin said. “Most important, it brings diversity and the world economy to St. Clair and kids who graduate today are entering a world economy.”

Chris Busch, the University of Windsor’s acting associate vice-president of enrolment management, said there are more than 4,000 international students at the university.

The growth there has been in the graduate programs and has increased from a few hundred to a few thousand international students in the last decade, Busch said.

Paul Davidson, president of Universities Canada, said Thursday’s forum was part of a research project of the Social Sciences and Humanities Research Council of Canada on how to build resilient cities.

“It’s really important for the future of Canada that we continue to increase the number of international students and that they have positive experiences and contribute to the Canadian economy and Canadian society,” Davidson said.

International students — there are about 500,000 across Canada — contribute about \$22 billion to the economy, he said.

It’s a myth that they displace Canadian students. The extra students allow courses and universities to grow, Davidson said.

Plus, Canada has an aging population and needs to grow by adding immigrants, he said.

Wesam Abdelhamid Mohamed, a Western University student from Egypt, said it seems like there is no monitoring or plans to deal with the growth. “The main issue is looking at students as numbers not lives,” he said during a discussion on recruitment.

Francine Schlosser, the academic director of the Building Migrant Resilience in Cities Windsor City Network and a University of Windsor professor, said international students need more help dealing with issues such as loneliness, financial hardships and finding work so they can stay in Canada. More than half of the Express Entry immigrants to Canada are international students, she said.

# More international students coming to Canada, Windsor

Windsor Star - January 23, 2020 - Web Site Edition



Chris Busch, centre, speaks during a panel discussion on the issue of international students at post secondary institutions at the University of Windsor, Thursday, January 23, 2020. Dax Melmer / Windsor Star

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“For us it’s a new phenomenon,” Seguin said.



Paul Davidson, centre, speaks during a panel discussion on the issue of international students at post secondary institutions at the University of Windsor, Thursday, January 23, 2020. Dax Melmer / Windsor Star

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# St. Clair College biomedical program first in Canada to incorporate virtual reality

**The program has 9 virtual reality units used to teach anatomy, physiology and more**

CBC News · Jan 27, 2020



James Linton is the program coordinator and a professor of biomedical engineering technology at St. Clair College.

Students in the biomedical engineering technology program at St. Clair College are trying their hands on new virtual reality (VR) technology — the first of its kind in Canada.

Program coordinator and professor James Linton says it makes learning more accessible and promotes student engagement.

"We're making them learn without them knowing it," Linton said.

"Previously, I would teach with slides, showing the anatomy of a skeleton and saying 'here's a tibia, the fibula.' Now they can actually take it apart and they can add muscle to it. They can see what it connects to," he said.

The technology also allows students to take a tour around the world.

"They can go look at a hospital in Peru. They can tour a biomed shop in China and they can see the differences," he said.





St. Clair College's biomedical engineering technology program is the first biomedical program in Canada to utilize VR technology. (Sanjay Maru)

Linton said bringing VR into the classroom is "much more interesting" to his students.

"It allows us to help a different section of learners, because some people just can't learn from me talking or from watching a slide," he said.

## Learning without knowing it

Matt Logan, a third year student in the program, said he finds the technology fun and easy to use.

"Within 10 minutes, I was very easily working through and understanding all the controls and actually being able to go through all the different systems," said Logan.

"It adds a different perspective to learning, not only from lectures where we sit and learn from our professors, but in labs as well, where we will be able to work on the different devices or some devices that we might not actually have here," he added.



Matt Logan, a third year student in the program, says he finds the VR technology fun and easy to use. (Sanjay Maru/CBC)

The mobile VR technology was purchased in September, according to Linton, and set up just before Christmas.

"I remember being a student and I remember energy drinks being the only reason I was awake and now my students are so excited to come in. They want to come in on their off hours to play with it," said Linton. "All the apps we have, they're all very educational. So, they're playing but they're learning."

## It's fun and easy to use, says student

He explained that VR technology is immersive which can help with students who are struggling in his class.

"What I've noticed is a lot of our students that weren't doing so well ... [they] are drawn to this. So already, I've got their attention. And it's giving them a new medium to enjoy and actually want to come to class."



Students in the biomedical engineering technology program at St. Clair College started experimenting with the new VR technology this semester. (Sanjay Maru/CBC)

"I think it's a great step forward into allowing everybody to have a greater understanding and possibilities with their careers and the knowledge that they can attain while at school," Logan said.

Linton said VR will also help prepare students for their future in the field.

"When we train for something so many times, when it actually happens, you hope you will react that way, but with VR, we can immerse them and put them in that situation so that we know what will happen."

# Meet the people who ride LTW 42, the Leamington to Windsor bus

## Reporter Jonathan Pinto takes a round trip on the new regional transit service

CBC News · Jan 31, 2020



First year St. Clair College student Carly Dick uses her time on the LTW 42 bus to study. (Jonathan Pinto/CBC)

In July, a Transit Windsor bus started running from Leamington, Ont. to Windsor.

The pilot project, called "LTW 42," is funded by the Province of Ontario, which is providing \$606,400, and Leamington, which is spending \$125,000. Fare revenue will fund the rest of service, which is expected to cost about \$1 million in total until provincial funding ends in March 2023.

With six months of service under its wheels, I wanted to know more about the people using this regional transit service — so I hopped aboard LTW's 5:15 a.m. Windsor to Leamington bus Thursday to find out.

The first person I encountered was driver Brandon Farrand, who has been behind the wheel with Transit Windsor for six years. He told me he really enjoys the LTW 42 — with only four stops, each many kilometres apart, it's a nice change of pace from the constant stop-and-go of a city bus.



Driver Brandon Farrand says when he first started driving the LTW 42, people out for a walk would stop and stare at the unusual site of a Transit Windsor bus in the heart of the county. (Jonathan Pinto/CBC)

I was the only passenger on the bus during our ride toward Leamington, something I understand is not entirely unusual for the early morning run.

As an occasional transit rider myself, the experience of riding a city bus on Highways 401 and 3 was a little surreal — as was the eerie glow of the county greenhouses lighting up the night sky.



Nearby greenhouses light up the sky as the LTW 42 makes a stop at the Kingsville Arena Complex. (Jonathan Pinto/CBC)

As we pulled into the Leamington Kinsmen Recreation Complex, a number of passengers were already waiting. St. Clair College student Grace Tiessen was one of the first riders I spoke with. Before the LTW 42 service started, she used to have to catch a ride with a family member to campus.

"Pretty much whoever was available would have to go work me into their schedule," she said. "Other than the fact that it's really early [in the morning] — like REALLY early — [LTW 42 has] actually been kind of a lifesaver."



Grace Tiessen calls the LTW 42 bus "a lifesaver." (Jonathan Pinto/CBC)

The majority of riders I met were St. Clair College students, but not all of them took the service because of a lack of a personal vehicle. Some simply took the bus because the service — \$15 for a single round trip, or \$250 for a 30-day pass — was cheaper than paying for gas and parking.

Roshana Edwards is an international student from Jamaica who started at St. Clair in January. The availability of the LTW 42 service meant she could find more affordable housing in the county.

"I was going to live in Windsor, near the campus, where I could just walk or take a taxi," she told me. "But hearing about this bus, I made up my mind to [live] in Leamington."



Roshana Edwards is an international student from Jamaica who uses the LTW 42 to access cheaper housing in Leamington. (Jonathan Pinto/CBC)

Not every rider I met was a St. Clair College student. One of the non-student passengers was Rosa Ayala. She takes the LTW 42 once a week to shop, visit family and go to the doctor in Windsor.

"[Before this service] I didn't go [to Windsor] very much," said Ayala, noting that a taxi ride from Leamington to the city would cost \$50. "I'm happy with the bus."



Rosa Ayala rides the LTW 42 once a week. (Jonathan Pinto/CBC)

When I asked Ayala what she'd change about the LTW 42, she mentioned that Sunday service would be nice, as would a direct connection to Devonshire Mall, which currently involves a transfer.

Additional service was something the student riders mentioned as well, with some saying the mid-day bus leaves too early, meaning they have to wait a few hours until the evening ride.



A map of the LTW 42 route. (Municipality of Leamington)

In total, 17 passengers, not including myself, hopped aboard the LTW 42 in Leamington, Kingsville and Essex.

According to Transit Windsor executive director Pat Delmore, that exceeds the original expectations of around 10 riders per day, the number that used to take the small community shuttle the LTW 42 replaced. Delmore said the number has sometimes been as high as double the original projections.



Pat Delmore, Transit Windsor's executive director, calls the service a success. (Jonathan Pinto/CBC)

"So it is still very early. When you implement a transit service, normally you're looking at an 18 month implementation to really get a true reflection of the impact of that service," he said.

"Both municipalities are extremely pleased with the ridership numbers ... by having Essex and Kingsville included as well, it's really, truly, impacting the whole region."

# St. Clair College students help WSO bring Broadway to Windsor

Windsor Star - February 4, 2020



WINDSOR, ON. MAY 2, 2018. -- The Windsor Symphony Orchestra is preparing to perform their last show of the season. A section of the group is shown during a rehearsal on Wednesday, May 2, 2018, at the Capitol Theatre in Windsor, ON. Dan Janisse / Windsor Star

Some St. Clair College students will get a taste of what it's like to be professional musicians when they take the stage this weekend with the Windsor Symphony Orchestra.

The WSO, led by music director Robert Franz, performs two concerts each season with St. Clair College students. The shows give students an opportunity to experience working on stage with a professional orchestra.

"It is always a huge privilege for us to work with Robert Franz, whose passion and artistry are inspirational," said Katherine Kaszas, artistic director for the college. "We can't wait to hear these wonderful songs paired with the symphony orchestra and chorus."

The college's music theatre students and the orchestra will join forces to play tunes from Phantom of the Opera, The Lion King, Into the Woods, and RENT.

The shows are scheduled for 7:30 p.m. on Saturday and 2:30 p.m. on Sunday at the Capitol Theatre.

You can buy tickets online at [windsorsymphony.com](http://windsorsymphony.com), in person at the box office at 121 University Ave. W., or by calling (519) 973-1238 ex. 2.

# St. Clair College Alumni Of Distinction Announced

WindsoriteDOTca News - Thursday February 6th, 2020



St. Clair College has announced this years Alumni of Distinction award recipients.

Will Bigelow, a 2006 graduate of Animation Tradigital is now a concept artist with Baron Championship Rings He began seven years ago as a Graphic Designer and has since been promoted to Technical Art Director. He was instrumental in designing the iconic rings that were made for the Toronto Raptors after the team's NBA championship win in 2019.

Dave Merheje a Business Marketing graduate in 2003, is now an actor and comedian who won a Juno Award in 2019 for Comedy Album of the year, and is considered to be one of the most original stand-up acts on the comedy scene today. He has been recognized for several comedy awards and has made appearances on Comedy Network's Match Game, MTV Live and CBC. His comedy special, Beautifully Manic, can be seen on Netflix as part of the Comedians of the World and he currently co-stars in the Hulu comedy series Ramy.

Flora DiMenna, a 1980 graduate in Interior Design is president and principal designer of Toronto-based FDM Designs, and has received numerous awards around the world for her luxurious interior designs. She garnered an award for Best International Design at the International Interior Design Awards 2017 held in London, England. She was the "World's Best" interior designer in the same competition held in 2016 and has a number of other accolades for excellence in her lavish interior designs for luxury residences, model homes and suites, corporate offices and public spaces.



Lori Kempe, a 1991 graduate of the Sign Language Interpreter, deaf studies, program and is currently executive director of Children First, has a history of working in the non-profit sector. Skilled in nonprofit organizations, coaching, government, program evaluation and volunteer management, Kempe is a strong business development professional. She has worked as the manager of Chatham Kent Children's Services, has been a program advisor for the Ministry of Community and Social Services and was also a social worker with the Windsor Essex Children's Aid Society.

Anita Riccio-Spagnuolo, a 1999 Personal Support Worker graduate and currently works as the coordinator of fund development/mental health promotion with the Canadian Mental Health Association, was elected in 2018 as a town councillor in LaSalle. She was the director of fundraising for Harmony in Action for five years, having achieved success in raising \$300,000 to build an accessible playground for the agency's clients. She is a childhood cancer survivor, who beat terminal Stage 4 cancer. With her second chance at life, Riccio-Spagnuolo wanted to give back to others and make Windsor-Essex a better place. She has served on the T2B Action Committee for 15 years and with the help of her family, she has organized a gala for the past eight years in Amherstburg to help find a cure for cancer.

Elizabeth Moses, who graduated from CNC Precision Metal cutting in 2017 and Pre-Apprenticeship General Machinist in 2019 works as a machinist apprentice at Windsor Mold, is a recent graduate, having completed her program in 2019. She has been described as a trailblazer for women in the trades and is a mentor for young women with WEST, Build-A-Dream and St. Clair College. Born in a refugee camp in Sudan, Moses moved to Canada at age 5. In high school, Moses was inadvertently placed in a woodworking class, but her teacher recognized her technical potential and encouraged her to join the school's robotics team. She soon realized that she enjoyed machining and making parts for the robot. Moses relishes being a role model for other young women and she is interested in supporting young women who may be unsure about their future.

They will be honoured on Tuesday, April 7th at a gala dinner at the St. Clair College Centre for the Arts. Tickets are \$60 each with tables of eight or ten available. For tickets visit the [chryslertheatre.com](http://chryslertheatre.com) or contact the Alumni office at 519-972-2747.

# New St. Clair residence will go up in 45 days

Windsor Star, February 6, 2020



The construction site for a new student residence at the St. Clair College main campus in Windsor is shown on Wednesday, February 5, 2020. Dan Janisse / Windsor Star

A 512-student St. Clair College residence that will be erected in 45 days is the biggest construction project registered with the city so far in 2020.

The five-storey residence tops the monthly building permit report for January. A permit for the \$2 million foundation was issued in December and work's already underway. The permit issued in January was for \$18 million in above-ground work which won't start until May. Total value of the project is \$23 million.

The \$18 million for the residence represents almost half the \$37.8 million in total construction value in January, which is more than triple the \$11 million in January of 2019.

The privately financed residence was green lighted last year, largely to address the soaring number of international students — 5,000 — attending the college, a phenomenon which only started a few years ago.



The construction site for a new student residence at the St. Clair College main campus in Windsor is shown on Wednesday, February, 5, 2020. Dan Janisse / Windsor Star

“It’s not exclusive, but it’s primarily for international students,” college Vice-President Ron Seguin said of the residence, which will be located near the existing residence on the college’s main campus.

“This is a very unique building because it’s a modular-delivered building,” he said.

The modular units will be constructed in a factory and shipped to the site in 320 trucks in May, then stacked and connected. The units are coming from Z Modular, a company owned by local steel magnate Barry Zekelman.

“Believe it or not, it’s going to be erected in 45 days,” said Seguin. “From the outside it will look complete, but there will still be a lot of work inside.”

The college is looking for a completion date in October or November, with students moving in next January.

# UWindsor, St. Clair College restricting travel to China due to coronavirus

## Staff, faculty and students trips have either been paused or rescheduled

CBC News · Feb 07, 2020



St. Clair College president Patti France told reporters on Thursday that travel to China has been restricted. (Tahmina Aziz/CBC)

The University of Windsor and St. Clair College are restricting travel to China amid the ongoing global coronavirus outbreak.

Speaking with reporters following Thursday's Windsor Regional Hospital board meeting, St. Clair College president Patti France said recruitment trips to China and countries on the outskirts to China had been postponed.

"There is no urgency to those trips, so we've just asked them to be proactive and postpone them," she said. "Once this is hopefully moved on and been rectified or settles down, then we'll revisit those travel plans."

Chris Busch, assistant vice-president of enrolment management at the University of Windsor, said his institution has put in place a similar freeze on trips to China.

According to Busch, recruitment trips, as well as reciprocal exchange programs where UWindsor students study abroad in China have been paused or rescheduled "until the coronavirus outbreak has been addressed to our satisfaction."

The university's decision to pause trips to China was made earlier this week, and the decision was made at the same time for each group of travellers.

Busch said a lot of UWindsor faculty made the decision themselves "that they did not want to travel and, therefore, we're very supportive of that."

Any costs associated with postponing the trips will be taken on by the university, Busch added.

The university has already issued a statement on its website informing students about the coronavirus. Additionally, Busch said, students can seek support through student health counselling and wellness services, as well as through the My Student Support Program (MySSP).

"It's available live, it's in simplified Chinese and other languages too," Busch said.

Though China is one of the largest sources of incoming foreign students, Busch said the number of people who go to China is low.

"I would say the number would be somewhere between 30 and 40 per semester," he said.

Windsor Regional Hospital has tested a handful of people for coronavirus. There are currently no confirmed coronavirus cases in Windsor-Essex region.

The latest figures published by the World Health Organization (WHO) have approximately 31,480 confirmed coronavirus cases across 24 countries.

Approximately 31,000 confirmed cases are in China, where 637 people have died to date. One person has died of coronavirus outside of China.

According to Health Canada, there are still three confirmed cases in Ontario and two confirmed cases in B.C. On Thursday, B.C.'s provincial health officer identified two presumptive cases in the province.

Ontario's chief medical officer said on Thursday that 62 people are still being tested for coronavirus in the province.

# St. Clair College Stays Proactive When it comes to Coronavirus

AM800 CKLW - Saturday, February 8th 2020



(AM800 file photo)

With just over 42% of its students coming from overseas, St. Clair College is keeping a close eye on the coronavirus outbreak.

President Patti France says the school has set up a website for information and has teachers opening dialogues with students.

She says the goal is dispel myths surrounding the virus, "by giving them the information and making them feel comfortable asking questions, that open communication and transparency I think has been very helpful."

France says several international students returning from areas surrounding the outbreak have voluntarily quarantined themselves.

"When they came back, although they had no symptoms, they were very helpful and agreed to stay home," says France. "We helped them with home assignments and curriculum so they could still honour the 14 day quarantine time frame and come back to class."

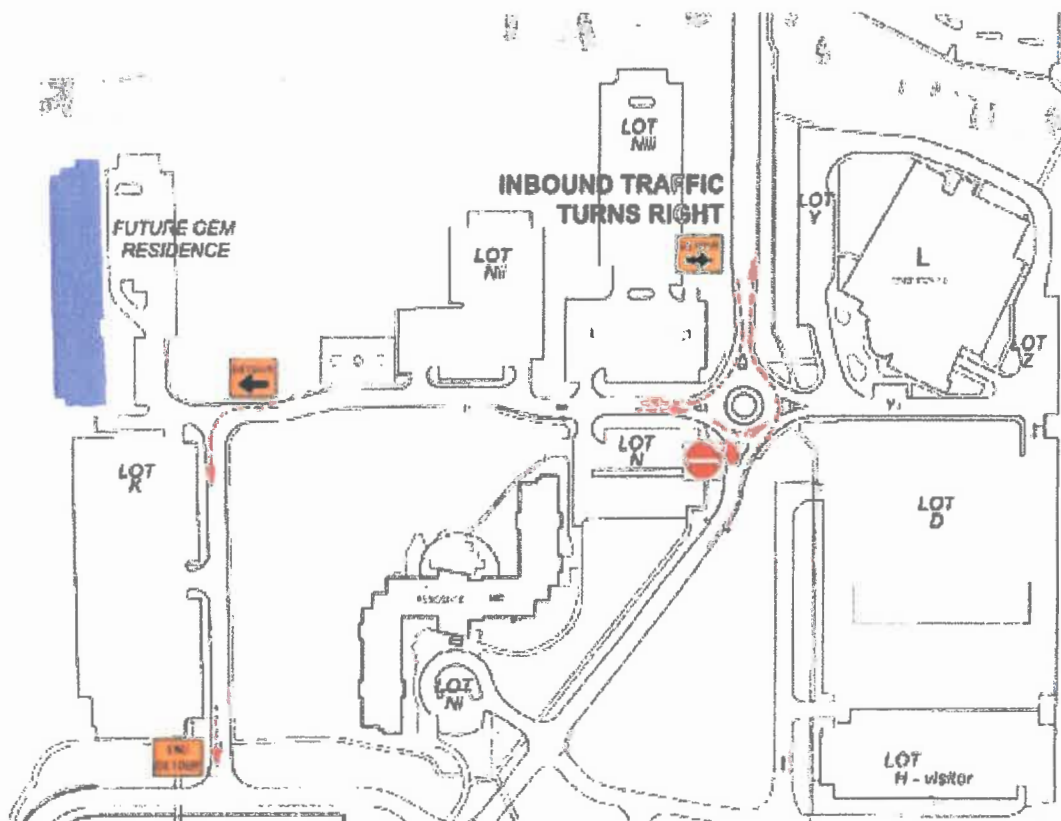
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"There was no urgency to those trips so we've just asked them to proactive and postpone them," Frances says. "Once this hopefully moved on and been rectified or settles down we'll revisit those travel plans."

More than 12,000 students are currently enrolled at St. Clair College.

# Traffic Detours Start At St. Clair College This Week

[WindsoriteDOTca](#) News - Sunday February 9th, 2020



There will be some traffic, and pedestrian detours construction gets underway on a new residence building on the main campus of St. Clair College in South Windsor starting this week.

Construction work to bring site services to the new residence will see a detour at the main traffic circle.

A flag person will be on either side of the traffic circle directing traffic flow. Access to both N and K lots will still be available. There will also be a sidewalk closure.

Work is expected to take two weeks. Anyone heading to campus is asked to leave some extra time.

# Grace Hospital celebrates 100 years

Windsor Star - February 9, 2020



It was standing room only for the Grace is the Place celebration to commemorate Grace Hospital for its 100th birthday on Feb. 8, 2020. Dax Melmer / Windsor Star

More than 300 people attended the official celebration of the 100th anniversary of Grace Hospital held Saturday at the Tayfour Campus of Hotel-Dieu Grace Healthcare.

They listened to a parade of politicians and community leaders, including a few remarks from Lieutenant Colonel Grace Dockery, a Grace nursing graduate from 1951 who went on to serve as hospital CEO twice.

“Your presence is like the ribbon on the gift for us,” said Bill Marra, HDGH’s vice-president of external affairs.

Marra served as MC for the formal ceremony.

“Today is a very special day,” said Dockery who came from London to recognize the historic occasion. “To see so many people I’ve met over the years is wonderful.”

The open house included the launch of a new heritage wall honouring the origins and history of Grace Hospital, which was located at the corner of Crawford and University Avenues.

It was the home of learning and the home of healing.

The Salvation Army opened Grace in February 1920 to handle overcrowding issues at Hotel Dieu as the community dealt with the Spanish flu epidemic and soldiers returning from World War I.



Grace merged services with Hotel Dieu in 1994 and the Grace site eventually closed in 2004. The building was demolished in 2013.



St. Clair College vice-president, John Fairley, speaks during the Grace is the Place celebration to commemorate Grace Hospital for its 100th birthday on Feb. 8, 2020. Dax Melmer / Windsor Star

Local author Marty Gervais officially launched his book, *Amazing Grace*, at Saturday's open house.

John Fairley spoke about the importance of Grace Hospital to his family. His mother Lois was a 1955 graduate of the hospital's nursing school and went on to become a head nurse and an advocate as one of the founding members of the Ontario Nurses Association.

"Grace Hospital was the home of love," said Fairley, now a vice president at St. Clair College. "It was the home of learning and the home of healing."

# St. Clair College to offer standalone nursing program after province lifts restrictions

Windsor Star - February 11, 2020



In this Jan. 23, 2018, file photo, St. Clair College president Patti France speaks during a press event celebrating the first anniversary of the Skilled Trades Regional Training Centre.

St. Clair College will offer a standalone nursing degree after the province announced Tuesday it will allow colleges to offer the programs.

College president Patti France said the government's move will help produce more nurses to fill shortages many communities are facing.

"Any policy that creates greater accessibility, convenience and affordability for our students is to be commended and this decision on the Ministry's part does just that," she said. "We also believe it will help to achieve the government's ultimate goal: namely, to train more nurses for the health-care system which is calling out for them."

Since 2000, the province has required colleges wishing to offer a nursing degree program to partner with a university. St. Clair partnered with University of Windsor.

"We have enjoyed a collaborative partnership with the University of Windsor and we are committed to ensuring a smooth transition for our existing students in the St. Clair College/University of Windsor Collaborative Nursing program," said France.

She said research has shown the previous model created unnecessary costs and bureaucratic hurdles, such as students being forced to move to a different city to finish studies at a university.

Giving students the option to complete nursing degrees at colleges in their hometowns will reduce the costs, making the programs more attractive, she said.

# Area colleges to offer standalone nursing programs under province's new rules

Chatham Daily News - February 11, 2020



Ross Romano, Ontario Minister of Colleges and Universities, announces a new nursing education policy that will allow community colleges to offer a bachelor of science in nursing degree independent of a partner university. He made the announcement Tuesday at Georgian College in Owen Sound. (Sebastian Schuster/For Postmedia Network)

Colleges in Southwestern Ontario are weighing their next steps after a provincial move to allow the post-secondary institutions to run nursing degree programs without a university partner.

Under the new provincial rules, announced Tuesday at Georgian Colleges' Owen Sound campus, Ontario's 24 public colleges will be able to offer bachelor of science in nursing degrees. The degree is necessary to become a registered nurse in Ontario.

Sarnia's Lambton College, which offers a four-year nursing degree in partnership with the University of Windsor, is jumping at the opportunity to offer a standalone program.

The University of Windsor collaboration means upper year students need to relocate to continue the program, said Lambton College president Judith Morris.

A standalone program would keep Lambton College nursing students in Sarnia.

"For our students' sake and for our community's sake . . . we'll be looking to offer a standalone bachelor of sciences in nursing degree with an intended start date of 2022," Morris said.

Windsor's St. Clair College, which also partners with the University of Windsor on its nursing program, is in the early stages of planning its next steps, academic vice-president Waseem Habash said.

"We'll be discussing this with the University of Windsor and our hospital partners that take students on placements. It's a community decision I think," Habash said.

Of specific concern for St. Clair College is its Chatham-Kent campus and the 60 nursing students studying there, Habash said. In their third and fourth years, students are forced to move or commute to Windsor to continue their studies.

"The primary concern that we have is our students," Habash said. "Our option could be creating our own four-year program in Chatham."

At Tuesday's announcement, Ontario's Minister of Colleges and Universities Ross Romano said one of rural Ontario's biggest challenges is retaining young people.

Georgian College's new, standalone degree nursing program in Owen Sound will have up to 40 students a year, a move local leaders hope will address a projected nursing shortage in Simcoe, Grey and Bruce counties during the next decade.

The standalone program will run Owen Sound and Barrie campuses starting in 2022, Georgian College president MaryLynn West-Moynes said.

While some colleges are considering a switch, Fanshawe College in London is planning to stick with its long-time partner, Western University. The collaboration has been going on since 201 and has about 250 students total.

"We've been doing this for a long time, but right now we're enjoying a good relationship with Western and that is going to remain," said Sandra De Luca, associate dean of Fanshawe's nursing school.

# St. Clair College to Begin Offering Stand Alone Nursing Degree

AM800 CKLW – February 11, 2020



A stock photo of stethoscopes. (Photo courtesy iStock/Naked King)

Nursing students are getting a wider range of options for schooling now that the Ontario government is allowing colleges to offer Bachelor nursing degree programs.

For colleges, it's the first time they can offer a stand-alone nursing degree without a university partner.

St. Clair College currently partners with the University of Windsor, but Chatham campus students have a harder time getting into Windsor for the final two years of the program.

Vice President of Academics at St. Clair College, Waseem Habash says this will give more stability to students.

"What this is going to do is allow students in rural communities the ability to start their education at a college and finish it at the same college if the college chooses to offer a four-year nursing degree," he says.

Habash says when nursing students sign up now, they take two years at a college and then two years at a university.

"That could mean relocation. It could mean travel for the students back and forth and some of them may opt out of going into a nursing degree because of that," he says.

Habash says studying in one community, particularly if it's rural, helps with nurses staying there.

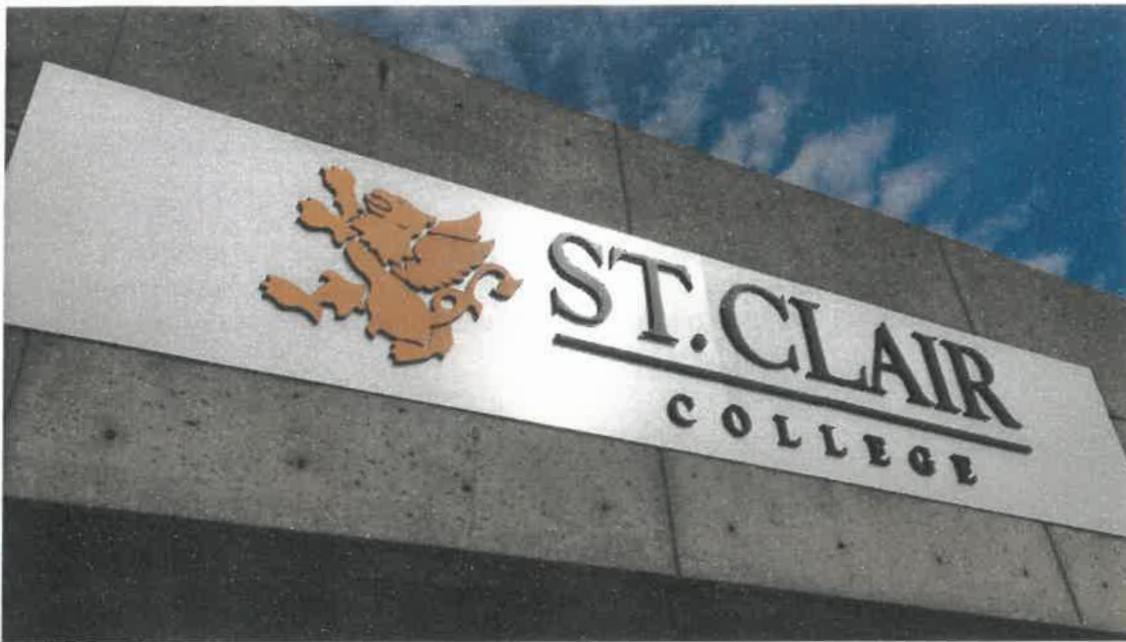
"When the students go to the school for four years in their local community, they're likely to stay there and end up working in that community," he says. "It'll help bolster the health care in rural areas of the province, not just in the urban cities."

Since 2000, the province has required any college wishing to offer a nursing degree program to partner with a university.

There are currently 60 nursing students at St. Clair's Chatham campus.

# St. Clair College allowed to offer stand-alone nursing degrees

CTV Web - Tuesday, February 11, 2020



The entrance to St. Clair College's main campus in Windsor. Photo taken August 22, 2019. (Ricardo Veneza / CTV Windsor)

WINDSOR -- St. Clair College will be allowed to offer stand-alone nursing degrees as part of changes being made by the Ontario government.

Minister of Colleges and Universities Ross Romano announced a new nursing education policy on Tuesday that he says will give students more choice around accessing a high-quality education to pursue a career in registered nursing.

The decision gives colleges, including St. Clair, the option to deliver stand-alone nursing degree programs intended to produce more qualified nurses to fill key shortages in many communities.

"This is terrific news for students and health-care professionals in Windsor-Essex and Chatham-Kent," said St. Clair College president Patti France.

St. Clair officials say they are working on curriculum approval and are hoping to have it set up for the fall of 2021.

Since 2000, the province has required any college wishing to offer a nursing degree program to partner with a university.

The college says research has shown that this has created unnecessary costs and other bureaucratic hurdles for some, discouraging students from going into the nursing profession.

College nursing degree programs are hoped to offer a solid foundation of theoretical knowledge and the practical skills to apply this knowledge in the real world.

A number of colleges already deliver at least 90 per cent of the current curriculum and some colleges currently deliver 100 per cent of the curriculum.

“We have enjoyed a collaborative partnership with the University of Windsor and we are committed to ensuring a smooth transition for our existing students in the St. Clair College/University of Windsor Collaborative Nursing program,” says France.

To become a registered nurse in Ontario and a member of the College of Nurses of Ontario, students must obtain a BScN degree.

“Any policy that creates greater accessibility, convenience and affordability for our students is to be commended and this decision on the Ministry’s part does just that,” France added. “We also believe it will help to achieve the government’s ultimate goal: namely, to train more nurses for the health-care system which is calling out for them.”

# St. Clair College to begin offering independent nursing degrees



St. Clair College with decorative clock, Windsor main campus. Photo by Mark Brown/Blackburn News. Blackburn news - February 11, 2020

St. Clair College will join Ontario's other colleges in offering self-standing nursing programs.

The Ontario Ministry of Colleges and Universities announced Tuesday that all of the province's colleges and universities would be able to offer Bachelor of Science in Nursing (BScN) degrees on a stand-alone basis. Since 2000, the province has required colleges offering a nursing program to team up with a university.

St. Clair College President Patti France said this change would help encourage more students to consider nursing as a career since, in many cases, students can complete their training in their hometowns, thus reducing travel and accommodation costs.

"Any policy that creates greater accessibility, convenience and affordability for our students is to be commended, and this decision on the ministry's part does just that," France said in a media release. "We also believe it will help to achieve the government's ultimate goal, namely, to train more nurses for the health-care system, which is calling out for them."

In the case of St. Clair College, nursing students also attended classes at the University of Windsor. France added that the college's association with the university has been successful, and both parties are committed to ensuring a smooth transition for students and faculty.

Ross Romano, Ontario's Minister of Colleges and Universities, [said on Tuesday](#) that the change offers more options for students.

"Building Ontario's economy means ensuring our postsecondary institutions are training students for the jobs of today and the future," said Romano. "This new pathway for nursing education will offer students greater choice and make it easier for them to pursue rewarding nursing careers."

[According to the release](#) from St. Clair College, Ontario's colleges already deliver 90 per cent of the required nursing curriculum in the province. Universities provide all of the necessary programming.



# St. Clair To Offer Nursing Degrees

WindsoriteDOTca News - Tuesday February 11th, 2020



St. Clair College will start to offer stand-alone nursing degree programs after changes made by the Ontario government.

“This is terrific news for students and health-care professionals in Windsor-Essex and Chatham-Kent,” said St. Clair College President Patti France.

Since 2000, the province has required any college wishing to offer a nursing degree program to partner with a university. The college says that research has shown that this has created unnecessary costs and other bureaucratic hurdles for some, discouraging students from going into the nursing profession.

“We have enjoyed a collaborative partnership with the University of Windsor and we are committed to ensuring a smooth transition for our existing students in the St. Clair College/University of Windsor Collaborative Nursing program,” said France.

# St. Clair College Set to Recognize Some Graduates

AM800 CKLW - Tuesday, February 18th 2020 - 6:47 am



Photo courtesy of St. Clair College

WINDSOR — St. Clair College is once again honouring some of its graduates.

The college has announced six recipients who will receive an Alumni of Distinction Award.

They are Will Bigelow, Flora DiMenna, Lori Kempe, Anita Riccio-Spagnuolo, Elizabeth Moses and Dave Merheje.

Merheje graduated in 2003 after studying business marketing.

He is now an actor and comedian and stars in the Hulu comedy series Ramy.

Merheje says a family member pushed him to go to college.

"My mom told me, she was the one, the key person to tell me to stay in school, go to college even though I knew I was going to pursue comedy, she asked if I would go to college and it was very important to me too, meeting all the friends that I had, that are still friends and just the experience," says Merheje.

Merheje says he's glad he went to college as it trained him to work hard in his craft.

"I went to school for marketing but I ended up doing stand-up but I adopted some of the work ethic from college to comedy."

Merheje also won a Juno award in 2019.

He grew up on Niagara Street in Windsor and attended Catholic Central High School.

It's the 28th year the college has handed out Alumni of Distinction Awards.

The awards will be handed out on April 7th.

# New Home and New Owner for AKO Fratmen

AM800 CKLW – February 21,2020



Former AKO Fratmen owner Mike Morencie (L) is joined by Saints Student Athletic Association President Kshitij Punj (R) at the college's SportsPlex, February 21, 2020

It's official.

The Windsor AKO Fratmen are now the St. Clair Fratmen.

The Saints Student Athletic Association [purchased the football club from Mike Morencie.](#)

Association President Kshitij Punj says beginning this summer the Fratmen will begin playing at the new St. Clair Sports Park at the south Windsor campus.

He says the association is taking over the business and game day operations of the program.

"We're looking forward to this and I can't wait to go in the stands of the new sports park and watch this football team play," says Punj.

He says the association will work closely with the coaching staff.

"Some part or some percentage of the team will have to be St. Clair students," says Punj. "We're still talking to the coaching staff how they would like to do it."

Last season, there were about 30 players who attended St. Clair College.

The team will be sporting St. Clair's colours - green, yellow and white.

Head Coach Mike Lachance is also sticking with the team.

He has been head coach for 16 years.

# St. Clair Student Athletic Association buys AKO Fratmen football team

Windsor Star - February 21, 2020

State-of-the art facilities? A brand new clubhouse with full amenities? Did someone say jumbo scoreboard?

These are all foreign concepts to Mike Morencie, who began a 44-year relationship with the AKO Fratmen football team as a player back in 1976.

Morencie happily and officially became the former owner of the team Friday as the St. Clair College Student Athletic Association formally announced its purchase of the club.

“I really like the sound of that last one — ‘former owner,’” Morencie said, referring to introductory remarks by St. Clair athletic co-ordinator Ted Beale to the media, college officials and players gathered inside the lobby of the college’s SportsPlex.

While the purchase price was not disclosed, terms of the deal will see team president Morencie, head coach Mike Lachance and other Fratmen staff retain control of football operations while the Student Athletic Association takes over the business side and game-day operations.



Former AKO Fratmen owner Mike Morencie, left, poses with Kshitij Punj, St. Clair College Saints Student Athletic Association President at a news conference, Feb. 21, 2020, at the SportsPlex. The Saints Student Athletic Association purchased the football club from Morencie.

After a nomadic existence that saw the team shuffle around the city for practices and games, the Fratmen will call the college’s soon-to-be-completed \$20-million SportsPark home for the upcoming 2020 season.

The new stadium will feature artificial turf, lighting, seating for 1,500, a media press box and a jumbo interactive scoreboard.

It's a long way from the days when Morencie and the rest of the coaching staff gathered at a picnic table at Windsor Stadium to discuss strategy.

"If it was nice out, we'd pull the picnic table into the sun. If it was raining we moved it under a tree," Morencie said.

Often, the coaching staff stayed after practice to build benches, install lockers or apply a fresh coat of paint to their latest space.

"We've had a lot of different homes over the last 10 years," Morencie said. "It's been a long journey to get here today. It's been a real crazy journey, so to have some place to call home, we're really happy about that."

Since losing their traditional training field at AKO Park, the Fratmen based operations out of Windsor Stadium, the University of Windsor and Lajeunesse secondary school.

"Thank God those places and people came to our rescue and helped us out but it was never enough," Morencie said. "There was never any longevity to those moves."

He describes the college facilities as "the final piece of the puzzle" to winning a fourth national title in club history.

"Now we'll be able to recruit on a national basis," he said. "I fully expect to be playing for a national championship in that park in November."



A St. Clair College football helmet is shown at a press conference on Friday at the SportsPlex. Dan Janisse / Windsor Star

As has been the practice since 2014, Fratmen players who are enrolled full-time at St. Clair will each receive a \$1,250 scholarship per semester. Last year, there were 24 rostered players enrolled at the college although enrolment is not a requirement for playing on the Ontario Football Conference team.

Team ownership by a student athletic association is the first of its kind in Canada.

Last fall, when word of an impending sale leaked out, the commissioner of the Canadian Junior Football League said there were no other partnerships like it within the CJFL. "We wanted to be the first proud  
Full Board Minutes: Media Releases

owners of a football team,” said SAA president Kshitij Punj. “We think it’s a great opportunity for our students and, with a new sports park, we were looking to show off the facility.”



Former AKO Fratmen owner Mike Morencie speaks at a press conference on Friday at the St. Clair College SportsPlex. The Saints Student Athletic Association has purchased the football club from Morencie. Dan Janisse / Windsor Star

Punj said the business side of running the club will draw in students from several different programs including sports and recreation management, business, hospitality and security.

“We don’t know all the new opportunities we’re opening for our students,” he said.

Members of the SAA unveiled the new look Fratmen jerseys and helmet featuring the college name and logo in St. Clair’s traditional green, white and yellow colour scheme.

The Fratmen are recognized as the longest running amateur sport organization in Canada. Founded in 1929, the club has been honoured by the Canadian Football Hall of Fame. Morencie, who serves as Lachance’s defensive co-ordinator, bought the team from the AKO Fraternity in 2014.

He said spring camp opens May 2 with the first exhibition game May 17 against Stevenson University from Baltimore County, Md.



A photo of the St. Clair College football team jersey is shown at a press conference on Friday at the SportsPlex. Dan Janisse / Windsor Star

# Saints Student Athletic Association Purchase Fratmen Football

[WindsoriteDOTca News- February 21st, 2020](#)



Saints Student Athletic Association Inc. have purchased the Fratmen Football.

“The Saints Student Athletic Association is happy to make this announcement as we are always looking to expand our athletic portfolio. We think this is a great opportunity to offer football enthusiasm to the student body on campus”, stated SAA President Kshitij Punj who addressed staff and media gathered at the SportsPlex. Punj continued, “The SAA board and I are looking forward to the challenge of being directly involved with the operations of this team and are indeed excited about it.”

This partnership between the Fratmen Football franchise and the Saints Student Athletic Association Incorporated will be the first of its kind in Ontario.

Beginning with the 2020 season the team will play and practice at the soon to be completed St. Clair College Sports Park. Construction of the 20-million-dollar complex is set to be finalized in mid-summer with the facility featuring a full artificial turf playing surface that is fully lit for evening play, 1,500-seat capacity stadium seating including a media press box along with a jumbo interactive score board.

The team will continue to play in the Ontario Football Conference which is part of the Canadian Junior Football League with a fall season stretching from August to November. The current Fratmen coaching staff will remain intact with recruitment already in full swing for next season. Head Coach Mike Lachance will announce his coaching staff in the coming weeks assisted further by Joe Cleroux who will be retained to assist with league matters and compliance.

Rostered players on the football team who are enrolled full-time in the fall semester at St. Clair College will continue to enjoy a \$1,250.00 scholarship with access to several other bursaries and financial aid opportunities. However, student status at St. Clair College is not required for access to the playing roster. Rick Cranker along with St. Clair Athletic Coordinator Ted Beale will serve as education liaisons for current and prospective football team members.

# Compassion group helps those 'who fall between the cracks'

Windsor Star – February 22, 2020



"I just got bad feelings about things in my life." A local group is helping Windsor's Carolyn Boismier, shown Feb. 10, 2020, as she copes with having been confined to bed for months.

Carolyn Boismier's best days bring dreams of fresh air and long summer walks, but they are rare.

Her worst days conjure an anxious dread, shattering the fragile hope she'll ever leave her bed.

After being "bed-bound" for more than five months, the 71-year-old widow faces a daily struggle against loneliness and isolation.

"I just lay here and look at the four walls, and sometimes I scream my head off," said Boismier, curled under a blanket in her bedroom at the back of her small Caron Avenue apartment. "I just want to hit the wall. I just want to throw something and hit it. I just don't want to be here in this room.

"I still got my mind. My mind is all here. I said to myself last night, 'I don't know what I'm going to do if I get out of this room, I just have to get out.' Sometimes I even have dreams of walking. I'm walking all over."

On many days one of her only contacts with the outside world, beyond her personal support workers, are members of the Windsor-Essex Compassion Care Community.

With funding from several sources, including \$750,000 from the Trillium Foundation, the organization aims to improve people's health, wellness and quality of life.

The organization, a coalition of many different agencies, has seen more than 2,500 people since its genesis three years ago.

Employees and volunteers help connect clients with vital resources, whether it's donated supplies, contacts with other organizations or just someone to talk to.



“It’s not just about formal resources, but those informal resources of connecting people so they have friendship, they have camaraderie, they feel a sense of being a part of the community,” said Joseph Perry, director of patient and family support services.

Physical health care, while important, is just one piece of the puzzle, he said.

“We also need a life,” said Perry. “But how do we connect with that life?”



Carolyn Boismier, who has been confined to her bed for months, enjoys some companionship from Kari Tofflemire, who brought her coffee on a visit to her home on Feb. 10, 2020. Nick Brancaccio / Windsor Star

For people who are already isolated or lonely, Perry said making those important connections can seem impossible.

“You don’t feel that you have a purpose or a reason for being,” said Perry. “Loneliness is the new smoking. They’re showing that loneliness has an impact of smoking 15 cigarettes a day.

“People, when they are connected to others and they feel they have supports — informal and formal supports — they cope much better with whatever kind of issues they’re going through in life.”

Of all the things Windsor-Essex Compassion Care Community does for Boismier, she most looks forward to the “friendly visits.”

“They’re wonderful,” she said. “That’s my family right there.”

The best Christmas dinner I ever had

In December, one of Compassion Care’s workers brought her a Christmas dinner from Swiss Chalet.

“I was going to have nobody here,” said Boismier. “She said, ‘You’re going to have a Christmas dinner at home.’ She called it in and everything. And next thing you know I was having Christmas dinner here. That was so sweet. That was the best Christmas dinner I ever had.”

Employees and volunteers also help her grapple with daily necessities. They bring Boismier, who can't even get out of bed to use the washroom, donated supplies she can't afford such as pads and diapers. They assist her with paperwork. They helped her get extra homecare support, and have arranged for daily "phone call support" from another isolated person.

Kari Tofflemire, a student intern from St. Clair College's social service worker program, has been visiting Boismier since the start of January.

Tofflemire acts as liaison with the Local Health Integration Network (LHIN) and has been helping Boismier research her eligibility for more benefits like widow's allowance.

Tofflemire brings Boismier yarn for making scarves, warms up her coffee, and sits on the edge of her bed laughing and shooting the breeze.

"We do really anything that they need," said Tofflemire. "We help a lot of people who fall between the cracks."

Boismier first crossed paths with the Windsor-Essex Compassion Care Community a few years ago when her husband, Ross, was dying from throat cancer. When he wasn't in the hospital, she looked after him as best she could. He fought to the end.

"It took a lot out of him for passing away," said Boismier. "He didn't want to go nowhere."

He died on Oct. 21, 2017, and she still misses him desperately. Before Ross got too sick, he was the caregiver.

"He looked after me a lot, because of my hips," said Boismier. "He was more worried about me than him. I told him, as long as my legs keep moving you have nothing to worry about. I didn't want to worry him."

The health problems for Boismier, who has a hernia and issues with her lower back, legs, and hips, began decades ago.

"My hips were real bad because I fell down," she said. "When I used to have my house I fell down about 15 stairs."

The fall happened when she was in her 30s.

"I should have got it taken care of at the time but I didn't."

Since then, the deterioration has been steady.

"One time I came home from the doctor," said Boismier. "I was still in my wheelchair. I thought I could get it through this door. I got it part way, then I was trying to reach my walker. I slipped on the rug. My knees burnt on the rug. Then I had to call the paramedics to come and get me back up. Boy oh boy, did that hurt."

I just got bad feelings about things in my life

Her body's weakening has been compounded by a diminished spirit with the loss of her husband, and a growing distance from family and other people who are important to her.

"I just got bad feelings about things in my life," she said. "I get so mad in this room. For a couple nights now I was being really mad. It's really bothering me, more now than ever. Maybe because nobody's coming around."



Carolyn Boismier enjoys a hot beverage brought to her by a special visitor on Feb. 10, 2020. The Windsor senior has been confined to her bedroom for months. Nick Brancaccio / Windsor Star

She remembers the first day she didn't get out of bed.

"I'm here because one day I couldn't get on my little stool to get into the bed," said Boismier. "I went to get up into the bed and my right leg got all shaky."

A family member who was staying with Boismier to keep an eye on her — that person is now out of the picture — told her to stay in bed until she was steadier on her feet.

More than five months later, the thought of getting out of bed, no matter how much she wants it, is a frightening prospect.

"I'm scared to get up because I fell a couple times, maybe three or four times," said Boismier. "I fell off an X-ray table. I've got Meniere's (disease) in my right ear. This ear doesn't function. It's almost like a hearing aid you can't turn off. When that goes through your head and you're lying flat, then you go to get up ... everything just went around in a circle. Just boom."

Boismier said she was told she can't get into a nursing home because she's too heavy, though she doesn't know how much she weighs.

"They need a treatment bed and lift," said Tofflemire. "Not all nursing homes or long-term care are set up for bariatric residents. So she'd need one that has a higher level of care. She'd need lifts and bathing, and things like that. All those are extra costs, too."

Boismier doesn't want to go into a nursing home anyway. She doesn't want to have to rely on anyone.

"I want to do my own work, my cleaning," she said. "I want to do my cooking, which I always did."

While she still can't climb out of bed, Windsor-Essex Compassion Care Community is working on a plan to get Boismier out of the bedroom.

They are arranging to borrow a lift from hospice to move Boismier and her bed into the living room. They will also have an occupational therapist there to help the personal support workers move her.

"Then she won't be so isolated," said Tofflemire. "People can't visit her back here if they're in a wheelchair. We're going to set her up by the window so she can actually see outside."

Boismier hopes her living room is only the first step.

"I just want to get out of this bed," she said. "I have to really try my hardest. I got it in my heart that I'm going to do it. My husband up there watching me, I know he's going to want me to — 'Carolyn, get up. Get up Carolyn. You know you were not always like that.'"

### *Fundraiser to help the homeless*

The Windsor-Essex Compassion Care Community, Assumption Cares, and Kindness Cafe are hosting a Sunshine In A Box fundraiser on Feb. 27 to help the city's homeless population.

The event will run from 6 to 8 p.m. at Assumption Cares, inside Our Lady of the Assumption Parish's McEwan Campus at 711 McEwan Ave.

Organizers are asking people to donate socks, winter gloves, tuques, toothpaste, toothbrushes, soap, washcloths, deodorant and non-perishable food items.

The donated items will be distributed through organizations helping homeless people, including the Welcome Centre, Street Help and Downtown Mission.

For more information about the Windsor-Essex Compassion Care Community, go to [weccc.ca](http://weccc.ca).

## PRESIDENT'S REPORT

### Meeting of the Board of Governors Full Board – February 25, 2020

#### 1. Novel Coronavirus

Colleges were involved in a call with the Ministry of Health on January 28, 2020. It was communicated that the 2019 Novel Coronavirus is not a pandemic; it is an evolving international health issue that they continue to monitor. St. Clair College is working closely with local Public Health Agencies for direction on protocols required to address the coronavirus if action becomes necessary. St. Clair College has updated our website with information on the Novel Coronavirus and posted an information memo from Christine Elliot, Deputy Premier and Minister of Health and Ross Romano, Minister of Colleges and Universities. This information can be accessed at <https://www.stclaircollege.ca/health-centre/coronavirus>. It was noted that if you are concerned about your symptoms and have recent travel history to the areas in China of concern, to please attend a local health clinic, not the College Health Centre. Alternatively, you can call the Health Centre at 519-972-2380 and they will direct you.

#### 2. 52<sup>nd</sup> Annual Convocation – Session #10

Congratulations to the close to 600 students who crossed the stage and became St. Clair College Alumni on Wednesday, January 29, 2020 during the inaugural Winter Convocation Session. These new graduates have now become members of the family of over 110,000+ alumni.



#### 3. Chatham Polar Plunge

The 6<sup>th</sup> Annual Polar Plunge took place in Chatham on Saturday, January 18, 2020. The event raised \$46,300 which will benefit the Special Olympics. This year's event had 160 "plungers", including Chatham Mayor Darren Caniff and Maggie Kobrossy (TSI President). The St. Clair College Polar Plunge event in Windsor has been scheduled for Tuesday, March 3, 2020 at the Main Campus.



### 4. VIP Visits

The President invited newly elected Member of Parliament, Chris Lewis (Essex), to St. Clair College on Friday, January 10, 2020 to meet with the Senior Team. The President advised the MP that the College looks forward to developing a strong relationship with him on matters related to education and training, as the College continues our work to produce graduates who will become strong, contributing members in our community and throughout the country.



On Tuesday, January 21, 2020, the President participated in a Community Leaders meeting with Premier Doug Ford at the Windsor-Essex Regional Chamber of Commerce. The group discussed economic development and job creation in the region. The Premier discussed his government's efforts to cut red tape and unnecessary regulations for businesses.

Ontario Minister of Labour, Training and Skills Development Monte McNaughton visited Windsor on Tuesday, January 28, 2020 to announce a \$14-million program aimed at training the next generation of skilled trades workers for the automotive and advanced manufacturing sector. The Minister said that the second phase of the program would create 4,000 paid work placements that would last from 10 weeks to four months. The program aims to create more hands-on learning opportunities for postsecondary students, recent graduates and apprentices. "Ontario's auto sector needs highly skilled people to master the challenges of economic change and stiff global competition," said McNaughton, who made the announcement at Cavalier Tool and Manufacturing before participating in a roundtable discussion at St. Clair College and touring the Skilled Trades Regional Training Centre with MPP Rick Nicholls (Chatham Kent Leamington).



On Friday, January 24, 2020, Windsor-Essex EMS Chief Bruce Krauter met with College President Patti France. The College is appreciative of the support of Chief Krauter and his team, and grateful for their recent donation of four (4) ambulances to the College's Paramedic Program.

### 5. Mississauga Campus Opening

In December 2019, St. Clair College received approval from the Ministry for an Amending Agreement to our International Student Program (ISP) for the addition of a second Public-College Private Partner campus in Mississauga with our existing partner, Ace Acumen Academy.

In January 2020, Ace Acumen Academy officially opened their second campus, located at 131 Brunel Road in Mississauga.



St. Clair College and Ace Acumen Academy look forward to expanding our course selection to our international students.

### 6. City of Windsor Employee Mentoring Event

President France was invited to be the Keynote Speaker at the City of Windsor's Annual Employee Mentoring Information Session which was held on Monday, January 27, 2020.

In recognition of National Mentoring Month, the information session was held to provide City employees with the tools to become either a mentor or protégé in order to "meet their next opportunity" and secure a successful mentoring experience. City employees were invited to join keynote presenter, Patti France, for her talk on mentoring and what that experience meant for her throughout her career.

The event was very well attended and participants expressed their gratitude to President France for sharing her insights and experiences.



### 7. Men's and Women's Indoor Soccer Win Gold

The St. Clair College Men's and Women's Indoor Soccer Varsity teams began their season by taking part in the Royal Cup on Saturday, January 25, 2020, hosted by Redeemer University in Ancaster. Both Saints Teams had a great tournament coming in 1<sup>st</sup> place and winning gold. Congratulations to our Saints!



### 8. Funding Applications

The College submitted applications to the Ministry for Rapid Skills and Skills Catalyst funding. The proposals submitted were as follows:

- **Rapid Skills 2019-20:** The proposal is to run a program, targeted at retraining the population of workers affected by the changing manufacturing environment, particularly in the automotive field, by providing a short duration, applied learning program focused on delivering automation solutions. The proposal is for two (2) intakes of 20 students for a period of three (3) months which would be run through Contract Training.
- **Skills Catalyst Fund 2019-20:** The proposal is to run an advanced CNC Training program at the Skilled Trades Regional Training Centre. The proposal is for two (2) intakes of 20 students.

### 9. SMA3

On Tuesday, January 28, 2020, the College participated in our second SMA3 Bilateral discussion, via teleconference, with the Ministry. During that conversation, the College was advised that institutions will now be permitted to reweight metrics each year during the first three years of the SMA3 cycle (2021-21 to 2022-23) to align with the graduated activation of the SMA3 metrics.

Following the second round of bilateral discussions, the Ministry distributed updated versions of the pre-populated Metric and Data Workbooks. The next draft of our SMA3 agreement was submitted to the Ministry on February 14, 2020 and negotiations are continuing between the College and the Ministry.

### 10. Standalone Nursing Degree

On February 11, 2020, the Ministry announced that colleges and universities will have the option to deliver baccalaureate nursing degree programs independently, on a standalone basis. This is excellent news for students and health-care professionals in Windsor-Essex and Chatham-Kent and will provide students with the option to complete their nursing degree program in their home community. This new option will making nursing programs more attractive to students who wish to study and pursue careers in our local communities and Ontario.

### 11. Paul Harris Fellowship Award

On Monday, January 20, 2020, College President Patti France was awarded the Paul Harris Fellowship Award from the Windsor Rotary Club 1918 for her contribution to the Windsor-Essex community. This Award is one of the highest honours in which a Rotary Club can bestow upon a person. Recipients are Rotarians and community professionals, in recognition of their outstanding contributions.





### 12. 28<sup>th</sup> Annual Alumni of Distinction Awards

On Tuesday, April 7, 2020 St. Clair College will honour the 2020 Recipients of the 28<sup>th</sup> Annual Alumni of Distinction Awards at the St. Clair College Centre for the Arts. This year's Alumni of Distinction Award recipients are:

Creative Arts and Design – Will Bigelow is a graduate of the Animation - Tradigital program, class of 2006. Mr. Bigelow is a concept artist with Baron Championship Rings and was instrumental in designing the iconic rings that were made for the NBA Champion, Toronto Raptors in 2019.

Business – Dave Merheje is a 2003 graduate of the Business Marketing program. Mr. Merheje is an actor and comedian who won a Juno Award in 2019 for Comedy Album of the year and is considered to be one of the most original stand-up acts on the comedy scene today.

Technology – Flora DiMenna is a graduate of the Interior Design program, class of 1980. Ms. DiMenna is the President and principal designer of Toronto-based FDM Designs and has received numerous awards around the world for her luxurious interior designs.

Community Services – Lori Kempe is a 1991 graduate of the Sign Language Interpreter, Deaf Studies program. Ms. Kempe is the Executive Director of Children First and has a history of working in the non-profit sector. She is skilled in non-profit organizations, coaching, government, program evaluation and volunteer management and is a strong business development professional.

Health Sciences – Anita Riccio-Spagnuolo is a graduate of the Personal Support Worker program, class of 1999. Ms. Riccio-Spagnuolo is the coordinator of fund development/mental health promotion with the Canadian Mental Health Association and was elected to the LaSalle Town Council in 2018.

Recent Graduate – Elizabeth Moses is a 2017 graduate of the CNC Precision Metal Cutting program and also the Pre-Apprenticeship General Machinist program in 2019. Ms. Moses works as a machinist apprentice at Windsor Mold and has been described as a trailblazer for women in the trades and is a mentor for young women with WEST, Build-A-Dream and St. Clair College.